EXECUTIVE COMMITTEE July 13, 2010

The Executive Committee of the Grant County Board of Supervisors met on Tuesday, July 13, 2010 at 9:00 a.m. in Room 266 of the Administration Building, Lancaster, WI.

The meeting was called to order by Chair Robert Keeney. Members present were Mark Stead, Larry Wolf, Ivan Farness, Stephen Adrian, and Patrick Schroeder. Therefore a quorum was present.

Ivan Farness, seconded by Larry Wolf, moved that the meeting is in compliance with the open meeting law. Motion carried without negative vote.

Mark Stead, seconded by Patrick Schroeder, moved to approve the amended agenda as posted. Motion carried without negative vote.

Stephen Adrian, seconded by Mark Stead, moved to approve the minutes of the June 3, 2010 meeting. Motion carried without negative vote.

Louise Ketterer presented the Treasurer's Report for June. Most of the funds in the Local Government Investment Pool (LGIP) have been moved to local banks to earn higher interest. Louise explained how the county's deposits are insured and/or collateralized. Delinquent taxes remain about the same as last year at \$1.3 million. The Department of Natural Resources has denied the request for closure of the Ellenboro Store cleanup site. The consultant is awaiting further information from the DNR. The county has no costs for the cleanup but cannot take title to and sell the property until it is complete. Mark Stead, seconded by Patrick Schroeder, moved to accept the Treasurer's Report. Motion carried without negative vote.

John Patcle arrived at this time.

Jim Koopman of Badger State Bank reviewed the insurance and collateral covering the county's deposits. The collateral is in addition to the amounts insured by the FDIC. Grant County Economic Development Corporation also has funds on deposit with Badger State Bank. The consensus of the committee was that the municipal bonds currently held as collateral are satisfactory.

Larry Wolf, seconded by Patrick Schroeder, moved to amend the Investment Policy to add Royal Bank to the list of authorized depositories. Motion carried.

Nancy Scott updated the committee on the Springbrook project. I.T. Director Jeff Anderson is satisfied with the communication speed, the contracts have been signed, and the down payment made. The specific implementation date has not been determined, but the goal is to implement in early 2011, prior to March 1, to avoid renewing some of the annual maintenance/support agreements on the current system.

The county has received notice of the 2011 retirement contribution rates which will increase 0.6% for general and protective service employees and 1.4% for elected officials. Health insurance providers have indicated rates will likely increase between 9% and 12%. Some departments will be able to pass a portion of the increases on to outside funding sources. Patrick

Schroeder, seconded by Ivan Farness, moved to have departments calculate the estimated cost of the county in staff costs by next month's meeting based on:

- scheduled step increases only for wages
- 2011 retirement rates
- 12% increase in health insurance premiums

Motion carried without negative vote.

Nancy Scott reviewed the Revenue and Expenditure Report for June. Patrick Schroeder, seconded by Stephen Adrian, moved to accept the report. Motion carried without negative vote.

Nancy Scott updated the Committee on the status of the financial audit, IRS audit, and the project to centralize 1099 reporting.

Attorney Andy Phillips updated the Committee on the status of the Marsh Country Alliance. The 2011 assessment rate will be established at an August 30 meeting. He will also clarify some of the contract language at that meeting. Larry Wolf asked how easily the county can withdraw from the alliance if we chose to use a different facility in the future. Attorney Phillips stated the county can withdraw on December 31 of any year by giving notice by August 1 of that year.

Employee Relations Segment

Stephen Adrian, seconded by Pat Schroeder, moved to go into closed session per state statute 19.85 (1) (c) (e) and (g) regarding personnel matters – AFSCME Local 918 P.K. grievance hearing, contract negotiations and conferring with legal counsel. Roll call vote resulted in carried motion.

Robert Keeney	Yes
Patrick Schroeder	Yes
Larry Wolf	Yes
John Patcle	Yes
Steve Adrian	Yes
Ivan Farness	Yes
Mark Stead	Yes

Mark Stead, seconded by Patrick Schroeder, moved to come out of closed session. Motion carried without negative voice vote.

Patrick Schroeder, seconded by Mark Stead, moved to deny the grievance. Motion carried without negative vote.

Health Officer Jeff Kindrai presented the recommendation from the Board of Health to apply a higher health insurance premium for smokers versus non-smokers and use the savings to off-set the budget. Many private sector and several public sector employers (such as the State of North Carolina) are making similar changes in an effort to help control health insurance costs and to provide incentives for employees to quit smoking which would improve employee health, lower health care utilization (and reduce premium increases) and improve productivity (less sick leave and less cigarette breaks).

Directors Report

Joyce Roling discussed the staffing report for this past month. Total Grant County Employees as of July 12, 2010, are as follows:

Full time Benefit	285
Regular Part time Benefit	117
Part time	28
Limited term and seasonal	148
TOTAL	578

The committee reviewed the Health Reimbursement Arrangement concept. The first informational meeting for employees and union representatives will be July 29, 2010 at 4:45 p.m. The committee also discussed the status of the Family Care Alliance and several options which will be considered and the effect on staffing.

Adjournment

Mark Stead, seconded by Patrick Schroeder, moved to adjourn to Tuesday, August 10, 2010 at 9:00 a.m. Motion carried without negative voice vote. Meeting adjourned at 1:10 p.m.