

HEALTH AND HUMAN SERVICES COMMITTEE  
January 9<sup>th</sup>, 2025

The Health and Human Services Committee met on Thursday, January 9<sup>th</sup>, 2025 at the Grant County Administration Building 111 S Jefferson St, Lancaster, WI 53813 in the Grant County Board room.

The meeting was called to order at 5:00 p.m. by Chair Gary Ranum.

Members present: Gary Ranum, Diane Nelson, Rick Sanson, Carol Beals, Rich Dhyanchand, Holly Muench, Neil Martin (z).

Members Absent: Adam Day

Others Present: Department of Social Services - CeCe Fishnick, Interim Director; LeaAnne Smith, Office & Financial Coordinator. Robert Keeney, County Board Chairman; Nate Dreckman, County Administrator; Tonya White, County Clerk (z).

Health Department - Kessa Klaas, Health Officer; Amy Miller, Asst. Director; Kim Moore.

The meeting was found to be in compliance with the open meeting laws. Rick Sanson made a motion to approve the agenda, seconded by Diane Nelson, motion carried.

**Health and Human Services Minutes December 12<sup>th</sup>, 2024:** Diane Nelson made a motion to approve the Health and Human Services minutes; Carol Beals seconded the motion, the motion carried.

**Public Comments-** Nate Dreckman stated he will be asking the County Board on January 21<sup>st</sup>, to confirm his appointment of CeCe Fishnick as Director of Social Services.

**HEALTH DEPARTMENT FINANCIAL REPORTS:**

**VOUCHERS:** The Board reviewed the vouchers. Rick Sanson made a motion to approve the vouchers, seconded by Diane Nelson, motion carried.

**MONTHLY FINANCIAL REPORT:** The Board reviewed the monthly financial report. Rick Sanson made a motion to accept the monthly financial report, seconded by Carol Beals, motion carried.

**SEMINARS AND TRAINING COSTS:** Informational only.

Amy's retirement-succession planning: Amy stated she will be retiring and her last day will be February 3<sup>rd</sup>. Amy would like to get something in place either a permanent or an interim replacement for her position. Kessa stated they would like Kim Moore who is the Quality and Control nurse to move into Amy Miller's position February 4<sup>th</sup>. Kessa would like to see a pay increase for Kim Moore as she will be doing her current duties and taking on more duties. Carol Beals asked if she would start as an interim or permanent basis; Kessa stated an interim. Kessa looked at the pay steps; Kim is currently at an M and would like to see her bumped up to N. Kessa will meet with Nate Dreckman and Angie Gerndt to come up with a plan for the next meeting. Nate Dreckman explained since this is not a new position and is within the budget this can be worked out internally; no action by the board is needed. The plan will be brought to the next Health and Human Services board meeting.

*Electronic Direct Observed Therapy (eDOT) Public Health policy approval:* Kessa explained due to an active Tuberculosis case; this gave some more push to do this electronically. This creates more safety for the nurses and time on the road. The policy has been reviewed by Ben Woods and IT. Carol Beals made a motion to approve the eDOT Public Health policy, seconded by Diane Nelson, motion carried.

*Discussion of PT position* Kessa explained the contract with Southwest Health Center is going up. Kessa has discussed with Nate Dreckman and Angie Gerndt in regards to the current LTE Physical Therapist position. The plan is to make this position fulltime. The fulltime position and LTE is in the budget as they were both budgeted for. The LTE is requesting a pay increase due to his years of experience, training and comparison to other contracts. If the LTE if made fulltime, they would not take the health insurance. Kessa would like his hourly pay increase to \$53; he is currently at \$51.50 part time. Kessa would like to put together a contract versus putting the position on the wage scale. Nate Dreckman stated this would be a contracted position since it does not fall into our current wage scale; this route would be better since this position has been open for 3 years. Kessa stated the LTE would like paid time off written in the contract. Carol Beals made a motion to approve a contracted fulltime Physical Therapist position for Grant County, seconded by Rick Sanson. Nate Dreckman stated this should go to the Executive Committee. Amend motion to include to take to Executive Committee, motion carried.

#### **Health Department Health Officer Report**

Kessa stated she worked with Nate Dreckman and Angie Gerndt on staffing updates. Rich Dyanchand made a motion to approve the Director's report, seconded by Diane Nelson, motion carried.

**Health Department Assistant Director's Report** – Amy stated the census for hospice is the same; Home care is down. Diane Nelson made a motion to approve the Assistant Director's report, seconded by Rich Dyanchand, motion carried.

#### **DEPARTMENT OF SOCIAL SERVICES FINANCIAL REPORTS:**

**VOUCHERS:** The Board reviewed the Voucher Accounts. Rick Sanson made a motion to approve the vouchers, seconded by Carol Beals, motion carried.

**MONTHLY FINANCIAL REPORT:** The Board reviewed the Monthly Financial report. Carol Beals made a motion to approve the monthly financial report, seconded by Rich Dyanchand, motion carried.

**SEMINARS AND TRAINING COSTS:** The Board reviewed the seminar and training costs. Board accepted the Seminars and Training report as informational.

**DIRECTORS REPORT:** CeCe stated the Home Energy program is at 1400 applications same as last time this year; with the cold weather coming this will most likely increase. Economic Support the Genesis Cloud was supposed to go live for the Southern Consortium, but since Thursday is only open 11:00 – 4:00 it did not as the Southern Consortium has to be open for more than 5 hours. The Norris Center is adding 8 beds for girls. As of January 1<sup>st</sup>, 2025 the Like Kin went into effect; this is if you have close friends they can care for the children. Diane Nelson made a motion to accept the Director's report, seconded by Rich Dyanchand, motion carried.

**ADJOURNMENT-** At 6:00 P.M. Diane Nelson made a motion to adjourn until February 13<sup>th</sup>, 2025 at 5:00 PM, which was seconded by Rich Dyanchand. The motion carried, the meeting was adjourned.