

Approved 11/14/2023

EXECUTIVE COMMITTEE

October 24, 2023

The Executive Committee of the Grant County Board of Supervisors met on **Tuesday, October 24, 2023, at 9:00 a.m.** The meeting was held in Room 264 of the Administration building and via Zoom.

Notice of the meeting was posted in the Grant County Herald Independent, Administration Building, Courthouse, and on the Grant County website.

The meeting was called to order by Chair Gary Ranum. Other members present were Carol Beals, Donald Splinter, John Beinborn, Robert Keeney, Roger Guthrie and Steve (Porter) Wagner. A quorum was present. Joyce Roling, Amanda Degenhardt, Shane Drinkwater, Garry Pluemer, Nate Dreckman, Travis Klaas, Jessica Munson, Holly Knapp, Erik Heagle, Alesha Erdenberger, Tonya White, Andrea Noethe, David Timmerman, Jason Wagner, Kristi Lenz, Kristen Schier, LeaAnne Smith, Lori Reid, Megan Kase, Sara Hullerman, Tiffany Ehlen, M. Johll, Craig Reukauf, Lorna Wolf, CeCe Fishnick, and Amy Belscamper were also in attendance.

John Beinborn, seconded by Donald Splinter, moved to approve the agenda. Motion carried without negative vote.

Porter Wagner, seconded by Carol Beals, moved to recommend for approval to the County Board the 2024 wage increases and with the recommendations for implementation and the ability to sustain, contingent upon funding, as follows:

1. Incorporate Orchard Manor wage schedule into the General wage schedule
2. Across the board increase as follows with a fiscal impact of \$1.6M over 2023.

Grade C- G	14%
Grade H – I	8%
Grade J – Q	6%
3. Immediate moratorium on individual position pay adjustment requests. (To be reviewed during the 2025 budget process), i.e.,
  - Critical pay
  - Shift differentials
  - Bonus payouts
  - Reclassification requests
4. Moratorium on creation of new positions. (To be reviewed during 2025 budget process.)
5. Review and consider not refilling non-critical vacant positions
6. Departments adjust processes to allow for current staffing or less staffing through attrition
7. Overtime must be managed to reduce costs
8. Strict employee accountability – maximize productivity
9. Department Head accountability – budget and policy

Motion carried without negative vote.

Donald Splinter, seconded by John Beinborn, moved to adjourn to 8:00 a.m. on November 14, 2023. Motion carried without negative vote.