EXECUTIVE COMMITTEE
March 14, 2023

The Executive Committee of the Grant County Board of Supervisors met on **Tuesday, March 14, 2023, at 9:00 a.m.** The meeting was held in Room 264 of the Administration building and via Zoom.

The meeting was called to order by Chair Gary Ranum. Other members present were Carol Beals (arrived late - excused), Donald Splinter, John Beinborn, Robert Keeney, Roger Guthrie, and Steve (Porter) Wagner. A quorum was present. Shane Drinkwater, Carrie Eastlick, Joyce Roling, Amanda Degenhardt, Andrea Noethe, Carrie Kerstiens, Jeff Kindrai, Tonya White, Garry Pluemer, Nate Dreckman, and Amy Olson, were also in attendance.

Notice of the meeting was posted in the Grant County Herald Independent, Administration Building, Courthouse, and on the Grant County website.

Don Splinter, seconded by John Beinborn, moved to approve the amended agenda. Motion carried without negative vote.

Porter Wagner, seconded by Roger Guthrie, moved to approve the minutes of February 14, 2023. Motion carried without negative vote.

Finance
John Beinborn, seconded by Don Splinter, moved to approve the Treasurer's Report. Motion carried without negative vote.

Porter Wagner, seconded by Roger Guthrie, moved to recommend for approval the Resolution Authorizing the County Treasurer to Take the Tax Deed Parcels Which Have Taxes Owing on the 2019 Tax Rolls (2020 Tax Certificates). Motion carried without negative vote.

Don Splinter, seconded by John Beinborn, moved to approve the Maintenance request for out of budget spending for Team Engineering to do a drainage study at Orchard Manor for $8,645, to be taken out of the Orchard Manor general fund balance. Motion carried without negative vote.

Porter Wagner, seconded by Robert Keeney, moved to approve the vouchers. Motion carried without negative vote.

Roger Guthrie, seconded by John Beinborn, moved to accept the Revenue and Expense Reports. Motion carried without negative vote.

John Beinborn, seconded by Robert Keeney, moved to accept the Finance Director's report. Motion carried without negative vote.

Information Technology
The motion was made by John Beinborn and Seconded by Steve 'Porter' Wagner to approve the IT Director to carry over 40 hours of vacation. Motion carried without negative vote.

System Downtimes
   a. Tyler Munis was down for 3.5 days (2/27 – 3/2) due to an Azure/Tyler Munis configuration issue. Once IT was able to communicate with Tyler Munis support the configuration issue was fixed.

    b. CSB host 1 was fenced from its VVOL (VMware Virtual Volumes) storage on 3/10/2023 at 4:00 PM. IT rebooted the host and ran on host 2 until Monday. Due to how the host went offline IT was unable to gather good logs to determine root cause of the issue.

Network review
    a. New CSB servers have been installed and cabled in the CSB datacenter. IT is working on installation of VMware and integration of the new hosts with network and storage.
    b. IT upgraded the County's VMWare vCenter version to 8.0 from 7.0.1. This update was needed to upgrade the County's VMWare hosts to ESXi version 8.
    c. IT updated the firmware on the County's core switches at CSB and AD due to a CVE (Common Vulnerabilities and Exposures).

County Systems
    a. IT has been working with Netsolutions on a quote for the health department. All of the information has been submitted to Netsolutions. IT is waiting for the Netsolution team to issue a quote.
    b. IT has been working with Unified Services to
        i. Assist with Echo and reporting services
        ii. Creating and configuration of a Business Intelligence server for echo
        iii. Move to electronic faxing
        iv. 911 routing for Unified' s Dodgeville site
    c. IT has been working with the maintenance department on the county board room. IT has been working on reinstallation of the audio and video electronics.
    d. IT is working on an Azure rollout strategy for the county.
    e. IT is working with Tyler Munis on
        i. Single sign on
        ii. Thin print printing for users
        iii. New project managers are on boarding for financials, human resources and Information technology.

Public Safety Communications System/ Grant County Fiber optic loop
    a. IT has been in communication with USIC and diggers hotline to update the fiber paths that were completed in 2022.
    b. IT has a meeting with the County's fiber optic provider on 2023 fiber optic paths and goals.

The motion was made to accept the IT Director's report by Steve "Porter" Wagner, seconded by John Beinborn. Motion carried without negative vote.

<u>Employee Relations</u>
Staffing Update: Current staffing numbers as of March 11, 2023, are as follows:

Full time Benefit	274
Regular Part time Benefit	27
Part time	57
Limited term and seasonal	72
TOTAL	430

Joyce Roling reported that April is County Government Month. In addition to having Youth Government Day, which puts a focus on constitutional offices, effort will be made to promote and appreciate county government in all departments. The National Association of Counties as well as the Wisconsin Counties Association have resources on their websites on ideas for promotions as well. To show appreciation to

county government employees, it was requested to allow county funding to provide a cook out lunch on each campus.

Porter Wagner, seconded by Gary Ranum, moved to recommend to the county board to approve up to $5000 out of ARPA funds to provide an employee appreciation cook out lunch for all Grant County employees with the "cooks" being the county committee members. Motion carried without negative vote.

Carol Beals, seconded by John Beinborn, moved to approve the request to start the Physical Therapist applicant at step 10 based on qualifications and experience. After discussion, motion failed.

Carol Beals, seconded by John Beinborn, moved to increase the start rate of the Nursing Compliance & Quality Coordinator position currently filled with an interim position to a step 8. After discussion, motion failed.

The committee had discussion on cost and challenges of using contracted staff vs. hired staff especially with the Nurse shortage. Joyce Roling will contact the county's compensation consultant, Carlson Dettmann, to provide options to help alleviate the need for contracted staff other than what we have already done and report back to the committee at a future meeting.

John Beinborn, seconded by Carol Beals, moved to approve Social Services request to pay out overtime instead of comp time to Economic Support workers for work related to "unwinding" of COVID related benefits from May through December 2023. The cost will be state funded of approximately $40,000. Motion carried without negative vote.

Roger Guthrie, seconded by Porter Wagner, moved to allow the department head and Personnel Director to negotiate start wages and vacation at time of hire with approval of the County Board Chair and Committee Chair for well qualified individuals if necessary. After discussion, Robert Keeney, seconded by Carol Beals, moved to table this request until further information can be shared at the April meeting. Motion to table carried without negative vote.

Joyce Roling reported that in an effort to assist the county in improving employee recruitment and retention, the departments heads did a survey and asked their employees:
1. What can the county improve to retain employees?
2. What do you value as an employee of Grant County (What makes you stay)?

The survey resulted in many responses. The Department heads met last week and created a committee to review the results, prioritize, and present a plan moving forward to the Executive Committee.

John Beinborn, seconded by Porter Wagner, moved to accept the Personnel Director's report. Motion carried without negative vote.

Roger Guthrie, seconded by John Beinborn, moved to adjourn to Tuesday, April 11, 2023 at 9:00 a.m. Motion carried without negative vote.