

## Orchard Manor/County Farm Committee Meeting Minutes May 11, 2022

Board Chairman Robert Keeney called the meeting to order at 9:00 a.m. Chairman Keeney noted a quorum was present and certified the meeting was in compliance with the Open Meetings Law. Committee members present or online were Elias Cox, Roger Guthrie, Joseph Mumm, Diane Nelson, and Donald Splinter. Grant County staff members Shane Drinkwater, Garry Pluemer, Joyce Roling, Carol Schwartz, and Tonya White also attended.

Robert Keeney presided over the election of officers. Joseph Mumm nominated Elias Cox for Committee Chair. Donald Splinter nominated Diane Nelson. Paper ballots were issued and Elias Cox was elected Chairman.

Roger Guthrie made the motion seconded by Joseph Mumm to destroy the paper ballots. Motion carried, voice vote.

Roger Guthrie nominated Diane Nelson for Committee Vice Chair. Donald Splinter made the motion seconded by Elias Cox to close the nominations and unanimously elect Diane Nelson Vice Chair. Motion carried, voice vote.

Elias Cox nominated Joseph Mumm for Committee Secretary. Elias Cox made the motion seconded by Roger Guthrie to close the nominations and unanimously elect Joseph Mumm Secretary. Motion carried, voice vote.

Donald Splinter made the motion seconded by Roger Guthrie to approve the agenda. Motion carried, voice vote.

Roger Guthrie made the motion seconded by Donald Splinter to approve the April 13, 2022 Orchard Manor and Farm Committee minutes. Motion carried, voice vote.

Terri Abing was unable to attend but had no issues to bring before the committee.

Roger Guthrie made the motion seconded by Donald Splinter to approve the April 2022 Farm vouchers as presented. Motion carried, voice vote.

Robert Keeney had a discussion with Jeff Langman with Clean Grid Development from Jacksonville, Florida. The company is working with ConEdison on the possibility of developing solar farms in Wisconsin. They would need a flat area with less than 10 percent slope. The company is only interested in approximately 40 acres west of Highway 61, which is prime crop ground. Once developed, a lease agreement typically pays \$1,000 - \$1,200 per acre for a 15-year minimum. The company would return the ground to its original status at the end of the life of the solar farm. The area is currently rented to Majestic View Farms.

Roger Guthrie made the motion seconded by Donald Splinter to decline the development offer from Clean Grid. Motion carried, voice vote.

The committee discussed a proposal to pay an additional \$2.00 per hour to direct care staff and an additional \$1.00 per hour to support staff for weekend hours worked. Direct care staff and support staff currently have different shift differentials. Facilities who pay a weekend differential, generally pay it only to direct care staff. This proposal would reward all staff and not just those picking up additional shifts. The Executive Committee

approved this change based on Orchard Manor Committee approval. Roger Guthrie supports giving the same \$2.00 differential to all staff.

Donald Splinter made the motion seconded by Diane Nelson to approve a weekend shift differential of \$2.00 per hour for direct care staff and \$1.00 per hour for support staff. Motion carried, with Roger Guthrie opposing.

Garry Pluemer reported on the facility maintenance. There have been some air conditioning issues. A 10-ton unit installed in 1994 has failed. The geriatric units and activity room have been affected. The recent State Survey had some issues with the smoke detectors and there are plans to replace them in the near future. Maintenance is working on the well house to make it more energy efficient. Garry is also going to see if the gas and electric charges can be separated for the farm.

Donald Splinter made the motion seconded by Joseph Mumm to accept the Facility Maintenance Manager's report. Motion carried, voice vote.

Carol Schwartz and the Committee discussed the following Orchard Manor issues:

- The current census is 48 geriatric and 25 intellectually disabled residents.
- The facility continues to be in a crisis staffing situation. We continue to recruit CNAs, RNs, and LPNs. There is still an open Nurse Manager position on the IID unit.
- The Plan of Correction for the State Engineering survey will have to be submitted by May 13.
- This week is Nursing Home Week. Daily activities are planned. Today Vesperman Farms will come with their ice cream truck to serve residents and staff.
- Visitation is going well. Visitors still need to have their temperature checked, answer COVID questions, and wear a mask. Residents are free to go out with their friends and families. We will be starting regular IID outings as well.

Donald Splinter made the motion seconded by Roger Guthrie to accept the administrator's report. Motion carried, voice vote.

Roger Guthrie made the motion seconded by Diane Nelson to approve the April vouchers as presented. Motion carried, voice vote.

Chairman Cox tentatively set Wednesday, June 8, 2022 at 9:00 a.m. for the next meeting. Roger Guthrie made the motion seconded by Donald Splinter to adjourn the meeting at 9:45 a.m. Motion carried, voice vote.