

## SOCIAL SERVICES BOARD MINUTES

December 17, 2019

The Grant County Department of Social Services Board meeting was called to order by Chairperson John Beinborn at 11:15 AM, which was 15 minutes after the full County Board of supervisors meeting adjourned. Roll Call was taken with Dwight Nelson, Don Splinter, Greg Fry, Dale Hood and John Beinborn present. Also present was Fred Naatz, Director, Robert Keeney, County Board Chairman, Joyce Roling, Grant County Personnel Director. The meeting was found to be in compliance with the open meeting laws. Dale Hood made a motion to approve the agenda as written. Fry seconded, the motion carried.

PERSONNEL: Naatz presented the request to start the Lead social worker candidate at Step 3 of the January 1, 2020 wage scale, based on the 25 years of experience the candidate has, along with the fact that several times over the years the person had filled in as a lead worker and completed the tasks outlined in the Lead worker job description. Naatz explained that given the longevity and experience the worker brings, it fits well with a Step 3 level of experience. Greg Fry made a motion to approve starting the person at step 3, seconded by Nelson. The motion was approved.

Naatz presented the request to start the new on-going social worker position at Step 2, to reflect the candidate's years of experience as a targeted case manager with the department. There will not be a financial impact, as the rate will remain the same as currently paid in the contracted position. Donald Splinter made a motion to approve the Step 2 starting rate for the candidate, seconded by Hood. The motion carried.

Adjournment: Dwight Nelson made a motion to adjourn until February 5, 2020 at 9:00 AM. Greg Fry seconded, motion carried.