

SOCIAL SERVICES BOARD

November 7, 2018

The meeting was called to order by John Beinborn at 9:00 A.M.. Roll call was taken with Dale Hood, Dwight Nelson, Don Splinter and John Beinborn present. Greg Fry was running late arriving at 9:26 A.M. Joyce Roling, Personnel Director, arrived at 9:11 A.M. Also present were Fred Naatz, Director, Michele Timlin, Office and Financial Coordinator and Bob Keeney, County Board Chair. The meeting was in compliance with the open meeting law. Dale Hood moved to approve the order of agenda, seconded by Dwight Nelson. The motion carried. Dwight Nelson moved to approve the minutes of the September 5, 2018 meeting, seconded by Don Splinter. The motion carried. Don Splinter moved to approve the LTE fuel position, seconded by Dale Hood. The motion carried. Don Splinter moved to approve the summary of vouchers for September, 2018 and October, 2018, seconded by Dwight Nelson. The motion carried. Dwight Nelson moved to approve the September, 2018 Administrative Report, seconded by Don Splinter. The motion carried. Dale Hood moved to approve the August, 2018 and September, 2018 training costs, seconded by John Beinborn. The motion carried.

MINUTES

There was a correction to the September 5, 2018 minutes. **Dale Hood** made a motion to refill the Support Unit position, seconded by **Dwight Nelson**.

FINANCIAL REPORTS

There was some discussion on what to do with the window air conditioner units as they will no longer be needed once the agency moves to the new building. Fred Naatz would like to keep a few to give out in case there is a need. The Administrative Committee is going to meet to discuss so we will wait to hear their response. Fred Naatz commented that we are currently under budget per his discussion with Nancy Scott. Dwight Nelson asked why some of the program expenditures are more than the program revenues. Fred Naatz explained that this is a timing lag as programs are funded at different times.

CORRESPONDENCE

The Department of Children and Families did a quarterly review of the Food Share program and found no errors. Fred Naatz commented that this was very positive and portrays the good quality of work from the Economic Support Staff.

ADMINISTRATION

LEAN Update – Organizational Effectiveness Plan

Fred Naatz referred to page 10 of The Organizational Effectiveness Plan for the DAPIM Model. There are five “whys” that the team learned to get to the root cause of an issue: Define, Assess, Plan, Implement and Monitor. Page 4 of The Organizational Effectiveness Plan identified the notable strengths of the agency. Page 11 of The Organizational Effectiveness Plan is the Desired Future State of Grant County which is the target statement that we always reference. Remedies are noted on page 12 with one notable change being the monthly agency newsletter. John Beinborn asked that the board get copies of the monthly agency newsletter. Another change is that meeting agendas and minutes from the coaches meetings will be shared with the staff. Fred

Naatz thinks that The Organizational Effectiveness Plan has been effective in making all employees responsible for the agency culture.

Building Update

They are hoping to have the black topping complete before the snow flies. The move is slated for January 15th with it taking 7-10 days to move Social Services. Communication is an issue and Fred Naatz is working with Shane Drinkwater from IT to resolve. Fred Naatz met with Joyce Roling, Lori Reid, Nate Dreckman and Steve Braun to develop a draft policy with regards to what can and cannot be done in the new building. A third maintenance person has been hired for the new building.

Resolution: Requesting increased funding and oversight reform for Wisconsin's Child Protective services system

The Grant County Board of Supervisors is requesting that the state of Wisconsin increase the Children and Family Aids Allocation to counties in the 2019-2021 state biennial budget by \$30 million annually in order to cover a greater share of out-of-home care costs and increase staffing levels based on the caseload standards developed by the Wisconsin County Human Services Association so Wisconsin's CPS system can meet its obligations. The Department of Child and Family Services contributes \$800,000 annually to the county and the county is required to match only 10% of this amount but currently the county matches \$1,000,000. Increased funding is needed because we are seeing an increase in opioid and meth activity. Recently, there were five CHIPS in one week. In addition, we have a child placed out of state and it costs the county \$14,000 a month for this child. The recommendation was to move on to county board by Dale Hood, seconded by Dwight Nelson. The motion carried.

Director's Report

Fred Naatz is working on a smoke free environment policy. For example, if two employees are riding to training together and one of them smokes the other employee may have to ride in a smoky vehicle. One resolution might be to only reimburse the employee who does not smoke but that would be discrimination. It was discussed that the employees would have to work out the driving situation themselves. Another suggestion was to have a county vehicle that employees could use for longer trips. It was mentioned that the sheriff's department might have some used vehicles that we could keep for employees taking longer trips. Another issue mentioned was the viewing room in the new building. Lifeline has given us a quote for \$10,000 for the camera and recorder. This was thought to be part of the sheriff's budget so Fred Naatz needs to check with Tony on this. If this is not part of the sheriff's budget Nancy Scott said we could take the money out of our placement budget.

CITIZEN COMMENTS

None

CONSIDERATION OF ADJOURNMENT TO CLOSED SESSION (per Wis. State Statute 19.85 (1)(c)). At 10:30 Dwight Nelson moved, seconded by Don Splinter to adjourn to closed session. The motion carried. Dwight Nelson made motion to return to open session, seconded by Greg Fry. The motion carried.

ADJOURNMENT

Dwight Nelson made a motion to adjourn to January 2, 2019 at 9:00 at the Community Service Building large conference room, seconded by Greg Fry. The meeting was adjourned at 10:49 AM.