

## EXECUTIVE COMMITTEE

September 12, 2017

The Executive Committee of the Grant County Board of Supervisors held a special meeting on Tuesday, September 12, 2017 at 9:00 a.m. in room 266 of the Administration Building, Lancaster, WI.

The meeting was called to order by Vice Chair Mark Stead. Other members present were John Beinborn, Robert Keeney, Gary Ranum, and Donald Splinter. John Patcle and Mike Lieurance asked to be excused. Therefore a quorum was present. Also in attendance were Joyce Roling, Nancy Scott, Jeff Kindrai, Lynda Schweikert, Jody Bartels, Linda Gebhard, Verda Nemo, Dave Lambert, Carol Schwartz, Tina McDonald, Lisa Riniker, Marilyn Pierce, Bev Doll, Ken McAndrew, Carrie Eastlick, Jack Johnson, and Fred Naatz. The following employees arrived approximately 10:30 a.m.: Amy Miller, Cari Ehlen, Casey Gradel, Holly Muench, Jessica Hewitt, Kessa Klaas, Kim Martens, Kim Pribnow, Michelle Young, Selena Baus, and Tracy Schildgen.

Notice of the meeting was sent to the media and the agenda was posted in the Administration Building, Courthouse, and on the Grant County website.

Motion by John Beinborn, seconded by Donald Splinter to approve the agenda as posted. Motion carried without negative vote.

Motion by Gary Ranum, seconded by Robert Keeney to approve the minutes of the August 8 and August 15, 2017 meetings as printed. Motion carried without negative vote.

Randy Peterson presented the workers' compensation policy renewal for 2018 which will decrease from \$483,000 to \$420,000. He noted the experience modifier changed from .74 to .62 and commended the Personnel Department, specifically Dawn Mergen, and the entire County for their efforts in achieving that. The 2017 modifier was .74 and the County has been under 1.0 for at least the last six years. Motion by Donald Splinter, seconded by John Beinborn, to accept the policy renewal. Motion carried without negative vote.

### Finance

Motion by John Beinborn, seconded by Donald Splinter to accept the August Treasurer's Report. Motion carried without negative vote.

Motion by John Beinborn, seconded by Donald Splinter, to forward to the County Board the 2018 Child Support budget as presented. Motion carried without negative vote.

Motion by Robert Keeney, seconded by Gary Ranum, to forward to the County Board the 2018 Clerk of Courts budget as presented. Motion carried without negative vote.

Motion by John Beinborn, seconded by Donald Splinter, to forward to the County Board the 2018 County Clerk budget as presented. Motion carried without negative vote.

Motion by Donald Splinter, seconded by Robert Keeney, to forward to the County Board the 2018 County Treasurer budget as presented. Motion carried without negative vote.

Motion by John Beinborn, seconded by Robert Keeney, to forward to the County Board the 2018 District Attorney and Victims Witness budget as presented. Motion carried without negative vote.

Motion by Robert Keeney, seconded by Donald Splinter, to forward to the County Board the 2018 Finance budget as presented. Motion carried without negative vote.

Motion by Gary Ranum, seconded by John Beinborn, to forward to the County Board the 2018 Personnel budget as presented. Motion carried without negative vote.

Motion by Donald Splinter, seconded by John Beinborn, to forward to the County Board the 2018 Register in Probate budget as presented. Motion carried without negative vote.

Motion by John Beinborn, seconded by Robert Keeney, to forward to the County Board the 2018 Register of Deeds budget as presented. Motion carried without negative vote.

Motion by Donald Splinter, seconded by John Beinborn, to approve the request for a credit card with a limit of \$1,000 for the ADRC Administrative Assistant II. Motion carried without negative vote.

Motion by John Beinborn, seconded by Gary Ranum, accept the August Revenue/Expenditures Report. Motion carried without negative vote.

Employee Relations

Staffing Update: Current staffing figures as of September 8, 2017, are as follows:

Full time Benefit	285
Regular Part time Benefit	88
Part time	76
Limited term and seasonal	87
TOTAL	536

Robert Keeney, seconded by Gary Ranum, moved to approve the Orchard Manor request to increase the PM shift differential for nurses and CNA's from .75 to \$2.50 effective immediately. Motion carried without negative vote.

Joyce Roling presented the Personnel Directors / LEAN report.

Linda Gebhard and Gary Ranum gave a project progress report on the Land Info LEAN project.

Linda Gebhard updated the committee on GIS cross-training.

Don Splinter, seconded by John Beinborn, moved to go into closed Session per state statute 19.85(1) (e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session as it relates to WPPA contract negotiations. A roll call vote resulted in Roll call resulted in carried motion.

Name	Yes	No
Mike Lieurance (Absent)		
Gary Ranum	X	
John Beinborn	X	
Robert Keeney	X	
Don Splinter	X	
Mark Stead	X	
John Patcle (Absent)		

Mark Stead, seconded by John Beinborn, moved to return to open session. Motion carried.

Nancy Scott provided the committee with an overview of the Classification and Compensation study with the reiteration of the goals of the study and that the goals were met in the results.

- ✓ Based on market
- ✓ Consistent
- ✓ Affordable

Patrick Glynn presented a brief project summary and answered questions and concerns.

Robert Keeney, seconded by Gary Ranum, moved to recommend to the full county board full approval and implementation of the recommended pay schedule from the results of the study. Motion carried with one negative vote.

Gary Ranum, seconded by John Beinborn, moved to accept the proposal from Patrick Glynn, Carlson Dettmann, of their hourly rate not to exceed \$3000 plus travel to do an analysis which will include the design (salary, job description), administration and analysis of an administrative position for Grant County and a survey for the Board and departments, if desired, as well as the development and delivery of a presentation for the board's consideration with the cost to be taken from the Personnel Department budget. Motion carried with one negative vote.

Robert Keeney, seconded by Gary Ranum, moved to adjourn to October 10, at 9:00 a.m. Motion carried without negative vote.