EXECUTIVE COMMITTEE December 13, 2016

The Executive Committee of the Grant County Board of Supervisors met on Tuesday, December 13, 2016 at 9:00 a.m. in room 264 of the Administration Building, Lancaster, WI.

The meeting was called to order by Chair John Patcle. Other members present were John Beinborn, Robert Keeney, Mike Lieurance, Gary Ranum, Donald Splinter, and Mark Stead. Therefore a quorum was present. Also in attendance were Louise Ketterer, Joyce Roling, Nancy Scott, Jeff Kindrai, Dawn Mergen, Verda Nemo, Jody Bartels, Tina McDonald, Jon Knautz, Dave Lambert, Travis Kramer, Carol Schwartz, Larry Kirschbaum, and Donna Bohnenkamp, and Randy Peterson.

Notice of the meeting was sent to the media and the amended agenda was posted in the Administration Building, Courthouse, and on the Grant County website.

Motion by John Beinborn, seconded by Mark Stead to approve the amended agenda as posted. Motion carried without negative vote.

Motion by Gary Ranum, seconded by Mike Lieurance to approve the minutes of the November 8, 2016 meeting as corrected. Motion carried without negative vote.

Finance

Motion by Donald Splinter, seconded by Robert Keeney, to accept the November Treasurer's Report. Motion carried without negative vote.

Motion by Mark Stead, seconded by John Beinborn, to accept the bid of \$5,075 on tax deed parcels #108-00017-0000 and #108-00020-0000 in Village of Blue River. Motion carried without negative vote.

Motion by Donald Splinter, seconded by Gary Ranum, to approve the requested county credit card for the Orchard Manor Maintenance Supervisor with a credit limit of \$2,000. Motion carried without negative vote.

Nancy Scott informed the Committee we have opted not to proceed with the refunding of the Orchard Manor debt due to increases in municipal bond rates over the past several weeks.

Motion by Gary Ranum, seconded by John Beinborn, to approve the request from the Sheriff's Department to use out-of-county prisoner funds for temporary overtime for a security officer in the jail. Motion carried without negative vote.

Motion by John Beinborn, seconded by Mike Lieurance, to accept the November Revenue/Expenditure Report. Motion carried without negative vote.

Motion by Donald Splinter, seconded by Gary Ranum, to accept the Finance Director's report. Motion carried without negative vote.

Employee Relations

Staffing Update: Current staffing figures as of December 10, 2016, are as follows:

Full time Benefit	269
Regular Part time Benefit	100
Part time	72
Limited term and seasonal	88
TOTAL	529

Patrick Glynn, Carlson Dettman Consulting, gave a detailed presentation on a potential wage and compensation study.

Robert Keeney, seconded by Mike Lieurance, moved to recommend to the county board to move forward with the Wage and Compensation study at a cost of \$43,000 plus travel expenses. Roll call vote resulted in a failed motion.

Name	Yes	No
Mike Lieurance	X	
Gary Ranum	X	
John Beinborn		X
Robert Keeney	X	
Don Splinter		X
Mark Stead		X
John Patcle		X

Don Splinter, seconded by John Beinborn, moved to approve the Workers Compensation renewal for 2017. Motion carried without negative vote.

Mark Stead, seconded by Gary Ranum, moved to approve the Clerk of Court request to keep a vacant position open, change job duties, restructure and reallocate the positions as presented effective January 1, 2017. The fiscal impact would be an approximate savings of \$42,076 for 2017, \$36,296 for 2018, and \$30,092 for 2019. Motion carried without negative vote.

- 1. Move 1 Administrative Assistant I, Grade 6 to Accounting Assistant Grade 8
- 2. Move 2 Judicial Assistants from Grade 7 to Grade 8
- 3. Move Deputy Clerk of Court from Grade 11 to Grade 12
- 4. Move 3 Administrative Assistant I's Grade 6 to Grade 7
- 5. Move 2 Office Assistant II's from Grade 4 to Administrative Assistant 1 Grade 6

Mike Lieurance, seconded by John Beinborn, moved to approve the start rate of the newly hired Deputy Register in Probate to the 1 year rate with a fiscal impact of \$188 for 2016, \$1005 for 2017, \$453 for 2018, and \$384 for 2019. Motion carried without negative vote.

John Beinborn, seconded by Gary Ranum, moved to approve the Personnel Directors report. Motion carried without negative vote.

Donald Splinter, seconded by Mark Stead, moved to adjourn to January 12, 2017, at 12:00 p.m. Motion carried without negative vote.