

EXECUTIVE COMMITTEE

September 20, 2016

The Executive Committee of the Grant County Board of Supervisors met on Tuesday, September 20, 2016 at 9:00 a.m. in room 266 of the Administration Building, Lancaster, WI.

The meeting was called to order by Chair John Patcle. Other members present were John Beinborn, Robert Keeney, Mike Lieurance, Gary Ranum, and Mark Stead. Donald Splinter asked to be excused. Therefore a quorum was present. Also in attendance were Joyce Roling, Nancy Scott, Louise Ketterer, Verda Nemo, Jeff Kindrai, Lester Jantzen, Lynda Schweikert, Melvin Roen, Marvel Roen, Jack Johnson, Dave Lambert, Marilyn Pierce, Lisa Riniker, and Tina McDonald.

Notice of the meeting was sent to the media and the agenda was posted in the Administration Building, Courthouse, and on the Grant County website.

Motion by John Beinborn, seconded by Mike Lieurance, to approve the agenda as posted. Motion carried without negative vote.

Motion by Mark Stead, seconded by Gary Ranum, to approve the minutes of the August 9, 2016 meeting as corrected. Motion carried without negative vote. Motion by Robert Keeney, seconded by John Beinborn to approve the minutes of the August 16, 2016 meeting as written. Motion carried without negative vote.

Finance

Motion by Mark Stead, seconded by John Beinborn, to accept the August Treasurer's Report. Motion carried without negative vote.

Motion by Gary Ranum, seconded by John Beinborn, to accept the bid of \$15,000 on tax deed parcel #211-00738-000 in City of Cuba City. Motion carried without negative vote.

Motion by Robert Keeney, seconded by Mark Stead, to accept the bid of \$5,000 on tax deed parcel #108-00142-000 in Village of Blue River. Motion carried without negative vote.

No bids were received on parcels #108-00017-000 in Village of Blue River and #151-00202-000 in Village of Montfort.

Motion by Gary Ranum, seconded by Robert Keeney, to postpone action on tax deed parcel #151-00273-000 in Village of Montfort. Motion carried without negative vote.

Motion by Gary Ranum, seconded by Mike Lieurance, to recommend to the County Board approval of the request from the Sheriff's Department to use \$16,900 from the General Fund to replace the boat motor. Motion carried without negative vote.

Motion by Mark Stead, seconded by John Beinborn, to forward to the County Board the 2017 budget request for Child Support as presented. Motion carried without negative vote.

Motion by Gary Ranum, seconded by John Beinborn, to forward to the County Board the 2017 budget request for Clerk of Courts as presented. Motion carried without negative vote.

Motion by Gary Ranum, seconded by Mark Stead, to forward to the County Board the 2017 budget request for Corporation Counsel as presented. Motion carried without negative vote.

Motion by Robert Keeney, seconded by Mike Lieurance, to forward to the County Board the 2017 budget request for County Board and Chair as presented. Motion carried without negative vote.

Motion by Robert Keeney, seconded by Mike Lieurance, to forward to the County Board the 2017 budget request for County Clerk as presented. Motion carried without negative vote.

Motion by John Beinborn, seconded by Mark Stead, to forward to the County Board the 2017 budget request for County Treasurer as presented. Motion carried without negative vote.

Motion by Robert Keeney, seconded by John Beinborn, to forward to the County Board the 2017 budget request for District Attorney as presented. Motion carried without negative vote.

Motion by Mark Stead, seconded by Gary Ranum, to forward to the County Board the 2017 budget request for Victim Witness as presented. Motion carried without negative vote.

Motion by Gary Ranum, seconded by Robert Keeney, to forward to the County Board the 2017 budget request for Finance as presented. Motion carried without negative vote.

Motion by Mark Stead, seconded by John Beinborn, to forward to the County Board the 2017 budget request for Personnel as presented. Motion carried without negative vote.

Motion by Mike Lieurance, seconded by Robert Keeney, to forward to the County Board the 2017 budget request for Register in Probate as presented. Motion carried without negative vote.

Motion by Mark Stead, seconded by John Beinborn, to forward to the County Board the 2017 budget request for Treatment Court as presented. Motion carried without negative vote.

Motion by Mark Stead, seconded by John Beinborn, to forward to the County Board the 2017 budget request for Register of Deeds as presented. Motion carried without negative vote.

Motion by John Beinborn, seconded by Gary Ranum, to forward to the County Board the 2017 budget request for Land Information as presented. Motion carried without negative vote.

Motion by Mark Stead, seconded by Robert Keeney, to recommend approval of the Carryover Funds Policy revision to the County Board. Motion carried without negative vote.

Motion by John Beinborn, seconded by Mike Lieurance, to accept the August Revenue/Expenditure Report. Motion carried without negative vote.

Motion by Gary Ranum, seconded by Mark Stead, to accept the Finance Director's Report. Motion carried without negative vote.

Employee Relations

Staffing Update: Current staffing figures as of September 17, 2016, are as follows:

Full time Benefit	271
Regular Part time Benefit	103
Part time	73
Limited term and seasonal	87
TOTAL	534

John Beinborn, seconded by Gary Ranum, moved to recommend for approval to the County Board the Workers Compensation Program Policy. Motion carried without negative vote.

Mark Stead, seconded by Robert Keeney, moved to approve the UW Extension request to pay CM's remaining eligible paid time off at retirement at her 2015 rate of pay with a fiscal impact of \$2,569. Motion carried without negative vote.

Joyce Roling reported the 2017 health insurance premium renewals. Medical Associates premium will increase 10.4% and Dean Insurance will increase 11.7%. These renewals include the following modifications in policy:

a) Retirement:

- Accrued vacation may no longer be used to extend retirement date and will be paid in the payroll that includes the final day of employment. (*Accrued vacation is vacation that has been earned, but not eligible to be used yet. Available vacation can continue to be used to extend date.*)
- New and existing retirees will no longer be eligible to stay on the county's health insurance plan, indefinitely. (New retirees will continue to be offered COBRA). Existing retirees who are using their sick leave balance can stay on until the balance is exhausted. There are exceptions for those who retired under a contract.
- Employees can no longer use sick leave balance to go towards health insurance at retirement.

b) Health insurance:

- Employees must work 30 or more hours per week to be eligible for benefits (*grandfather in existing*).
- Grant County will pay the designated share of the lowest health insurance plan.
- Prescription drug copay will increase from \$10/\$30 to \$15/\$45

Robert Keeney, seconded by Mike Lieurance, moved to recommend for approval the changes to the retirement policies as presented and bring the fiscal impact of changing the sick leave payout at retirement from 45% to 50%. Motion carried without negative vote.

Mark Stead, seconded by Robert Keeney, moved to recommend for approval to the county board the health insurance changes as presented. Motion carried without negative vote.

Gary Ranum, seconded by Mark Stead, moved to pursue the application process to participate in the Wisconsin Public Employers Group Health Insurance program at a non-refundable cost of \$2400 to see if it is a feasible option for the county for 2018. Motion carried without negative

vote. The committee would also like more information regarding the Wisconsin Counties Mutual Insurance Program.

John Beinborn, seconded by Gary Ranum, moved to accept the Personnel Director's report and LEAN update. Motion carried unanimously.

Mark Stead, seconded by Robert Keeney, moved to adjourn to October 11, 2016, at 9:00 a.m. Motion carried unanimously.