

EXECUTIVE COMMITTEE

February 9, 2016

The Executive Committee of the Grant County Board of Supervisors met on Tuesday, February 9, 2016 at 9:00 a.m. in room 266 of the Administration Building, Lancaster, WI.

The meeting was called to order by Chair John Beinborn. Other members present were Robert Keeney, Mike Lieurance, John Patcle, Gary Ranum, Donald Splinter and Mark Stead. Therefore a quorum was present. Also in attendance were Nancy Scott, Joyce Roling, Louise Ketterer, Verda Nemo, Tina McDonald, Marilyn Pierce, and Linda Gebhard.

Notice of the meeting was sent to the media and the amended agenda was posted in the Administration Building, Courthouse, and on the Grant County website.

Motion by Mark Stead, seconded by Donald Splinter, to approve the amended agenda as posted. Motion carried without negative vote.

Motion by Gary Ranum, seconded by Mike Lieurance to approve the minutes of the January 14, 2016 meeting as printed. Motion carried without negative vote.

Motion by Mark Stead, seconded by John Patcle, to accept the January Treasurer's Report. Motion carried without negative vote.

Motion by Gary Ranum, seconded by Mark Stead, to recommend approval of the professional services agreement with the Samuels Group for up to \$7,000 with funds from the General Fund. Motion carried without negative vote.

Motion by Mark Stead, seconded by Donald Splinter, to accept the report of preliminary 2015 carryover amounts. Motion carried without negative vote.

Motion by Mark Stead, seconded by John Patcle to accept the January Revenue and Expenditure Report. Motion carried without negative vote.

Motion by Donald Splinter, seconded by Mike Lieurance to accept the Director's Report. Motion carried without negative vote.

Employee Relations

Staffing Update: Current staffing figures as of February 6, 2016, are as follows:

Full time Benefit	277
Regular Part time Benefit	105
Part time	65
Limited term and seasonal	87
TOTAL	534

Joyce Roling, Louise Ketterer, Linda Gebhard, and Marilyn Pierce, presented data and recommendations for Elected Official salaries for the term 2017 – 2020. The county must establish the salaries prior to April. Mark Stead, seconded by Donald Splinter, moved to have

the County Clerk, Treasurer, and Register of Deeds, get together with the Personnel Director to review data and come up with a proposal to bring to the March meeting. Motion carried without negative vote.

Joyce Roling and Nancy Scott presented a change to the Sick Leave policy requiring that employees be paid eligible sick leave buyback versus having an option. This change addresses the IRS consideration of paid time off options as constructive receipt, therefore taxable. Mark Stead, seconded by Robert Keeney, moved to postpone action until the March meeting after review of financial impact. Motion carried without negative vote.

Joyce Roling presented a request to consider eliminating the reclassification/reallocation policy and utilize the workplace restructure review through the LEAN process. The committee asked Joyce to capture the alternate process in a document to review at the March meeting.

Joyce Roling gave the Directors report.

John Patcle, seconded by Mark Stead, moved to closed session per state statute 19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility as it relates to the performance evaluation of the Child Support Administrator. Motion carried without negative vote.

Mark Stead, seconded by John Patcle, moved to come out of closed session. Motion carried without negative vote.

John Patcle, seconded by Mark Stead, moved to adjourn to March 8, 2016, at 9:00 a.m. Motion carried without negative vote.