#### SOCIAL SERVICES BOARD

## **January 6, 2016**

The meeting was called to order by Dale Hood at 9:00am. Roll call was taken with Splinter, Loy, Ranum, Beinborn, Hood, and Nelson present. Beals joined the meeting after roll call. Also present were Fred Naatz, Director, and Tori Armstrong, Business Manager, Robert Keeney, County Board Chair, and Joyce Roling, Personnel Director. The meeting was in compliance with the open meeting law. Beinborn moved to approve the order of agenda, seconded by Nelson. The motion carried. Nelson moved to approve the minutes of the December 2, 2015 meeting, seconded by Loy. The motion carried. Hood moved to approve the October, 2015 vouchers, seconded by Beinborn. The motion carried. Beinborn moved to approve the December, 2015 vouchers, seconded by Ranum. The motion carried. Nelson moved to approve the November, 2015 Administrative Report, seconded by Splinter. The motion carried. Ranum moved to approve the November, 2015 training costs (Travel – \$933.79, Training - \$185.00, Lodging \$632.00, Meals - \$90.00), seconded by Beinborn. The motion carried.

## **CORRESPONDENCE**

Monica Booe from the Department of Children and Families sent an email to Naatz, stating that the agency had 95% face-to-face contacts in December, and 100% in October. She congratulated the agency.

## **ADMINISTRATION**

## **Functional Family Case Management**

Naatz was hoping to have the final \$ numbers for the FFCM expenses, however he has not received them. The Southern Child Welfare Partnership may be able to pick up the entire cost of the FFCM, and he is waiting to hear from them. He will bring back to next month's meeting.

## Changes to Social Service Worker and Social Worker classifications

When a certified Social Worker is hired, they will be a Social Worker II classification. When a person is hired and is not certified, they will be a Social Service Worker I. They will then have 3 years to complete their certification and at that time will become a Social Worker II. Current Social Workers will be grandfathered in.

#### **LEAN Update**

Units are starting morning huddles. Also, a work group will be formed from the employees who have attended the training.

## **Building Update**

Ramp on south side of building needs to be salted because there is no handrail. Naatz will tell staff not to use that door on the south side when the weather is snowy and icy.

# **Directors Report**

Trauma Informed Care is still being used within the agency. Naatz is aware of a grant that is being written to assist Grant and Rock Counties in continuing to use TIF-C techniques.

Unified Community Services has created a work group regarding emergency services. Naatz will be attending another meeting this month. Northwest Connections is the agency that is responsible for assessments.

Tom Slaney (Iowa County DSS Director), Kathy Rink (Unified Director) and Naatz have been meeting the last few months to discuss MOU's regarding APS services. They are meeting this week again. Naatz will continue to update the Board.

#### **PERSONNEL**

Ranum moved to replace the Income Maintenance vacancies (#2), seconded by Beinborn. The motion carried.

## **CITIZEN COMMENTS**

#### **ADJOURNMENT**

At 10:05am Nelson moved, seconded by Beinborn to adjourn to February 3, 2016 at 9:00 AM at DSS Large Conference Room. The motion carried.

Donald Splinter Date