

EXECUTIVE COMMITTEE

March 14, 2014

The Executive Committee of the Grant County Board of Supervisors met on Friday, March 14, 2014 at 9:30 a.m. in Room 266 of the Administration Building, Lancaster, WI.

The meeting was called to order by Chair John Beinborn. Other members present were John Patcle, Robert Keeney, Donald Splinter, Mark Stead, and Larry Wolf. Robert Scallon asked to be excused. Therefore a quorum was present. Also in attendance were Nancy Scott, Joyce Roling, Louise Ketterer, Jeff Kindrai, Verda Nemo, Fred Naatz, Lester Jantzen, Ron Sturmer, Tina McDonald, Vince Loeffelholz, Jody Bartels, Donna Haines, and Andy Phillips.

Notice of the meeting was sent to the media and the amended agenda was posted in the Administration Building, Courthouse, and on the Grant County website.

Motion by Mark Stead, seconded by Donald Splinter, to approve the amended agenda as posted. Motion carried without negative vote.

Motion by Mark Stead, seconded by Donald Splinter, to approve the minutes of the February 11, 2014 meeting with the motion to adjourn corrected to read “seconded by Mark Stead”. Motion carried without negative vote.

Motion by Donald Splinter, seconded by Larry Wolf, to accept the January Treasurer’s Report. Motion by Mark Stead, seconded by Robert Keeney, to accept the February Treasurer’s Report.

The Committee and Andrew Phillips of Phillips Borowski, S.C., discussed the Corporation Counsel needs. Donald Splinter, seconded by Larry Wolf, moved to postpone item 5.b. to a definite time after item 8 on the agenda. Motion carried without negative vote.

Verda Nemo and Fred Naatz explained to the Committee the process for referring out-of-home placements to child support.

Nancy Scott reviewed the current age demographics of the county’s employees and potential budget impact from payments of accrued sick leave to retirees in future years. The department heads had proposed assigning a portion of the general fund for this purpose during last year’s budget workshops. Further discussion would be necessary to identify how it would be sustained. Motion by Donald Splinter, seconded by Mark Stead, to have the department heads develop a plan to sustain a retirement sick leave pool. Motion carried without negative vote.

Motion by Mark Stead, seconded by John Patcle, to approve the February Revenue/Expenditure Report. Motion carried without negative vote.

Motion by Larry Wolf, seconded by John Beinborn, to accept the Director’s report. Motion carried without negative vote.

Employee Relations

Staffing Update: Current staffing figures as of March 13, 2014, are as follows:

Full time Benefit	279
Regular Part time Benefit	112
Part time	56
Limited term and seasonal	88
TOTAL	535

The committee reviewed the Resolution Concerning Elected Official Salary Adjustment for 2015 through 2018 term of office and reviewed the letter received from Sheriff Dreckman.

Larry Wolf, seconded by Don Splinter, made a motion to recommend approval of the compensation proposal for the Sheriff as printed for the 2015 through 2018 term of office. Motion carried with one no vote.

Mark Stead, seconded by John Patcle, moved to approve the compensation proposal for the Clerk of Court and the Coroner as printed for the 2015 through 2018 term of office. Motion carried without negative vote.

Jeff Kindrai presented the Health department requests:

Mark Stead, seconded by John Beinborn, moved to approve a newly hired BSN's starting pay to step 1 retroactive to their hire date. Motion carried without negative vote.

Larry Wolf, seconded by Don Splinter, moved to approve the Health Officer and the Personnel Director to determine starting rate of pay for future Health Department Registered Nurses, Registered Dietitians, Social Workers, and Assistant Directors between the minimum and step 6 on the wage schedule (for good reason, such as experience or market demands). Motion failed.

John Beinborn made a motion to approve the Health Officer and the Personnel Director to determine starting rate of pay for future Health Department Registered Nurses, Registered Dietitians, and Social Workers between the minimum and step 6 on the wage schedule (for good reason, such as experience or market demands). John Beinborn rescinded the motion.

Robert Keeney made a motion to approve the Health Officer and the Personnel Director to determine starting rate of pay for future Nursing Staff between the minimum and step 6 on the wage schedule (for good reason, such as experience or market demands). Robert Keeney withdrew the motion.

Mark Stead, seconded by John Beinborn, moved to approve the Health Officer and the Personnel Director to determine starting rate of pay for future Health Department Registered Nurses, with the exception of the Assistant Director, between the minimum and step 6 on the wage schedule (for good reason, such as experience or market demands). Motion carried without negative vote.

Donna Haines presented a proposal to adjust the CNA wages at Orchard Manor. The proposal will be presented to the Orchard Manor committee and if approved, will come before the Executive Committee for final approval.

Larry Wolf, seconded by John Beinborn, moved to go into closed session per state statute 19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility as it relates to the performance evaluation of the Personnel Director, and (e) deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session related to the County's options for selecting a corporation counsel and the potential specifications within a Request for Proposals related to same. Roll call vote reflected a carried motion.

Don Splinter, seconded by Larry Wolf, moved to come out of closed session. Motion carried without negative vote.

Donald Splinter, seconded by Mark Stead, moved to: 1) authorize David Helmke and Benjamin R. Wood to perform guardianship and protective placement services, 2) authorize Benjamin R. Wood to provide child support counsel services, and 3) authorize Phillips Borowski, S.C. to provide general corporation counsel services. Invoices from Phillips Borowski S.C. will reflect a discounted hourly rate and will not exceed \$5,000 per month without committee approval. Motion carried without negative vote.

John Patcle, seconded by Mark Stead, moved to adjourn to April 8, 2014. Motion carried without negative vote.