

## EXECUTIVE COMMITTEE

January 9, 2014

The Executive Committee of the Grant County Board of Supervisors met on Thursday, January 9, 2014 at 12:00 p.m. in Room 266 of the Administration Building, Lancaster, WI.

The meeting was called to order by Chair John Beinborn. Other members present were Robert Keeney, John Patcle, Robert Scallon, Donald Splinter, Mark Stead, and Larry Wolf. Therefore a quorum was present. Also in attendance were Nancy Scott, Louise Ketterer, Joyce Roling, Jeff Kindrai, Donna Haines, and Verda Nemo.

Notice of the meeting was sent to the media and the agenda was posted in the Administration Building, Courthouse, and on the Grant County website.

Motion by Donald Splinter, seconded by Larry Wolf, to approve the agenda as posted. Motion carried without negative vote.

Motion by Mark Stead, seconded by Robert Keeney, to approve the minutes of the December 10, 2013 meeting as printed. Motion carried without negative vote.

Motion by John Patcle, seconded by Mark Stead, to approve the December Treasurer's Report as presented by Louise Ketterer. Motion carried without negative vote.

Motion by Robert Scallon, seconded by Donald Splinter, to authorize a credit card with a limit of \$1,000 for the Orchard Manor Administrative Assistant I. Motion carried without negative vote.

Motion by Mark Stead, seconded by Larry Wolf, moved to accept the December Revenue/Expenditure Report. Motion carried without negative vote.

Motion by Robert Scallon, seconded by Donald Splinter, to accept the Director's report. Motion carried without negative vote.

### Employee Relations

Staffing Update: Current staffing figures as of January 08, 2014, are as follows:

Full time Benefit	280
Regular Part time Benefit	109
Part time	59
Limited term and seasonal	97
TOTAL	545

Mark Stead, seconded by John Patcle, moved to approve the Register of Deeds request to fill the vacant part time clerk position. Motion carried without negative vote.

Jeff Kindrai discussed with the committee the ability to offer returning or experienced candidates vacation time upon hire as a tool to recruit staff and to consider creating a county wide policy.

Through discussion, the committee decided to consider each on a case by case basis with a recommendation from home committee.

Jeff Kindrai discussed the ability to alter from the start rate of pay for new hires based on experience within certain guidelines similar to what Orchard Manor does. Jeff will discuss this further with his committee and bring back to the Executive Committee with a recommendation.

Joyce Roling gave the Directors Report. Robert Scallon, seconded by Donald Splinter, moved to approve the Directors Report. Motion carried without negative vote.

John Patcle, seconded by Don Splinter, moved to go into closed session per state statute 19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility as it relates to the performance evaluation of the Finance Director. Roll call vote resulted in a carried motion.

John Patcle, seconded by Robert Keeney, moved to return to open session. Motion carried without negative vote.

Mark Stead, seconded by Robert Scallon, moved to adjourn to February 11, 2014, at 9:00 a.m.