

EXECUTIVE COMMITTEE

June 12, 2012

The Executive Committee of the Grant County Board of Supervisors met on Tuesday, June 12, 2012, at 9:00 a.m. in Room 266 of the Administration Building, Lancaster, WI.

The meeting was called to order by Chair John Beinborn. Other members present were Larry Wolf, John Patcle, Mark Stead, Robert Keeney, Robert Scallon, and Donald Splinter. Therefore, a quorum was present. Also in attendance were Joyce Roling, Nancy Scott, Verda Nemo, Sheriff Govier, Jack Johnson, David Reuter, Brian Bierman, and Ed Breitsprecker, as well as Tim Murphy, Gayle Mason, Mary Rasmussen, David Timmerman, and Bob Middendorf.

Notice of the meeting was sent to the media and the agenda was posted in the Administration Building, Courthouse, and on the Grant County website.

Mark Stead, seconded by Robert Keeney, moved to approve the agenda. Motion carried without negative vote.

Robert Scallon, seconded by Larry Wolf, moved to approve the May 14, 2012 minutes with correction adding the word honest in the fourth paragraph. Motion carried without negative vote.

Mark Stead, seconded by Robert Keeney, moved to approve the May 24, 2012 minutes with correction of adding Andy Phillips as in attendance via telephone. Motion carried without negative vote.

Joyce Roling updated the committee regarding the settlement of the 2011-2012 WPPA contract. The agreement includes extension of the provisions of the contract with the following changes: paycheck as direct deposit at no cost or pay fee of \$5 each for a paper check, single health insurance premium contribution of 5%, eliminate side –letter agreement regarding 911 data coordinator position guarantee of job (expired), and wage increase of 1% on 1/1/2011, .5% on 7/1/2011, 1% on 1/1/2012, .5% on 7/1/2012 with a fiscal impact of \$42,446.00.

Joyce Roling updated the committee regarding the negotiations of the Transit Employee contract. The contract is being reviewed by the union and is a one year contract (2012). It does not include a wage increase.

Tim Murphy presented the Veterans Services Office Part-time Office Assistant Position request with a fiscal impact of \$13,786. Mark Stead, seconded by Robert Scallon, moved to approve the request based on the information presented. Motion carried without negative vote.

The committee reviewed the maintenance staffing data. The report will be forwarded to committees involved for review and brought forth in a future meeting.

John Patcle gave the Transition Team report and discussed the project of a wage comparability study. The county has to review eight different non-represented wage schedules and complete a wage program that will insure we remain in compliance with the Equal Pay Act. After discussion, Robert Keeney, seconded by Don Splinter, moved to enter into an agreement with

Wipfli to do a wage study for the county at a cost of \$15,000, which will be budgeted for 2013. Motion carried without negative vote.

The committee discussed the HRA Policy revision which would add a tier to the program. The employees who do not contribute to WRS would not be eligible for deductible reimbursement or the HRA rollover. After committee discussion with Sheriff's Department staff, John Patcle, seconded by Robert Scallon, moved to postpone action on the HRA policy revision without implementation for the sake of discussion. Motion carried without negative vote.

Staffing Update: Current staffing figures as of June 11, 2012, are as follows:

Full time Benefit	279
Regular Part time Benefit	108
Part time	25
Limited term and seasonal	155
TOTAL	567

Under Directors report, Joyce Roling updated the committee regarding performance appraisals being done by departments. The Highway Department Supervisors have been trained and began doing the evaluations on their staff and are sending them electronically to the Personnel Office. Joyce also stated she would be on vacation from July 2 through July 11th. Joyce also reported that she is working with Neal Blackburn to present training on Bullying in the Workplace.

John Patcle, seconded by Mark Stead, moved to accept the Treasurer's Report presented by Louise Ketterer. Motion carried without negative vote.

The committee discussed the strategy for the 2013 budget. The consensus of the committee was to use the reduction in debt service payments for capital improvements rather than operating expenses since that was the purpose of the original levy. Departments are to submit a budget with no increase for 2013.

Mark Stead, seconded by Larry Wolf, moved to accept the May Revenue/Expenditure Report. Motion carried without negative vote.

Nancy Scott reported on the Springbrook highway meeting held last week with Chippewa, Juneau, and Douglas counties. Nancy also reported retro pay due as a result of the WPPA contract settlement will be paid on the checks dated June 22 with the 2011 retro reported as a 2011 expenditure on the audit report. Nancy informed the committee the Department of Revenue is auditing purchases of non-taxable motor vehicle fuel and the requested information has been submitted to them.

Mark Stead, seconded by Robert Scallon, moved to adjourn to August 14, 2012 at 9:00 a.m. Motion carried without negative vote.