

EXECUTIVE COMMITTEE

February 3, 2011

The Executive Committee of the Grant County Board of Supervisors met on Thursday, February 3, 2011 at 12:00 p.m. in Room 266 of the Administration Building, Lancaster, WI.

The meeting was called to order by Chair Robert Keeney. Other members present were Larry Wolf, John Patcle, Mark Stead, Stephen Adrian, Patrick Schroeder, and Ivan Farness. Therefore a quorum was present.

Ivan Farness, seconded by Larry Wolf, moved that the meeting was properly posted. Motion carried without negative vote.

Patrick Schroeder, seconded by Mark Stead, moved to approve the agenda with the deletion of "Social Services Request to Establish LTE Social Worker Rate of Pay". Motion carried without negative vote.

Mark Stead, seconded by Stephen Adrian, moved to approve the minutes of the January 13 and January 26, 2010 meetings as printed. Motion carried without negative vote.

Finance Segment

Louise Ketterer presented the Treasurer's Report for January. Due to the expiration of the insured Transaction Account Guarantee (TAG) program, Louise has moved funds from the Super NOW account back to the Local Government Investment Pool which earns a lower interest rate but is more secure. John Patcle, seconded by Patrick Schroeder, moved to accept the Treasurer's Report. Motion carried without negative vote.

Nancy Scott distributed the December Revenue/Expense Reports. Reconciliations for 2010 have not been completed yet and an updated report will be presented at the March meeting. Patrick Schroeder, seconded by Ivan Farness, moved to accept the Revenue/Expenditure Reports. Motion carried without negative vote.

Nancy Scott reported on the status of the Springbrook implementation. Software is to be loaded on the server this week. The Springbrook trainer will be on-site the week of February 14 for set-ups/training; parallel processing is scheduled for mid-March with a go-live date of the last week of March for payroll and financials. Highway is scheduled to begin in June and be completed by September.

Rita Harmon of the Aging and Disability Resource Center was present to address the transportation grant. Corporation Counsel had raised a concern regarding the requirement that the county provide a severance package to affected employees should the grant end and the employee(s) be displaced. Rita stated that the requirement has been part of the contract for 20+ years. The impact would be one month of pay to two part-time employees and ADRC has funds available in their trust account and 85.21 transportation funds that could be used to cover that should the need ever arise. Rita also clarified that Grant County would only be responsible for the Grant County taxi driver, not the Dodgeville driver. Patrick Schroeder, seconded by Ivan Farness, moved to approve the grant. Motion carried without negative vote.

Employee Relations Segment

Mark Stead, seconded by Larry Wolf, moved to go into closed session per state statute 19.85 (1) (c) (e) and (g) regarding performance appraisals, personnel matters, contract negotiations and conferring with legal counsel. Roll call vote resulted in a carried motion.

Mark Stead, seconded by Steve Adrian, moved to return to open session. Motion carried without negative vote.

Staffing Update

Joyce Roling discussed the staffing report for this past month. Total Grant County Employees as of February 2, 2011, are as follows:

Full time Benefit	278
Regular Part time Benefit	118
Part time	24
Limited term and seasonal	151
TOTAL	571

The committee reviewed the labor attorney fees and budget as of December 31, 2010.

Joyce Roling discussed the Wisconsin Public Employers Labor Relations Association (W - PELRA) conference that she attended in January. There was a lot of discussion at the conference regarding budget constraints for the public sector and the ability to function with less revenue. Expenditures need to be reduced, which means the consideration of reducing payroll. In light of the continuing budgetary problems with the state, Joyce suggested the county take a closer look at vacant positions to see if duties can be reassigned or restructure positions to see if it is possible to not refill the vacancies. Joyce is currently working with Orchard Manor and Social Services reviewing vacancies. The committee discussed the National PELRA conference in March and approved for Joyce to go with expenses paid by the WPELRA.

Joyce Roling discussed the supervisor training from the last couple of months she has presented. It went well with great attendance from Department Heads from the Administration Building, Extension Office, and the Courthouse. There were several training sessions with focus on performance appraisals, policies and contracts as well as discipline and the paper trail.

Robert Keeney, seconded by Patrick Schroeder, moved to adjourn to March 8, 2011 at 9:00 a.m. Motion carried without negative vote.