

EXECUTIVE COMMITTEE

September 14, 2010

The Executive Committee of the Grant County Board of Supervisors met on Tuesday, September 14, 2010 at 9:00 a.m. in Room 266 of the Administration Building, Lancaster, WI.

The meeting was called to order by Chair Robert Keeney. Members present were John Patcle, Mark Stead, Larry Wolf, Ivan Farness, Stephen Adrian, and Patrick Schroeder. Therefore a quorum was present.

John Patcle, seconded by Larry Wolf, moved that the meeting is in compliance with the open meeting law. Motion carried without negative vote.

Patrick Schroeder, seconded by Ivan Farness, moved to approve the amended agenda as posted. Motion carried without negative vote.

Stephen Adrian, seconded by Mark Stead, moved to approve the minutes of the August 10 and August 17, 2010 meetings. Motion carried without negative vote.

Louise Ketterer presented the Treasurer's Report for August. The amount of delinquent taxes is less than last year. John Patcle, seconded by Ivan Farness, moved to accept the Treasurer's Report. Motion carried without negative vote.

Patrick Schroeder, seconded by Stephen Adrian, moved to approve the request from Zoning/Sanitation for a \$5,000 credit card. Motion carried without negative vote.

Dave Lambert, Highway Commissioner, requested to transfer the undesignated reserves to Mats and Seals as recommended by the Highway Committee. Mark Stead, seconded by Larry Wolf, moved to approve the request. Motion carried without negative vote.

Ted Bay requested the 2010 Fair and Extension budgets be amended to include the cost of the increase from five committee members to six. Stephen Adrian, seconded by Patrick Schroeder, moved to approve the request. Motion carried without negative vote.

The committee reviewed the following budgets with the department heads: Personnel, Clerk of Courts, Register in Probate, County Clerk, Treasurer, District Attorney, Corporation Counsel, Register of Deeds, Child Support, and Finance. The insurance increases for 2011 are 6.2% for Dean and 12.2% for Medical Associates. The committee discussed options for reducing budget requests including reducing staff hours, requiring non-represented employees to pay the employee portion of retirement, and eliminating step increases for non-represented staff.

Stephen Adrian presented the plans for the new exhibit hall. The building will cost a minimum of \$355,000 but could be up to \$430,000 if options such as air conditioning and in-floor heat are included. The Eckstein Trust will contribute \$150,000 over 10 years in exchange for naming rights; an estimated \$125,000 is available from carryover. The proposal is to borrow the necessary funds, other than the carryover, to be repaid from the Eckstein annual payments and fair profits and donations. The intent is not to use tax levy. Ron Brisbois, Grant County Economic Development Director, submitted an application earlier this year for a \$300,000 loan at 1% from USDA but has indicated a response will likely not be received until December or

early 2010. Larry Wolf expressed concern that it would be more difficult to raise funds after the building is completed. Robert Keeney indicated the timeframe is tied to the lower cost of building in the winter. They would like to be able to start approximately the first of November. Larry Wolf said he has received comments from the public in opposition to the proposal although he was not sure it had been made clear that tax levy would not be used. Patrick Schroeder stated the Fair Committee received one comment in opposition; John Patcle received one phone call in opposition. Patrick Schroeder, seconded by Ivan Farness, moved to support the proposal and forward to the full county board. Motion carried with on a voice vote with Larry Wolf opposed.

Grant County's annual assessment from the Marsh County Health Alliance is approximately \$16,000. The invoice for August 1 – December 31, 2010 is \$6,763. Mark Stead said this gives the county the right to place individuals at that facility but the county (or Unified Community Services) must still pay the placement costs. The facility is much less expensive than placements at Mendota. A question was raised as to whether the assessment is applied against those costs. Mark Stead stated his understanding is this only ensures that the county has the right to use the facility. Patrick Schroeder, seconded by Stephen Adrian, moved to forward the assessment to the full County Board and request that Neal Blackburn be present to answer any questions. Motion carried without negative vote.

Southwest Wisconsin Regional Planning Commission in partnership with Southwest Community Action Program is proposing to apply to the U.S. Environmental Protection Program for a grant that would provide clean-up funds for contaminated sites including potentially the Ellenboro Store Site. No county funds would be required, but a letter from the county is required as part of the application. Ivan Farness, seconded by Larry Wolf, moved to recommend approval of the request to the County Board. Motion carried without negative vote.

Patrick Schroeder, seconded by Mark Stead, moved to approve the Revenue and Expenditure Report for August. Motion carried without negative vote.

Nancy Scott updated the Committee on the status of the Springbrook implementation and the IRS audit.

Employee Relations Segment

Stephen Adrian, seconded by Ivan Farness, moved to approve the Sheriff's Department request. The request is to increase the Special Event Deputy wage from \$12.24/hour to \$21.00/hour if alcohol is served at the event, and \$15.00/hour if alcohol is not served at the event. There would not be a fiscal impact to the county because the wages are paid through a grant from the Health Department and is reimbursed to the Sheriff's Department through hours submitted. Motion carried without negative vote.

Stephen Adrian, seconded by Ivan Farness, moved to go into closed session per state statute 19.85 (1) (c) (e) and (g) regarding personnel matters, attorney invoice, contract negotiations, and Teamsters R.S. grievance hearing. Roll call vote resulted in carried motion.

Robert Keeney	Yes
Patrick Schroeder	Yes

Larry Wolf	Yes
John Patcle	Yes
Steve Adrian	Yes
Ivan Farness	Yes
Mark Stead	Yes

Patrick Schroeder, seconded by Mark Stead, moved to come out of closed session. Motion carried without negative voice vote.

The Teamsters R.S. grievance was postponed to the next meeting.

Patrick Schroeder, seconded by Stephen Adrian moved to accept the Nursing Home settlement agreement. Motion carried without negative vote.

Directors Report

Joyce Roling discussed the staffing report for this past month. Total Grant County Employees as of September 9, 2010, are as follows:

Full time Benefit	288
Regular Part time Benefit	115
Part time	24
Limited term and seasonal	142
TOTAL	569

The committee received a memo from Joyce Roling explaining how the exemptions of overtime are determined by the Fair Labor Standards Act (FLSA). An FLSA audit was completed by the county's Corporation Counsel about four years ago. The committee questioned supervisor titles and requested a copy of the job descriptions of the Orchard Manor, Law Enforcement, and Ag & Extension Maintenance supervisor positions as well as the reasoning behind their FLSA status of not-exempt.

The scheduled employee informational meetings are complete regarding the Health Reimbursement Arrangement (HRA) concept. There were many questions. A frequently asked questions summary was sent to all employees and will be updated as the questions come in.

The committee discussed the possibility of an early retirement option for employees to reduce the cost of wages and benefits. A survey of other counties who have an early retirement option revealed that it only saves money when positions are not replaced or if positions are hired at the lower rate of pay. The incentive for early retirement could be costly depending on what the county would offer.

Joyce Roling stated she would be attending the Wisconsin Association of County Personnel Directors convention in Eau Claire.

Adjournment

Mark Stead, seconded by Stephen Adrian, moved to adjourn to Tuesday, October 12, 2010 at 9:00 a.m. Motion carried without negative voice vote. Meeting adjourned at 1:45 p.m.