County of Grant 111 South Jefferson St. Lancaster, WI 53813

September 12, 2016 EXECUTIVE COMMITTEE AGENDA

The Executive Committee of the Grant County Board of Supervisors will meet <u>Tuesday</u>, <u>September 20, 2016 at 9:00 a.m.</u> in room 266 in the Grant County Administration Building, Lancaster, Wisconsin

Consideration will be given and/or action taken on any or all of the following items:

- 1. Call to order
- 2. Certification of compliance with open meeting law
- 3. Approval of agenda
- 4. Approval of minutes of:
 - a. August 9, 2016
 - b. August 16, 2016
- 5. Finance Segment Nancy Scott
 - a. Treasurer's Report Louise Ketterer
 - b. Discussion and possible action regarding offers on tax deed properties:
 - 1) Parcel #211-00738-0000, City of Cuba City
 - 2) Parcel #108-00142-0000, Village of Blue River
 - 3) Parcel #108-00017-0000, Village of Blue River
 - 4) Parcel #151-00202-0000, Village of Montfort
 - 5) Parcel #151-00273-0000, Village of Montfort
 - c. Request for funding for boat motor: Sheriff's Department
 - d. 2017 budget requests from departments governed by Executive Committee:
 - 1) Child Support
 - 2) Clerk of Courts
 - 3) Corporation Counsel
 - 4) County Board and Chair
 - 5) County Clerk
 - 6) County Treasurer
 - 7) District Attorney and Victim Witness
 - 8) Finance
 - 9) Personnel
 - 10) Register in Probate
 - 11) Register of Deeds and Land Information
 - e. Policy revision: Carryover Funds
 - f. Revenue/Expense Report
 - g. Finance Director's Report
- 6. Employee Relations Segment Joyce Roling
 - a. Staffing update
 - b. Workers compensation return to work program

- c. UW Extension request to pay out retiree CM remaining vacation and sick hours at her 2015 rate of pay. Current rate: \$15.35, 2015 rate: \$17.68
 - Fiscal impact: \$2,569
- d. 2017 health insurance premium increases
- e. Request to modify retirement policy to reflect the following changes effective January 1, 2017:
 - 1) Accrued vacation may no longer be used to extend retirement date and will be paid in the payroll that includes the final day of employment. (Accrued vacation is vacation that has been earned, but not eligible to be used yet. Available vacation can continue to be used to extend date.)
 - 2) New and existing retirees will no longer be eligible to stay on the county's health insurance plan, indefinitely. (New retirees will continue to be offered COBRA). Existing retirees who are using their sick leave balance can stay on until the balance is exhausted.
 - 3) Employees can no longer use sick leave balance to go towards health insurance at retirement.
- f. Request to modify health insurance policy to reflect the following changes effective January 1, 2017:
 - 1) Employees must work 30 or more hours per week to eligible for benefits (grandfather in existing).
 - 2) Grant County will pay its designated share of the lower health insurance plan selected by the employee
 - 3) Prescription drug copay will increase from \$10/\$30 to \$15/\$45
- g. Consideration to pursue participation in the Wisconsin Public Employers Group Health Insurance Program at an application cost of \$2,400 (nonrefundable)
- h. Personnel Director's Report/Lean Update

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There will be a joint meeting of the Executive and Administrative Committees at 1:00 p.m. in the County Board Room.