



		GRANT COUNTY		1/1/2025 <small>(revised 08/14/2025)</small>						Control Point	<small>(two years between steps 8, 9, &amp; 10)</small>		
		JOB TITLE	FLSA		Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
		Health Nurse, ADN	Exempt										
	J	Hourly			\$32.22	\$32.96	\$33.69	\$34.40	\$35.11	\$35.82	\$36.72	\$37.61	
		Bi-Weekly			\$2,577.60	\$2,636.80	\$2,695.20	\$2,752.00	\$2,808.80	\$2,865.60	\$2,937.60	\$3,008.80	
		Accountant	Exempt										
		Environmental Health Coordinator	Exempt										
		Fairgrounds and Operations Director	Exempt										
		Lead Social Worker	Not Exempt										
		Register in Probate	Exempt										
		Road Supervisor	Not Exempt										
		Social Worker, MSW (Health)	Exempt										
		Veterans Service Officer	Exempt										
	WIC Director/Dietitian	Exempt											
Tier H - I <small>(5% over 2024)</small>	I	Hourly			\$30.19	\$30.86	\$31.51	\$32.19	\$32.85	\$33.55	\$34.40	\$35.21	
		Bi-Weekly			\$2,415.20	\$2,468.80	\$2,520.80	\$2,575.20	\$2,628.00	\$2,684.00	\$2,752.00	\$2,816.80	
		Aging Program Coordinator	Not Exempt										
		ADRC Coordinator	Exempt										
		Child Support Investigator	Exempt										
		Communication Supervisor	Not Exempt										
		Corporal (eff. 01/26/2025)	Not Exempt										
		Infection Preventionist	Not Exempt										
		Office Manager (Highway)	Not Exempt										
		Office Manager (Orchard Manor)	Exempt										
		Human Resources Specialist	Not Exempt										
		Shop Lead Worker	Not Exempt										
		Social Worker, Certified (DSS)	Not Exempt										
		Treatment Court Program Coordinator	Exempt										
		OM Activities Manager	Exempt										
		OM Health Information Manager & HIPAA Compliance Officer	Not Exempt										
		H	Hourly			\$27.51	\$28.11	\$28.73	\$29.33	\$29.95	\$30.56	\$31.33	\$32.09
	Bi-Weekly			\$2,200.80	\$2,248.80	\$2,298.40	\$2,346.40	\$2,396.00	\$2,444.80	\$2,506.40	\$2,567.20		
			Admission Specialist (Health)	Not Exempt									
			Benefits Specialist	Not Exempt									
			Chief Deputy Clerk of Court	Not Exempt									
			Disability Benefits Specialist	Not Exempt									
			Emergency Management Planner	Not Exempt									
			GIS Specialist	Not Exempt									
			ADRC Specialist	Exempt									
			IT Technician	Not Exempt									
			Lead Economic Support Specialist	Not Exempt									
			Mechanic	Not Exempt									
			Sanitation Technician	Exempt									
			Sign Technician	Not Exempt									
			Social Services Worker	Not Exempt									
			Soil and Water Conservation Technician	Exempt									
			Soil Conservationist	Exempt									
			Welder	Not Exempt									
		Zoning Technician	Exempt										
		OM Dietary Manager	Not Exempt										

		GRANT COUNTY	1/1/2025 <i>(revised 08/14/2025)</i>							Control Point	<i>(two years between steps 8, 9, &amp; 10)</i>		
		JOB TITLE	FLSA		Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
		OM LPN	Not Exempt										
		OM Physical Therapy Assistant	Not Exempt										
Tier C - G (7% over 2024)	G	Hourly			\$26.73	\$27.31	\$27.92	\$28.52	\$29.08	\$29.68	\$30.42	\$31.17	
		Assistant Veterans Service Officer	Not Exempt										
		Child Support Specialist	Not Exempt										
		Deputy County Clerk / Real Property Lister	Not Exempt										
		Dispatcher*	Not Exempt										
		Economic Support Specialist	Not Exempt										
		Jailer*	Not Exempt										
		Judicial Assistant	Not Exempt										
		Maintenance Technician	Not Exempt										
		Office & Financial Coordinator	Not Exempt										
		Section Patrol/Operators	Not Exempt										
		Service Support Specialist	Not Exempt										
		Service Technician	Not Exempt										
		Victim/Witness Coordinator	Not Exempt										
		OM Admission Specialist	Not Exempt										
		F	Hourly			\$23.84	\$24.36	\$24.89	\$25.43	\$25.96	\$26.48	\$27.16	\$27.80
			Accounting Assistant	Not Exempt									
			Administrative Assistant II	Not Exempt									
			Deputy Clerk of Court	Not Exempt									
			Deputy County Clerk	Not Exempt									
			Deputy County Treasurer	Not Exempt									
			Deputy Register in Probate	Not Exempt									
			Deputy Register of Deeds	Not Exempt									
			Head Cook (ADRC)	Not Exempt									
			Legal Assistant	Not Exempt									
			Programs Assistant	Not Exempt									
			OM Administrative Assistant II	Not Exempt									
			OM Certified Medication Aide or Technician <sup>(2 &amp; 3)</sup>	Not Exempt									
			OM Assistant Dietary Manager <sup>(1)</sup>	Not Exempt									
			OM Housekeeping Supervisor	Not Exempt									
		E	Hourly			\$21.70	\$22.18	\$22.65	\$23.14	\$23.61	\$24.11	\$24.71	\$25.28
			Administrative Assistant I	Not Exempt									
			CNA (Health Dept.)	Not Exempt									
			General Laborer Non CDL	Not Exempt									
			Maintenance Worker	Not Exempt									
			OM Activity Aide (CNA) <sup>(1 &amp; 3)</sup>	Not Exempt									
		OM Administrative Assistant I	Not Exempt										
		OM CNA <sup>(2)</sup>	Not Exempt										
		OM CNA -Transport Appts <sup>(2)</sup>	Not Exempt										
		OM Dietary Cook <sup>(1)</sup>	Not Exempt										
	D	Hourly			\$20.23	\$20.70	\$21.16	\$21.60	\$22.05	\$22.50	\$23.07	\$23.63	
		Bus Driver	Not Exempt										

		<b>GRANT COUNTY</b>	<b>1/1/2025</b> (revised 08/14/2025)							Control Point	(two years between steps 8, 9, & 10)	
		<b>JOB TITLE</b>	<b>FLSA</b>		<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
		Meal Site Manager	Not Exempt									
		Office Assistant	Not Exempt									
		Public Health Aide	Not Exempt									
		Taxi Driver	Not Exempt									
	<b>C</b>		Hourly	\$18.74	\$19.19	\$19.61	\$19.99	\$20.44	\$20.84	\$21.36	\$21.88	
		Assistant Cook	Not Exempt									
		Custodian	Not Exempt									
		Van Driver	Not Exempt									
		OM Activity Aide <sup>(1)</sup>	Not Exempt									
		OM Dietary Aide <sup>(1)</sup>	Not Exempt									
		OM Housekeeping Aide <sup>(1)</sup>	Not Exempt									
		OM Housekeeping/Laundry Aide <sup>(1)</sup>	Not Exempt									
5% over '24	<b>B</b>	VACANT GRADE	Hourly	\$15.83	\$16.20	\$16.55	\$16.91	\$17.26	\$17.61	\$18.04	\$18.50	
5% over '24	<b>A</b>	VACANT GRADE	Hourly	\$14.66	\$15.00	\$15.33	\$15.66	\$15.98	\$16.32	\$16.73	\$17.13	
<b>Notes:</b>												
Exempt employees will be paid a bi-weekly salary, not hourly.												
Plan progression based upon documented performance at least meeting expectations.												
1-year step increments from plan Step 3 to control point												
2-year step increments from plan control point thru Step 10												
"Minimum" and "Step 2" were removed effective 01/01/2022; Steps 9 and 10 were added effective 01/01/2022												
* Working Shift Differential for above noted positions: 2nd shift \$0.10; 3rd shift \$0.15												
<sup>(1)</sup> Working Shift Differential for above noted positions and Activity Aide (CNA): PM shift \$0.75; Night shift \$1.50												
<sup>(2)</sup> Working Shift Differential for above noted positions and Non-managerial RN's and LPN's: PM shift \$2.50; Night shift \$1.50												
<sup>(3)</sup> Activity Aide (CNA) only get the Nursing Department Weekend differential when they are working as a CNA												