	GRANT COUNTY	1/1/2025 (revised 08/14/2025)							Control Point	(two years between steps 8, 9, & 10)	
	JOB TITLE	FLSA		Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Q		Hourly	\$51.92	\$53.07	\$54.22	\$55.38	\$56.52	\$57.68	\$59.12	
			Bi-Weekly	\$4,153.60	\$4,245.60		\$4,430.40				
	Administrator (Orchard Manor)	Exempt		ψ .,,255.65	ψ ., <u>_</u> .σ.σσ	¥ 1,557155	ψ 1, 1001 TO	Ψ 1,022.00	ψ 1,02 11 10		
	Director of Social Services	Exempt									
	Director/Health Officer	Exempt									
	Finance Director/County Auditor	Exempt									
	Highway Commissioner	Exempt	+								
	IT Director	Exempt	+								
	P VACANT GRADE	Exempt	Hourly	\$47.99	\$49.04	\$50.11	\$51.18	\$52.24	\$53.29	\$54.62	\$55.97
	P VACANT GRADE		Bi-Weekly	\$3,839.20	\$3,923.20	\$4,008.80	\$4,094.40	\$4,179.20	\$4,263.20		
			1 1		I						I
	0		Hourly	\$45.36	\$46.35	\$47.38	\$48.38	\$49.38	\$50.39	\$51.64	\$52.89
			Bi-Weekly	\$3,628.80	\$3,708.00	\$3,790.40	\$3,870.40	\$3,950.40	\$4,031.20	\$4,131.20	\$4,231.20
	Assistant Director (Health)	Exempt									
	Chief Deputy	Exempt									
	Director of Nursing	Exempt									
	N		Hourly	\$42.71	\$43.69	\$44.63	\$45.58	\$46.53	\$47.47	\$48.66	\$49.84
			Bi-Weekly	\$3,416.80	\$3,495.20	\$3,570.40	\$3,646.40	\$3,722.40	\$3,797.60	\$3,892.80	\$3,987.20
	Administrator (CSZ Dept.)	Exempt		, , , , , , , , ,	, , , , , ,	, -,-	, , , , ,	1-7	, , , , , , , , , , , , , , , , , , , ,		, , , , , ,
	Human Resources Manager	Exempt									
	M		Hourly	\$40.12	\$40.99	\$41.90	\$42.79	\$43.69	\$44.56	\$45.68	\$46.79
	,		Bi-Weekly	\$3,209.60	\$3,279.20		\$3,423.20				
	Assistant Finance Director	Exempt	DI-WEEKIY	\$3,209.00	\$3,279.20	\$3,332.00	33,423.20	\$3,433.20	\$3,304.60	\$3,034.40 	33,743.20
											<u> </u>
	Captain	Exempt									
	Captain/Jail Administrator	Exempt									<u> </u>
	Director (ADRC)	Exempt									
	Nursing Compliance & Quality Coord. (Health)	Exempt									
	Professional Engineer	Exempt									
₹	OM RN Nurse Manager	Exempt									
- o - 202	L		Hourly	\$37.50	\$38.31	\$39.15	\$40.01	\$40.83	\$41.65	\$42.69	\$43.73
e .			Bi-Weekly	\$3,000.00	\$3,064.80	\$3,132.00	\$3,200.80	\$3,266.40	\$3,332.00	\$3,415.20	\$3,498.40
Tier J - Q [5% over 2024]	Child Support Administrator	Exempt									
L %2	Director of Emergency Management	Exempt									
	Health Nurse, BSN	Exempt									
	Patrol Superintendent County	Exempt									
	Patrol Superintendent State	Exempt									
	Physical Therapist	Exempt									
	Sergeant	Not Exem	pt								<u> </u>
	Social Worker Supervisor	Exempt	1								<u> </u>
	OM MDS Coordinator (3)	Not Exem	pt								
	OM Resident and Program Manager/QIDP	Exempt	<u> </u>								
	OM RN (3)	Not Exem	pt								
	OM Social Services Manager	Exempt	I I a contro	¢24.07	ć2F.C4	¢26.44	627.47	627.07	¢20.72	¢20.74	¢40.67
	К		Hourly	\$34.87	\$35.64	\$36.41	\$37.17	\$37.97	\$38.73		\$40.67
	liana.	1_	Bi-Weekly	\$2,789.60	\$2,851.20	\$2,912.80	\$2,973.60	\$3,037.60	\$3,098.40	\$3,176.80	\$3,253.60
	ADRC Supervisor	Exempt									
	Economic Support Supervisor	Exempt									
	Facilities and Maintenance Manager	Exempt									
	GCEDC Executive Director	Exempt									

	GRANT COUNTY	1/1/2025	1/1/2025 (revised 08/14/2025)				Step 6	Step 7	Control Point Step 8	(two years be	
	JOB TITLE	FLSA	FLSA Step		Step 4	Step 5				Step 9	Step 10
	Health Nurse, ADN	Exempt									
	J	•	Hourly	\$32.22	\$32.96	\$33.69	\$34.40	\$35.11	\$35.82	\$36.72	\$37.6
			Bi-Weekly	\$2,577.60		\$2,695.20				\$2,937.60	
	Accountant	Exempt		ψ_)577166	ψ_,σσσ.σσ	\$2,000.20	ψ_,,,ο	ψ_,σσσ.σσ	4 2,000.00	φ_)307.00	+ 0,000.
	Environmental Health Coordinator	Exempt									
	Fairgrounds and Operations Director	Exempt									
	Lead Social Worker	Not Exem	nt								
			pι								
	Register in Probate	Exempt									
	Road Supervisor	Not Exem	pt								
	Social Worker, MSW (Health)	Exempt									
	Veterans Service Officer	Exempt									
	WIC Director/Dietitian	Exempt									
	1		Hourly	\$30.19	\$30.86	\$31.51	\$32.19	\$32.85	\$33.55	\$34.40	\$35.
			Bi-Weekly	\$2,415.20	\$2,468.80	\$2,520.80	\$2,575.20	\$2,628.00	\$2,684.00	\$2,752.00	\$2,816.
	Aging Program Coordinator	Not Exem	pt								
	ADRC Coordinator	Exempt									
	Child Support Investigator	Exempt									
	Communication Supervisor	Not Exem	pt								
	Corporal (eff. 01/26/2025)	Not Exem	pt								
	Infection Preventionist	Not Exem	pt								
	Office Manager (Highway)	Not Exem	pt								
	Office Manager (Orchard Manor)	Exempt									
	Human Resources Specialist	Not Exem	pt								
	Shop Lead Worker	Not Exem	pt								
	Social Worker, Certified (DSS)	Not Exem	pt								
	Treatment Court Program Coordinator	Exempt									
	OM Activities Manager	Exempt									
	OM Health Information Manager	Not Evon	nt								
2	& HIPAA Compliance Officer	Not Exem	Pi								
Tier H - I (5% over 2024)	Н		Hourly	\$27.51	\$28.11	\$28.73	\$29.33	\$29.95	\$30.56	\$31.33	\$32.
Ξ Έ			Bi-Weekly	\$2,200.80	\$2,248.80	\$2,298.40	\$2,346.40	\$2,396.00	\$2,444.80	\$2,506.40	\$2,567.
Tier H over	Admission Specialist (Health)	Not Exem	pt								
2%	Benefits Specialist	Not Exem									
_	Chief Deputy Clerk of Court	Not Exem									
	Disability Benefits Specialist	Not Exem									
	Emergency Management Planner	Not Exem									
	GIS Specialist	Not Exem	pt								
	ADRC Specialist	Exempt									
	IT Technician Lead Economic Support Specialist	Not Exem Not Exem									
	Mechanic	Not Exem									
	Sanitation Technician	Exempt									
	Sign Technician	Not Exem	ot								
	Social Services Worker	Not Exem									
	Soil and Water Conservation Technician	Exempt									
	Soil Conservationist	Exempt									
	Welder	Not Exem	pt								
	Zoning Technician	Exempt									
	OM Dietary Manager	Not Exem	pt								

	GRANT COUNTY	1/1/2025 (revised 08/1	4/2025)					Control Point	(two years be 8, 9, 8	
	JOB TITLE	FLSA		Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	OM LPN	Not Exemp									
	OM Physical Therapy Assistant	Not Exemp		¢26.72	627.24	627.02	¢20.52	¢20.00	¢20.60	ć20.42	624.47
	G	A	Hourly	\$26.73	\$27.31	\$27.92	\$28.52	\$29.08	\$29.68	\$30.42	\$31.17
	Assistant Veterans Service Officer	Not Exemp									
	Child Support Specialist	Not Exemp									
	Deputy County Clerk / Real Property Lister	Not Exemp	t								
	Dispatcher*	Not Exemp	t								
	Economic Support Specialist	Not Exemp	t								
	Jailer*	Not Exemp	t								
	Judicial Assistant	Not Exemp	t								
	Maintenance Technician	Not Exempt									
	Office & Financial Coordinator	Not Exemp									
	Section Patrol/Operators	Not Exemp									
	·										
	Service Support Specialist	Not Exemp									
	Service Technician	Not Exemp									
	Victim/Witness Coordinator	Not Exemp									
	OM Admission Specialist	Not Exemp	t								
	F		Hourly	\$23.84	\$24.36	\$24.89	\$25.43	\$25.96	\$26.48	\$27.16	\$27.80
	Accounting Assistant	Not Exemp									
	Administrative Assistant II	Not Exemp									
	Deputy Clerk of Court	Not Exemp									
	Deputy County Clerk	Not Exemp									
	Deputy County Treasurer Deputy Register in Probate	Not Exemp									
	Deputy Register in Probate Deputy Register of Deeds	Not Exempt									
	Head Cook (ADRC)	Not Exemp									
	Legal Assistant	Not Exemp									
24)	Programs Assistant	Not Exemp									
- G 20%	OM Administrative Assistant II	Not Exemp									
Tier C - G (7% over 2024)	OM Certified Medication Aide or Technician (2 & 3)	Not Exemp									
Tie % o	OM Assistant Dietary Manager (1)	Not Exemp	t								
(7)	OM Housekeeping Supervisor	Not Exemp									
	E	1	Hourly	\$21.70	\$22.18	\$22.65	\$23.14	\$23.61	\$24.11	\$24.71	\$25.28
	Administrative Assistant I	Not Exemp	t								
	CNA (Health Dept.)	Not Exemp	t								
	General Laborer Non CDL	Not Exemp	t								
	Maintenance Worker	Not Exemp									
	OM Activity Aide (CNA) (1 & 3)	Not Exemp	-								
	OM Administrative Assistant I	Not Exemp									
	OM CNA ⁽²⁾	Not Exemp	t								
	OM CNA -Transport Appts (2)	Not Exemp	t								
	OM Dietary Cook ⁽¹⁾	Not Exemp	t								
	D		Hourly	\$20.23	\$20.70	\$21.16	\$21.60	\$22.05	\$22.50	\$23.07	\$23.63
	Bus Driver	Not Exempt									

	GRANT COUNTY	1/1/2025 (1	revised 08/14	-/2025)					Control Point	(two years be	
	JOB TITLE	FLSA		Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	Meal Site Manager	Not Exempt									
	Office Assistant	Not Exempt									
	Public Health Aide	Not Exempt									
	Taxi Driver	Not Exempt									
	С		Hourly	\$18.74	\$19.19	\$19.61	\$19.99	\$20.44	\$20.84	\$21.36	\$21.88
	Assistant Cook	Not Exempt									
	Custodian	Not Exempt									
	Van Driver	Not Exempt									
	OM Activity Aide (1)	Not Exempt									
	OM Dietary Aide (1)	Not Exempt									
	OM Housekeeping Aide (1)	Not Exempt									
	OM Housekeeping/Laundry Aide (1)	Not Exempt									
5% over '24	B VACANT GRADE		Hourly	\$15.83	\$16.20	\$16.55	\$16.91	\$17.26	\$17.61	\$18.04	\$18.50
				_		ļ.					
5% over '24	A VACANT GRADE		Hourly	\$14.66	\$15.00	\$15.33	\$15.66	\$15.98	\$16.32	\$16.73	\$17.13
Notes:											
Exempt employ	vees will be paid a bi-weekly salary, not hourly.										
Plan progressi	on based upon documented performance at least meeting expectations.										
1-year step inc	rements from plan Step 3 to control point										
2-year step inc	rements from plan control point thru Step 10										
"Minimum" and	d "Step 2" were removed effective 01/01/2022; Steps 9 and 10 were add	led effective 01/	/01/2022								
* Working Shift	Differential for above noted positions: 2nd shift \$0.10; 3rd shift \$0.15										
(1) Working Shi	ft Differential for above noted positions and Activity Aide (CNA): PM	shift \$0.75; Nig	ht shift \$1.50								
(2) Working Shi	Working Shift Differential for above noted positions and Non-managerial RN's and LPN's: PM shift \$2.50; Night shift \$1.50										
(3) Activity Aide	e (CNA) only get the Nursing Department Weekend differential when the	ey are working	as a CNA	·							