

Start: Negotiable depending on experience
\$2,856.80 to \$3,111.20 bi-weekly salary



Physical Therapist

The **Grant County Health Department** is recruiting for a Physical Therapist. This position performs evaluations and develops effective patient treatment plans to restore, maintain or prevent decline of patient function, by planning and administering medically prescribed therapy treatments in accordance with federal, state and professional standards governing home health and hospice. Services are performed in individual patient homes.

Minimum Qualifications

Education:

1. Graduate from Physical Therapy program
2. Current license as a Physical Therapist in the state of practice as required

Experience:

1. One year' experience in a health care setting; previous experience in home health, preferred
2. Must meet Clinical Competency requirements

Note:

1. Ability to travel to patient homes within designated geographic area.
2. Valid driver's license and proof of auto insurance
3. Current CPR certification or ability to become CPR certified
4. Must be capable of maintaining regular attendance
5. Employees are required to provide documentation of being fully vaccinated against COVID-19 by their start date. Exceptions will be granted to those who obtain an approved medical or religious accommodation or those who provide documentation requiring a delay in receiving the vaccine.

How to Apply: A [Grant County application for employment](#) and [job description](#) may be obtained at www.co.grant.wi.gov or by contacting the Grant County Personnel Department (608)723-2540. **Letter of interest, resume, and Grant County Application are required** and will be accepted at the following location.

Grant County Personnel
111 S. Jefferson St. - PO Box 529
Lancaster WI 53813

*This is an **Affirmative Action/Equal Employment Opportunity employer** (AA/EEO). All qualified applicants are encouraged to apply including minorities, veterans, women, and persons with work related limitations.*



@GrantCountyEmploymentOpportunities

GRANT COUNTY JOB DESCRIPTION

TITLE: Physical Therapist

DEPARTMENT/ AGENCY: Health Department

IMMEDIATE SUPERVISOR: Assistant Health Director and Nursing Compliance and Quality Coordinator

PAY GRADE: L

FLSA: Exempt Professional

NATURE OF WORK

Performs evaluations and develops effective patient treatment plans to restore, maintain or prevent decline of patient function, by planning and administering medically prescribed therapy treatments in accordance with federal, state and professional standards governing home health and hospice. Services are performed in individual patient homes.

MINIMUM QUALIFICATIONS

Education:

1. Graduate from Physical Therapy program
2. Current license as a Physical Therapist in the state of practice as required

Experience:

1. One year' experience in a health care setting; previous experience in home health, preferred
2. Must meet Clinical Competency requirements

Note:

1. Ability to travel to patient homes within designated geographic area.
2. Valid driver's license and proof of auto insurance
3. Current CPR certification or ability to become CPR certified
4. Must be capable of maintaining regular attendance
5. Employees are required to provide documentation of being fully vaccinated against COVID-19 by their start date. Exceptions will be granted to those who obtain an approved medical or religious accommodation or those who provide documentation requiring a delay in receiving the vaccine.

Knowledge, Skills, and Abilities:

This position is expected to develop, maintain and utilize relevant competencies in the following areas: Analytic Assessment Skills; Policy Development/Program Planning Skills; Communication Skills; Cultural Competency Skills; Community Dimensions of Practice Skills; Basic Public Health Sciences Skills; Financial Planning and Management Skills; Systems Thinking Skills. Additionally, the position is required to have the following:

1. Ability to communicate in English, both verbally and in writing
2. Good problem-solving skills
3. Good computer skills including use of laptop computers with ability to learn agency systems
4. Must be able to maintain confidentiality regarding patient, employee and agency proprietary information
5. Must have the ability to relate professionally and positively and work cooperatively with patients, families, and other employees at all levels

ESSENTIAL FUNCTIONS

1. Participate in Interdisciplinary Teams for Home Health and Hospice as needed
2. Visits Home Health patients for an initial physical therapy assessment when requested in accordance with the patient's plan of care. Plans and administers prescribed physical therapy treatment programs. Meets the patient's goals and needs and provides quality care by assessing and interpreting evaluations and test results; determining treatment plans in consultation with physicians, and by prescription. Helps patients accomplish treatment plan and secures necessary supplies and adaptive equipment to facilitate independence.
3. Administers therapy treatments according to a treatment plan approved by the attending physician. Directs treatments given by assistants. Complies with regulatory conditions of participation for home health services.
4. Evaluates effects of therapy treatments by observing, noting and evaluating patient's progress; providing medically necessary treatment plan and modifications

5. Completes discharge planning by consulting with physicians, nurses, and other health care workers.
6. Documents patient care services by charting in patient and department records according to accepted regulatory, agency and professional guidelines. Records daily treatment charges per agency procedures. Documentation will be completed using agency furnished forms/flowsheets.
7. Protects patients and employees by adhering to treatment location infection control policies and protocols and keeping information confidential per company and federal requirements. Maintains safe and clean working environment by complying with treatment location and department procedures, rules and regulations.
8. Sign off on Physical Therapy Assistant visits
9. Travel is required to perform job
10. Special Notes for Hospice patients:
 - a. The goal of care will be palliation.
 - b. Development and changes in the plan of care will be done in consultation with the Hospice Core Team.
 - c. Discharge of the patient will be done in consultation with the Hospice Core Team.

PHYSICAL AND SENSORY REQUIREMENTS

1. Mobility, standing, pushing, pulling, reaching, bending, walking, heavy lifting, fine hand coordination, ability to hear, ability to read and write, ability to detect odors, and ability to remain calm under stress.
2. Hearing (corrected) adequate for oral/aural communication with patients, staff, family, visitors, etc.
3. Vision (corrected) adequate for reading.
4. Intelligible speech and normal language / cognitive skills.
5. Must be able to push patients in a wheelchair or stretcher.
6. Lifting of patients, equipment or supplies will be required up to 20 pounds frequently, up to 50 pounds occasionally and up to 100 pounds rarely.
7. Sitting, standing, and walking required throughout the day.
8. Job duties sometimes require climbing stairs, kneeling, twisting, bending; on occasion, crouching, crawling and reaching overhead.
9. Must be able to transfer patients.
10. Must be able to demonstrate any appropriate exercise and activities to patients / caregivers.
11. Work in a fast-paced clinical environment.
12. Weekend and holiday work may be required.
13. Work environment is primarily indoors but occasionally outdoors.
14. Several task and job duties involve a risk of exposure to Bloodborne Pathogens and other potentially infectious materials (OPIM).

SUPERVISION RECEIVED

Supervised by the Assistant Health Director and Nursing Compliance Coordinator

SUPERVISION EXERCISED

None

CLOSING STATEMENT

This description has been prepared to assist in evaluating duties, responsibilities and skills of this position. It is not intended as a complete list of specific responsibilities and duties, nor is it intended to limit duties to those listed. It is understood that the supervisor has the right to assign, direct, and modify duties and responsibilities.

03/17/2023