

	GRANT COUNTY											
	01/01/2024								Control Point	(two years between steps 8, 9, & 10)		
	JOB TITLE	FLSA		Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
Tier J - Q (6% over 2023)	Q		Hourly	\$49.45	\$50.54	\$51.64	\$52.74	\$53.83	\$54.93	\$56.30	\$57.66	
			Bi-Weekly	\$3,956.00	\$4,043.20	\$4,131.20	\$4,219.20	\$4,306.40	\$4,394.40	\$4,504.00	\$4,612.80	
	Administrator (Orchard Manor)	Exempt										
	Director of Social Services	Exempt										
	Director/Health Officer	Exempt										
	Finance Director/County Auditor	Exempt										
	Highway Commissioner	Exempt										
	IT Director	Exempt										
	Human Resources Director	Exempt										
	P VACANT GRADE		Hourly	\$45.70	\$46.70	\$47.72	\$48.74	\$49.75	\$50.75	\$52.02	\$53.30	
			Bi-Weekly	\$3,656.00	\$3,736.00	\$3,817.60	\$3,899.20	\$3,980.00	\$4,060.00	\$4,161.60	\$4,264.00	
	O		Hourly	\$43.20	\$44.14	\$45.12	\$46.08	\$47.03	\$47.99	\$49.18	\$50.37	
			Bi-Weekly	\$3,456.00	\$3,531.20	\$3,609.60	\$3,686.40	\$3,762.40	\$3,839.20	\$3,934.40	\$4,029.60	
		Chief Deputy	Exempt									
		Director of Nursing	Exempt									
	N		Hourly	\$40.68	\$41.61	\$42.50	\$43.41	\$44.31	\$45.21	\$46.34	\$47.47	
			Bi-Weekly	\$3,254.40	\$3,328.80	\$3,400.00	\$3,472.80	\$3,544.80	\$3,616.80	\$3,707.20	\$3,797.60	
		Administrator (CSZ Dept.)	Exempt									
	M		Hourly	\$38.21	\$39.04	\$39.90	\$40.75	\$41.61	\$42.44	\$43.50	\$44.56	
			Bi-Weekly	\$3,056.80	\$3,123.20	\$3,192.00	\$3,260.00	\$3,328.80	\$3,395.20	\$3,480.00	\$3,564.80	
		Assistant Director (Health)	Exempt									
		Captain	Exempt									
		Captain/Jail Administrator	Exempt									
		Director (ADRC)	Exempt									
		Professional Engineer	Exempt									
		OM RN Nurse Manager	Exempt									
	L		Hourly	\$35.71	\$36.49	\$37.29	\$38.10	\$38.89	\$39.67	\$40.66	\$41.65	
			Bi-Weekly	\$2,856.80	\$2,919.20	\$2,983.20	\$3,048.00	\$3,111.20	\$3,173.60	\$3,252.80	\$3,332.00	
		Child Support Administrator	Exempt									
		Director of Emergency Management	Exempt									
		Nursing Compliance & Quality Coordinator (Health Services)	Exempt									
		Patrol Superintendent County	Exempt									
		Patrol Superintendent State	Exempt									
		Physical Therapist	Exempt									
		Sergeant	Not Exempt									
		Social Worker Supervisor	Exempt									
		OM MDS Coordinator ⁽³⁾	Not Exempt									
		OM Resident and Program Manager/QIDP	Exempt									
		OM RN ⁽³⁾	Not Exempt									
		OM Social Services Manager	Exempt									
	K		Hourly	\$33.21	\$33.94	\$34.68	\$35.40	\$36.16	\$36.89	\$37.82	\$38.73	
			Bi-Weekly	\$2,656.80	\$2,715.20	\$2,774.40	\$2,832.00	\$2,892.80	\$2,951.20	\$3,025.60	\$3,098.40	
		ADRC Supervisor	Exempt									
		Economic Support Supervisor	Exempt									
		Facilities and Maintenance Manager	Exempt									
		GCEDC Executive Director	Exempt									
		Health Nurse, BSN	Exempt									
	J		Hourly	\$30.69	\$31.39	\$32.09	\$32.76	\$33.44	\$34.11	\$34.97	\$35.82	
			Bi-Weekly	\$2,455.20	\$2,511.20	\$2,567.20	\$2,620.80	\$2,675.20	\$2,728.80	\$2,797.60	\$2,865.60	
	Accountant	Exempt										
	Environmental Health Coordinator	Exempt										
	Fairgrounds and Operations Director	Exempt										
	Health Nurse, ADN	Exempt										
	Lead Social Worker	Not Exempt										
	Register in Probate	Exempt										
	Road Supervisor	Not Exempt										
	Social Worker, MSW (Health)	Exempt										
	Veterans Service Officer	Exempt										
	WIC Director/Dietitian	Exempt										

		GRANT COUNTY										
		01/01/2024							Control Point	(two years between steps 8, 9, & 10)		
		JOB TITLE	FLSA	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
Tier H - I (8% over 2023)	I	Hourly		\$28.75	\$29.39	\$30.01	\$30.66	\$31.29	\$31.95	\$32.76	\$33.53	
		Bi-Weekly		\$2,300.00	\$2,351.20	\$2,400.80	\$2,452.80	\$2,503.20	\$2,556.00	\$2,620.80	\$2,682.40	
		Aging Program Coordinator	Not Exempt									
		Child Support Investigator	Exempt									
		Communication Supervisor	Not Exempt									
		Infection Preventionist	Not Exempt									
		Office Manager (Highway)	Not Exempt									
		Office Manager (Orchard Manor)	Exempt									
		Human Resources Specialist	Not Exempt									
		Shop Lead Worker	Not Exempt									
		Social Worker, Certified (DSS)	Not Exempt									
		Treatment Court Program Coordinator	Exempt									
		OM Activities Manager	Exempt									
		OM Health Information Manager & HIPAA Compliance Officer	Not Exempt									
		H	Hourly		\$26.20	\$26.77	\$27.36	\$27.93	\$28.52	\$29.10	\$29.84	\$30.56
			Bi-Weekly		\$2,096.00	\$2,141.60	\$2,188.80	\$2,234.40	\$2,281.60	\$2,328.00	\$2,387.20	\$2,444.80
			Admission Specialist (Health)	Not Exempt								
			Benefits Specialist	Not Exempt								
			Chief Deputy Clerk of Court	Not Exempt								
			Corporal	Not Exempt								
			Disability Benefits Specialist	Not Exempt								
			Emergency Management Planner	Not Exempt								
			GIS Specialist	Not Exempt								
			I&A Specialist	Exempt								
			IT Technician	Not Exempt								
			Lead Economic Support Specialist	Not Exempt								
			Mechanic	Not Exempt								
			Sanitation Technician	Exempt								
			Sign Technician	Not Exempt								
			Social Services Worker	Not Exempt								
			Soil and Water Conservation Technician	Exempt								
			Soil Conservationist	Exempt								
		Welder	Not Exempt									
		Zoning Technician	Exempt									
		OM Dietary Manager	Exempt									
		OM LPN	Not Exempt									
		OM Physical Therapy Assistant	Not Exempt									

		GRANT COUNTY											
		01/01/2024							Control Point	(two years between steps 8, 9, & 10)			
		JOB TITLE	FLSA	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10		
Tier C - G (14% over 2023)	G	Hourly		\$24.98	\$25.52	\$26.09	\$26.65	\$27.18	\$27.74	\$28.43	\$29.13		
		Assistant Veterans Service Officer	Not Exempt										
		Child Support Specialist	Not Exempt										
		Deputy County Clerk / Real Property Lister	Not Exempt										
		Dispatcher*	Not Exempt										
		Economic Support Specialist	Not Exempt										
		Jailer*	Not Exempt										
		Judicial Assistant	Not Exempt										
		Maintenance Technician	Not Exempt										
		Office & Financial Coordinator	Not Exempt										
		Section Patrol/Operators	Not Exempt										
		Service Support Specialist	Not Exempt										
		Victim/Witness Coordinator	Not Exempt										
		OM Admission Specialist	Not Exempt										
		F	Hourly		\$22.28	\$22.77	\$23.26	\$23.77	\$24.26	\$24.75	\$25.38	\$25.98	
			Accounting Assistant	Not Exempt									
			Administrative Assistant II	Not Exempt									
			Deputy Clerk of Court	Not Exempt									
			Deputy County Treasurer	Not Exempt									
			Deputy Register in Probate	Not Exempt									
			Deputy Register of Deeds	Not Exempt									
			Head Cook	Not Exempt									
			Legal Assistant	Not Exempt									
			Programs Assistant	Not Exempt									
			OM Administrative Assistant II	Not Exempt									
			OM Certified Medication Aide or Technician ^(2 & 3)	Not Exempt									
			OM Dietary Head Cook ⁽¹⁾	Not Exempt									
			OM Housekeeping Supervisor	Not Exempt									
		E	Hourly		\$20.28	\$20.73	\$21.17	\$21.63	\$22.07	\$22.53	\$23.09	\$23.63	
			Administrative Assistant I	Not Exempt									
			General Laborer Non CDL	Not Exempt									
			Maintenance Worker	Not Exempt									
			OM Activity Aide (CNA) ^(1 & 3)	Not Exempt									
			OM Administrative Assistant I	Not Exempt									
			OM CNA ⁽²⁾	Not Exempt									
			OM CNA -Transport Appts ⁽²⁾	Not Exempt									
			OM Dietary Cook ⁽¹⁾	Not Exempt									
		D	Hourly		\$18.91	\$19.35	\$19.78	\$20.19	\$20.61	\$21.03	\$21.56	\$22.08	
			Bus Driver	Not Exempt									
			Home Health Aide	Not Exempt									
			Meal Site Manager	Not Exempt									
			Office Assistant	Not Exempt									
			Public Health Aide	Not Exempt									
			Taxi Driver	Not Exempt									
		C	Hourly		\$17.51	\$17.93	\$18.33	\$18.68	\$19.10	\$19.48	\$19.96	\$20.45	
		Assistant Cook	Not Exempt										
		Custodian	Not Exempt										
		Van Driver	Not Exempt										
		OM Activity Aide ⁽¹⁾	Not Exempt										
		OM Dietary Aide ⁽¹⁾	Not Exempt										
		OM Housekeeping Aide ⁽¹⁾	Not Exempt										
		OM Housekeeping/Laundry Aide ⁽¹⁾	Not Exempt										
6% over	B	VACANT GRADE	Hourly	\$15.08	\$15.43	\$15.76	\$16.10	\$16.44	\$16.77	\$17.18	\$17.62		
6% over	A	VACANT GRADE	Hourly	\$13.96	\$14.29	\$14.60	\$14.91	\$15.22	\$15.54	\$15.93	\$16.31		
Notes:													
Exempt employees will be paid a bi-weekly salary, not hourly.													
Plan progression based upon documented performance at least meeting expectations.													
1-year step increments from plan Step 3 to control point													
2-year step increments from plan control point thru Step 10													
"Minimum" and "Step 2" were removed effective 01/01/2022; Steps 9 and 10 were added effective 01/01/2022													
* Working Shift Differential for above noted positions: 2nd shift \$0.10; 3rd shift \$0.15													
⁽¹⁾ Working Shift Differential for above noted positions and Activity Aide (CNA): PM shift \$0.75; Night shift \$1.50													
⁽²⁾ Working Shift Differential for above noted positions and Non-managerial RN's and LPN's: PM shift \$2.50; Night shift \$1.50													
⁽³⁾ Activity Aide (CNA) only get the Nursing Department Weekend differential when they are working as a CNA													