		GRANT COUNTY										
		01/01/2024 (Revisions Effective 06/01/2024)								Control	(two years be	
		JOB TITLE	FLSA		Step 3	Step 4	Step 5	Step 6	Step 7	Point Step 8	8, 9, 8 Step 9	\$ 10) Step 10
	Q			Hourly	\$49.45	\$50.54	\$51.64	\$52.74	\$53.83	\$54.93	\$56.30	\$57.66
				Bi-Weekly	\$3,956.00	\$4,043.20	\$4,131.20	\$4,219.20	\$4,306.40	\$4,394.40	\$4,504.00	\$4,612.80
		Administrator (Orchard Manor)	Exempt									
		Director of Social Services	Exempt									
		Director/Health Officer	Exempt									
		Finance Director/County Auditor	Exempt									
		Highway Commissioner	Exempt									
		IT Director	Exempt									
		Human Resources Director	Exempt		*	4	4	4	4	4		4
	Р	VACANT GRADE		Hourly	\$45.70	\$46.70	\$47.72	\$48.74	\$49.75	\$50.75	\$52.02	\$53.30
					\$3,656.00	\$3,736.00	\$3,817.60		\$3,980.00		\$4,161.60	\$4,264.00
	0			Hourly	\$43.20	\$44.14	\$45.12	\$46.08	\$47.03	\$47.99	\$49.18	\$50.37
				Bi-Weekly	\$3,456.00	\$3,531.20	\$3,609.60	\$3,686.40	\$3,762.40	\$3,839.20	\$3,934.40	\$4,029.60
		Chief Deputy	Exempt									
		Director of Nursing	Exempt									
	N			Hourly	\$40.68	\$41.61	\$42.50	\$43.41	\$44.31	\$45.21	\$46.34	\$47.47
		I	1_	Bi-Weekly	\$3,254.40	\$3,328.80	\$3,400.00	\$3,472.80	\$3,544.80	\$3,616.80	\$3,707.20	\$3,797.60
		Administrator (CSZ Dept.)	Exempt									
		Assistant Director (Health)	Exempt		620.24	620.04	<b>420.00</b>	Ć 40.75	<b>444 64</b>	642.44	<b>443.50</b>	644.56
	M			Hourly	\$38.21	\$39.04	\$39.90	\$40.75	\$41.61	\$42.44	\$43.50	\$44.56
		Cantain	Evennt	Bi-Weekly	\$3,056.80	\$3,123.20	\$3,192.00	\$3,260.00	\$3,328.80	\$3,395.20	\$3,480.00	\$3,564.80
		Captain Captain/Jail Administrator	Exempt Exempt									
		Director (ADRC)	Exempt									
		Nursing Compliance & Quality Coord. (Health)	Exempt									
		Professional Engineer	Exempt									
		OM RN Nurse Manager	Exempt									
	L			Hourly	\$35.71	\$36.49	\$37.29	\$38.10	\$38.89	\$39.67	\$40.66	\$41.65
<b>≅</b>				Bi-Weekly		\$2,919.20				\$3,173.60	\$3,252.80	\$3,332.00
- Q 2023)		Child Support Administrator	Exempt		. ,	, ,	. ,	. ,	. ,	. ,	. ,	. ,
J - Q		Director of Emergency Management	Exempt									
Fier J .		Health Nurse, BSN	Exempt									
1 (6%		Patrol Superintendent County	Exempt									
		Patrol Superintendent State	Exempt									
		Physical Therapist	Exempt									
		Sergeant	Not Exem	nt .								
		Social Worker Supervisor	Exempt									
		·	·									
		OM MDS Coordinator (3)	Not Exem	στ								
		OM Resident and Program Manager/QIDP	Exempt									
		OM RN <sup>(3)</sup>	Not Exem	ot								
		OM Social Services Manager	Exempt									

GRANT	COUNTY										
01/01/202	4 (Revisions Effective 06/01/2024)								Control	(two years be	etween steps
	4 (NEVISIONS ENCERVE 00/01/2024)	FICA		Cton 3	Chan A	Cham E	Ct and C	Chair 7	Point	8, 9, 8	
JOB TITLE		FLSA	Hourly	\$33.21	\$33.94	\$34.68	\$35.40	\$36.16	\$36.89	\$37.82	Step 10 \$38.73
K			Bi-Weekly		\$2,715.20			\$2,892.80		\$3,025.60	\$3,098.40
ADRC Supe	ervisor	Exempt		, ,		, , -	, , , , , ,	, , , , , , ,	, , , , , ,	, , , , , , , , ,	, -,
Economic S	Support Supervisor	Exempt									
Facilities a	nd Maintenance Manager	Exempt									
GCEDC Exe	ecutive Director	Exempt									
Health Nur	rse, ADN	Exempt									
J			Hourly	\$30.69	\$31.39	\$32.09	\$32.76	\$33.44	\$34.11	\$34.97	\$35.82
			Bi-Weekly	\$2,455.20	\$2,511.20	\$2,567.20	\$2,620.80	\$2,675.20	\$2,728.80	\$2,797.60	\$2,865.60
Accountan	t	Exempt									
Environme	ental Health Coordinator	Exempt									
Fairground	ds and Operations Director	Exempt									
Lead Socia	l Worker	Not Exem	ot								
Register in	Probate	Exempt									
Road Supe	rvisor	Not Exem	ot								
Social Wor	ker, MSW (Health)	Exempt									
Veterans S	Service Officer	Exempt									
WIC Direct	tor/Dietitian	Exempt									

		GRANT COUNTY										
		01/01/2024 (Revisions Effective 06/01/2024)								Control	(two years be	
		JOB TITLE	FLSA		Step 3	Step 4	Step 5	Step 6	Step 7	Point Step 8	8, 9, 8 Step 9	Step 10
	-1			Hourly	\$28.75	\$29.39	\$30.01	\$30.66	\$31.29	\$31.95	\$32.76	\$33.53
				Bi-Weekly	\$2,300.00	\$2,351.20	\$2,400.80	\$2,452.80	\$2,503.20	\$2,556.00	\$2,620.80	\$2,682.40
		Aging Program Coordinator	Not Exemp	ot								
		Child Support Investigator	Exempt									
		Communication Supervisor	Not Exemp	ot								
		Infection Preventionist	Not Exemp	ot								
		Office Manager (Highway)	Not Exemp	ot								
		Office Manager (Orchard Manor)	Exempt									
		Human Resources Specialist	Not Exemp	ot								
		Shop Lead Worker	Not Exemp	ot								
		Social Worker, Certified (DSS)	Not Exemp	ot								
		Treatment Court Program Coordinator	Exempt									
		OM Activities Manager	Exempt									
		OM Health Information Manager	Not Exemp	\+								
		& HIPAA Compliance Officer	INOL EXELLIP	Jί								
	Н			Hourly	\$26.20	\$26.77	\$27.36	\$27.93	\$28.52	\$29.10	\$29.84	\$30.56
<b>≅</b>			1	Bi-Weekly	\$2,096.00	\$2,141.60	\$2,188.80	\$2,234.40	\$2,281.60	\$2,328.00	\$2,387.20	\$2,444.80
-1		Admission Specialist (Health)	Not Exemp									
H- er 2		Benefits Specialist	Not Exemp									
Tier H - I (8% over 2023)		Chief Deputy Clerk of Court	Not Exemp									
. %8]		Corporal	Not Exemp									
		Disability Benefits Specialist	Not Exemp									
		Emergency Management Planner Not Ex										
		GIS Specialist	Not Exemp	ot T								
		I&A Specialist	Exempt									
		IT Technician	Not Exemp									
		Lead Economic Support Specialist	Not Exemp									
		Mechanic	Not Exemp	ot T								
		Sanitation Technician	Exempt									
		Sign Technician	Not Exemp									
		Social Services Worker	Not Exemp	ot T								
		Soil and Water Conservation Technician	Exempt									
		Soil Conservationist	Exempt									
		Welder	Not Exemp	ot T								
		Zoning Technician	Exempt									
		OM Dietary Manager	Exempt									
		OM LPN	Not Exemp									
		OM Physical Therapy Assistant	Not Exemp	ot								

	GRANT COUNTY										
	01/01/2024 (Revisions Effective 06/01/2024)								Control	(two years be 8, 9, 8	
	JOB TITLE	FLSA		Step 3	Step 4	Step 5	Step 6	Step 7	Point Step 8	Step 9	Step 10
	G		Hourly	\$24.98	\$25.52	\$26.09	\$26.65	\$27.18	\$27.74	\$28.43	\$29.13
	Assistant Veterans Service Officer	Not Exen	npt								
	Child Support Specialist	Not Exempt									
	Deputy County Clerk / Real Property Lister	Not Exempt									
	Dispatcher*	Not Exempt									
	Economic Support Specialist	Not Exempt									
	Jailer*	Not Exempt									
	Judicial Assistant	Not Exen	npt								
	Maintenance Technician	Not Exen	npt								
	Office & Financial Coordinator	Not Exen	npt								
	Section Patrol/Operators	Not Exempt									
	Service Support Specialist	Not Exen	npt								
	Victim/Witness Coordinator	Not Exempt									
٠	OM Admission Specialist	Not Exen	npt								
	F		Hourly	\$22.28	\$22.77	\$23.26	\$23.77	\$24.26	\$24.75	\$25.38	\$25.98
	Accounting Assistant	Not Exem	npt								
	Administrative Assistant II	Not Exem	npt								
	Deputy Clerk of Court	Not Exempt									
	Deputy County Treasurer	Not Exempt									
	Deputy Register in Probate	Not Exempt									
	Deputy Register of Deeds	Not Exempt									
	Head Cook	Not Exem	•								
	Legal Assistant	Not Exem	•								
23)	Programs Assistant	Not Exempt									
Tier C - G (14% over 2023)	OM Administrative Assistant II	Not Exempt									
Tier C % over	OM Certified Medication Aide or Technician (2 &	Not Exem	npt								
Tie %o	OM Dietary Head Cook (1)	Not Exem	npt								
(14	OM Housekeeping Supervisor	Not Exem	npt								
	E		Hourly	\$20.28	\$20.73	\$21.17	\$21.63	\$22.07	\$22.53	\$23.09	\$23.63
	Administrative Assistant I	Not Exem	•								
	CNA (Health Dept.)	Not Exen	•								
	General Laborer Non CDL	Not Exem	•								
	Maintenance Worker	Not Exen	•								
	OM Activity Aide (CNA) (1 & 3)	Not Exem	•								
	OM Administrative Assistant I	Not Exem	•								
	OM CNA <sup>(2)</sup>	Not Exem	npt								
	OM CNA -Transport Appts (2)	Not Exem	npt								
	OM Dietary Cook (1)	Not Exem	npt								

		GRANT COUNTY										
										Control	(two years be	tween steps
		01/01/2024 (Revisions Effective 06/01/2024)								Point	8, 9, 8	
		JOB TITLE	FLSA		Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
	D			Hourly	\$18.91	\$19.35	\$19.78	\$20.19	\$20.61	\$21.03	\$21.56	\$22.08
		Bus Driver	Not Exemp									
		Meal Site Manager	Not Exemp	:								
		Office Assistant	Not Exemp									
		Public Health Aide	Not Exemp									
		Taxi Driver	Not Exemp									
	С			Hourly	\$17.51	\$17.93	\$18.33	\$18.68	\$19.10	\$19.48	\$19.96	\$20.45
		Assistant Cook	Not Exemp									
		Custodian	Not Exemp									
		Van Driver	Not Exemp	İ								
		OM Activity Aide <sup>(1)</sup>	Not Exemp									
		OM Dietary Aide (1)	Not Exemp									
		OM Housekeeping Aide (1)	Not Exemp	:								
		OM Housekeeping/Laundry Aide (1)	Not Exemp									
6% ovei		VACANT GRADE		Hourly	\$15.08	\$15.43	\$15.76	\$16.10	\$16.44	\$16.77	\$17.18	\$17.62
6% ovei	Α	VACANT GRADE		Hourly	\$13.96	\$14.29	\$14.60	\$14.91	\$15.22	\$15.54	\$15.93	\$16.31
Notes:												
Exempt e	emple	oyees will be paid a bi-weekly salary, not hourly.										
Plan pro	gress	sion based upon documented performance at least meeting	expectations.									
1-year st	ep in	acrements from plan Step 3 to control point										
2-year st	ep in	acrements from plan control point thru Step 10										
"Minimu	m" a	nd "Step 2" were removed effective 01/01/2022; Steps 9 ar	nd 10 were adde	ed effectiv <mark>e</mark> 0	1/01/2022							
* Working	g Shi	ift Differential for above noted positions: 2nd shift \$0.10;	3rd shift \$0.15									
(1) Worki	ng S	hift Differential for above noted positions and Activity Aid	e (CNA): PM s	hift \$0.75; N	ight shift \$1.50							
(2) Worki	ng S	hift Differential for above noted positions and Non-manag	erial RN's and	LPN's: PM	shift \$2.50; Nig	ht shift \$1.50						
(3) Activii	ty Aid	de (CNA) only get the Nursing Department Weekend differ	ential when the	y are workin	g as a CNA							