





GRANT COUNTY												
01/01/2024 (Revisions Effective 06/01/2024)												
JOB TITLE												
FLSA												
Step 3												
Step 4												
Step 5												
Step 6												
Step 7												
Control Point Step 8												
(two years between steps 8, 9, & 10)												
Step 9												
Step 10												
Tier H - I (8% over 2023)	I											
	Hourly \$28.75 \$29.39 \$30.01 \$30.66 \$31.29 \$31.95 \$32.76 \$33.53											
	Bi-Weekly \$2,300.00 \$2,351.20 \$2,400.80 \$2,452.80 \$2,503.20 \$2,556.00 \$2,620.80 \$2,682.40											
	Aging Program Coordinator Not Exempt											
	Child Support Investigator Exempt											
	Communication Supervisor Not Exempt											
	Infection Preventionist Not Exempt											
	Office Manager (Highway) Not Exempt											
	Office Manager (Orchard Manor) Exempt											
	Human Resources Specialist Not Exempt											
	Shop Lead Worker Not Exempt											
	Social Worker, Certified (DSS) Not Exempt											
	Treatment Court Program Coordinator Exempt											
	OM Activities Manager Exempt											
	OM Health Information Manager & HIPAA Compliance Officer Not Exempt											
	H											
	Hourly \$26.20 \$26.77 \$27.36 \$27.93 \$28.52 \$29.10 \$29.84 \$30.56											
	Bi-Weekly \$2,096.00 \$2,141.60 \$2,188.80 \$2,234.40 \$2,281.60 \$2,328.00 \$2,387.20 \$2,444.80											
	Admission Specialist (Health) Not Exempt											
	Benefits Specialist Not Exempt											
	Chief Deputy Clerk of Court Not Exempt											
	Corporal Not Exempt											
	Disability Benefits Specialist Not Exempt											
	Emergency Management Planner Not Exempt											
	GIS Specialist Not Exempt											
	I&A Specialist Exempt											
	IT Technician Not Exempt											
	Lead Economic Support Specialist Not Exempt											
	Mechanic Not Exempt											
	Sanitation Technician Exempt											
Sign Technician Not Exempt												
Social Services Worker Not Exempt												
Soil and Water Conservation Technician Exempt												
Soil Conservationist Exempt												
Welder Not Exempt												
Zoning Technician Exempt												
OM Dietary Manager Exempt												
OM LPN Not Exempt												
OM Physical Therapy Assistant Not Exempt												

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Step 7												
Control Point Step 8												
(two years between steps 8, 9, & 10)												
Step 9												
Step 10												
Tier C - G (14% over 2023)	<b>G</b>											
	Hourly											
	\$24.98											
	\$25.52											
	\$26.09											
	\$26.65											
	\$27.18											
	\$27.74											
	\$28.43											
	\$29.13											
	Assistant Veterans Service Officer											
	Not Exempt											
	Child Support Specialist											
	Not Exempt											
	Deputy County Clerk / Real Property Lister											
	Not Exempt											
	Dispatcher*											
	Not Exempt											
	Economic Support Specialist											
	Not Exempt											
	Jailer*											
	Not Exempt											
	Judicial Assistant											
	Not Exempt											
	Maintenance Technician											
	Not Exempt											
	Office & Financial Coordinator											
	Not Exempt											
	Section Patrol/Operators											
	Not Exempt											
	Service Support Specialist											
	Not Exempt											
	Victim/Witness Coordinator											
Not Exempt												
OM Admission Specialist												
Not Exempt												
<b>F</b>												
Hourly												
\$22.28												
\$22.77												
\$23.26												
\$23.77												
\$24.26												
\$24.75												
\$25.38												
\$25.98												
Accounting Assistant												
Not Exempt												
Administrative Assistant II												
Not Exempt												
Deputy Clerk of Court												
Not Exempt												
Deputy County Treasurer												
Not Exempt												
Deputy Register in Probate												
Not Exempt												
Deputy Register of Deeds												
Not Exempt												
Head Cook												
Not Exempt												
Legal Assistant												
Not Exempt												
Programs Assistant												
Not Exempt												
OM Administrative Assistant II												
Not Exempt												
OM Certified Medication Aide or Technician <sup>(2 &amp; 3)</sup>												
Not Exempt												
OM Dietary Head Cook <sup>(1)</sup>												
Not Exempt												
OM Housekeeping Supervisor												
Not Exempt												
<b>E</b>												
Hourly												
\$20.28												
\$20.73												
\$21.17												
\$21.63												
\$22.07												
\$22.53												
\$23.09												
\$23.63												
Administrative Assistant I												
Not Exempt												
CNA (Health Dept.)												
Not Exempt												
General Laborer Non CDL												
Not Exempt												
Maintenance Worker												
Not Exempt												
OM Activity Aide (CNA) <sup>(1 &amp; 3)</sup>												
Not Exempt												
OM Administrative Assistant I												
Not Exempt												
OM CNA <sup>(2)</sup>												
Not Exempt												
OM CNA -Transport Appts <sup>(2)</sup>												
Not Exempt												
OM Dietary Cook <sup>(1)</sup>												
Not Exempt												

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JOB TITLE			FLSA	Step 3	Step 4	Step 5	Step 6	Step 7	Control Point Step 8	Step 9	Step 10
<b>D</b>			Hourly	\$18.91	\$19.35	\$19.78	\$20.19	\$20.61	\$21.03	\$21.56	\$22.08
	Bus Driver		Not Exempt								
	Meal Site Manager		Not Exempt								
	Office Assistant		Not Exempt								
	Public Health Aide		Not Exempt								
	Taxi Driver		Not Exempt								
<b>C</b>			Hourly	\$17.51	\$17.93	\$18.33	\$18.68	\$19.10	\$19.48	\$19.96	\$20.45
	Assistant Cook		Not Exempt								
	Custodian		Not Exempt								
	Van Driver		Not Exempt								
	OM Activity Aide <sup>(1)</sup>		Not Exempt								
	OM Dietary Aide <sup>(1)</sup>		Not Exempt								
	OM Housekeeping Aide <sup>(1)</sup>		Not Exempt								
	OM Housekeeping/Laundry Aide <sup>(1)</sup>		Not Exempt								
6% over	<b>B</b> VACANT GRADE		Hourly	\$15.08	\$15.43	\$15.76	\$16.10	\$16.44	\$16.77	\$17.18	\$17.62
6% over	<b>A</b> VACANT GRADE		Hourly	\$13.96	\$14.29	\$14.60	\$14.91	\$15.22	\$15.54	\$15.93	\$16.31
<b>Notes:</b>											
<i>Exempt employees will be paid a bi-weekly salary, not hourly.</i>											
<i>Plan progression based upon documented performance at least meeting expectations.</i>											
<i>1-year step increments from plan Step 3 to control point</i>											
<i>2-year step increments from plan control point thru Step 10</i>											
<i>"Minimum" and "Step 2" were removed effective 01/01/2022; Steps 9 and 10 were added effective 01/01/2022</i>											
<i>* Working Shift Differential for above noted positions: 2nd shift \$0.10; 3rd shift \$0.15</i>											
<i><sup>(1)</sup> Working Shift Differential for above noted positions and Activity Aide (CNA): PM shift \$0.75; Night shift \$1.50</i>											
<i><sup>(2)</sup> Working Shift Differential for above noted positions and Non-managerial RN's and LPN's: PM shift \$2.50; Night shift \$1.50</i>											
<i><sup>(3)</sup> Activity Aide (CNA) only get the Nursing Department Weekend differential when they are working as a CNA</i>											