	GRANT COUNTY										
	1/1/2023 - 3% ATB (Revised 07/26/2023)								Control Point	(two years between steps 8, 9, & 10)	
GRADE	JOB TITLE	FLSA		Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Q			Hourly	$46.65	$47.68	$48.72	$49.75	$50.78	$51.82	$53.11	$54.40
			Bi-Weekly	$3,731.12	$3,814.03	$3,896.89	$3,979.80	$4,062.69	$4,145.60	$4,248.63	$4,352.01
	Administrator (Orchard Manor)	Exempt									
	Director of Social Services	Exempt									
	Director/Health Officer	Exempt									
	Finance Director/County Auditor	Exempt									
	Highway Commissioner	Exempt									
	IT Director	Exempt									
	Personnel Director	Exempt									
P	VACANT GRADE		Hourly	$43.11	$44.06	$45.02	$45.98	$46.93	$47.88	$49.08	$50.28
			Bi-Weekly	$3,448.20	$3,524.78	$3,601.37	$3,677.97	$3,754.54	$3,831.14	$3,926.72	$4,022.54
O			Hourly	$40.75	$41.64	$42.57	$43.47	$44.37	$45.27	$46.40	$47.52
			Bi-Weekly	$3,259.90	$3,331.98	$3,404.96	$3,477.02	$3,550.02	$3,622.10	$3,712.40	$3,802.33
	Chief Deputy	Exempt									
N			Hourly	$38.38	$39.25	$40.09	$40.95	$41.80	$42.65	$43.72	$44.78
			Bi-Weekly	$3,070.69	$3,139.14	$3,207.63	$3,276.12	$3,343.68	$3,412.16	$3,498.08	$3,582.97
	Administrator (CSZ Dept.)	Exempt									
	Director of Nursing	Exempt									
M			Hourly	$36.05	$36.83	$37.64	$38.44	$39.25	$40.04	$41.04	$42.04
			Bi-Weekly	$2,883.26	$2,947.25	$3,011.21	$3,075.18	$3,139.14	$3,203.14	$3,282.92	$3,363.60
	Assistant Director (Health)	Exempt									
	Captain	Exempt									
	Captain/Jail Administrator	Exempt									
	Director (ADRC)	Exempt									
	Professional Engineer	Exempt									
L			Hourly	$33.69	$34.42	$35.18	$35.94	$36.69	$37.42	$38.36	$39.29
			Bi-Weekly	$2,694.96	$2,754.43	$2,814.77	$2,874.26	$2,934.62	$2,994.11	$3,068.60	$3,143.40
	Child Support Administrator	Exempt									
	Director of Emergency Management	Exempt									
	Nursing Compliance & Quality Coordinator (Health)	Exempt									
	Patrol Superintendent County	Exempt									
	Patrol Superintendent State	Exempt									
	Physical Therapist	Exempt									
	Sergeant	Not Exempt									
	Social Worker Supervisor	Exempt									
K			Hourly	$31.33	$32.02	$32.72	$33.40	$34.11	$34.80	$35.68	$36.54
			Bi-Weekly	$2,505.73	$2,561.60	$2,617.46	$2,672.43	$2,728.31	$2,784.15	$2,854.27	$2,923.19
	ADRC Supervisor	Exempt									
	Economic Support Supervisor	Exempt									
	Facilities and Maintenance Manager	Exempt									
	GCEDC Executive Director	Exempt									
	Health Nurse, BSN	Exempt									
J			Hourly	$28.95	$29.61	$30.27	$30.91	$31.55	$32.18	$32.99	$33.79
			Bi-Weekly	$2,317.43	$2,368.76	$2,421.06	$2,472.39	$2,523.76	$2,575.11	$2,639.11	$2,703.82
	Accountant	Exempt									
	Environmental Health Coordinator	Exempt									
	Fairgrounds and Operations Director	Exempt									
	Health Nurse, ADN	Exempt									
	Lead Social Worker	Not Exempt									
	Register in Probate	Exempt									
	Road Supervisor	Not Exempt									
	Social Worker, MSW (Health)	Exempt									
	Veterans Service Officer	Exempt									
	WIC Director/Dietitian	Exempt									
I			Hourly	$26.62	$27.21	$27.79	$28.39	$28.97	$29.58	$30.33	$31.05
			Bi-Weekly	$2,129.11	$2,176.86	$2,223.72	$2,271.47	$2,318.33	$2,366.09	$2,426.46	$2,484.46
	Aging Program Coordinator	Not Exempt									
	Child Support Investigator	Exempt									
	Communication Supervisor	Not Exempt									
	Office Manager (Highway)	Not Exempt									
	Office Manager (Orchard Manor)	Exempt									
	Personnel Specialist	Not Exempt									
	Shop Lead Worker	Not Exempt									
	Social Worker, Certified (DSS)	Not Exempt									
	Treatment Court Program Coordinator	Exempt									

	GRANT COUNTY										
	1/1/2023 - 3% ATB (Revised 07/26/2023)								Control Point	(two years between steps 8, 9, & 10)	
GRADE	JOB TITLE	FLSA		Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
H			Hourly	$24.26	$24.79	$25.33	$25.86	$26.41	$26.94	$27.63	$28.30
			Bi-Weekly	$1,940.80	$1,984.05	$2,026.40	$2,069.63	$2,112.90	$2,156.15	$2,210.46	$2,264.25
	Admission Specialist (Health)	Not Exempt									
	Benefits Specialist	Not Exempt									
	Chief Deputy Clerk of Court	Not Exempt									
	Corporal	Not Exempt									
	Disability Benefits Specialist	Not Exempt									
	Emergency Management Planner	Not Exempt									
	GIS Specialist	Not Exempt									
	I&A Specialist	Exempt									
	IT Technician	Not Exempt									
	Lead Economic Support Specialist	Not Exempt									
	Mechanic	Not Exempt									
	Sanitation Technician	Exempt									
	Sign Technician	Not Exempt									
	Social Services Worker	Not Exempt									
	Soil and Water Conservation Technician	Exempt									
	Soil Conservationist	Exempt									
	Welder	Not Exempt									
	Zoning Technician	Exempt									
G			Hourly	$21.91	$22.39	$22.89	$23.38	$23.84	$24.33	$24.94	$25.55
	Assistant Veterans Service Officer	Not Exempt									
	Child Support Specialist	Not Exempt									
	Deputy County Clerk / Real Property Lister	Not Exempt									
	Dispatcher*	Not Exempt									
	Economic Support Specialist	Not Exempt									
	Jailer*	Not Exempt									
	Judicial Assistant	Not Exempt									
	Maintenance Technician	Not Exempt									
	Office & Financial Coordinator	Not Exempt									
	Section Patrol/Operators	Not Exempt									
	Service Support Specialist	Not Exempt									
	Victim/Witness Coordinator	Not Exempt									
F			Hourly	$19.54	$19.97	$20.40	$20.85	$21.28	$21.71	$22.26	$22.79
	Accounting Assistant	Not Exempt									
	Administrative Assistant II	Not Exempt									
	Deputy Clerk of Court	Not Exempt									
	Deputy County Treasurer	Not Exempt									
	Deputy Register in Probate	Not Exempt									
	Deputy Register of Deeds	Not Exempt									
	Head Cook	Not Exempt									
	Legal Assistant	Not Exempt									
	Programs Assistant	Not Exempt									
E			Hourly	$17.79	$18.18	$18.57	$18.97	$19.36	$19.76	$20.25	$20.73
	Administrative Assistant I	Not Exempt									
	General Laborer Non CDL	Not Exempt									
	Maintenance Worker	Not Exempt									
D			Hourly	$16.59	$16.97	$17.35	$17.71	$18.08	$18.45	$18.91	$19.37
	Bus Driver	Not Exempt									
	Home Health Aide	Not Exempt									
	Meal Site Manager	Not Exempt									
	Office Assistant	Not Exempt									
	Public Health Aide	Not Exempt									
	Taxi Driver	Not Exempt									
C			Hourly	$15.36	$15.73	$16.08	$16.39	$16.75	$17.09	$17.51	$17.94
	Assistant Cook	Not Exempt									
	Custodian	Not Exempt									
	Van Driver	Not Exempt									
B	VACANT GRADE		Hourly	$14.23	$14.56	$14.87	$15.19	$15.51	$15.82	$16.21	$16.62
A	VACANT GRADE		Hourly	$13.17	$13.48	$13.77	$14.07	$14.36	$14.66	$15.03	$15.39

Notes:

Exempt employees will be paid a bi-weekly salary, not hourly.

Plan progression based upon documented performance at least meeting expectations.

1-year step increments from plan Step 3 to control point

2-year step increments from plan control point thru Step 10

"Minimum" and "Step 2" were removed effective 01/01/2022; Steps 9 and 10 were added effective 01/01/2022

Working Shift Differential for above noted positions: 2nd shift $0.10; 3rd shift $0.15