



## Limited Term Speech Pathologist

The Grant County Health Department is recruiting for a limited term Speech Pathologist. This position provides speech pathology services to patients in accordance with physicians written orders. It is anticipated this position will work 0 to 24 hours per two week pay period.

### Minimum Qualifications

#### Education:

1. Certificate of Clinical Competence in the appropriate area (speech) by the American Speech and Hearing Association or;
  - a. meets the equivalent educational requirements and work experience necessary for such certificate or has completed the academic and practicum requirements for certification and is in the process of accumulating the necessary supervised work experience required for certification
2. Must be able to provide services to Homecare and Hospice Agencies by meeting all State and Federal requirements.

#### Experience:

- Experience with patients in a clinical setting desirable

#### Note:

1. Must be able to pass a pre-employment health screening
2. Must be able to pass a Care Giver Background Check
3. Must not be listed as excluded on the federal government excluded parties listing

**How to Apply:** A [Grant County application for employment](#) and job description may be obtained at [www.co.grant.wi.gov](http://www.co.grant.wi.gov) or by contacting the Grant County Personnel Department (608)723-2540. **Letter of interest, resume, and Grant County Application are required** and will be accepted at the following location.

**Grant County Personnel**  
111 S. Jefferson St. - PO Box 529  
Lancaster WI 53813

*This is an **Affirmative Action/Equal Employment Opportunity employer (AA/EEO)**. All qualified applicants are encouraged to apply including minorities, veterans, women, and persons with work related limitations.*



@GrantCountyEmploymentOpportunities

## GRANT COUNTY JOB DESCRIPTION

**TITLE:** LTE Speech Pathologist

**DEPARTMENT/ AGENCY:** Health Department

**IMMEDIATE SUPERVISOR:** Director / Health Officer and/or Assistant Director

### **NATURE OF WORK**

This position provides speech pathology services to patients in accordance with physicians written orders.

### **MINIMUM QUALIFICATIONS**

#### Education:

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  - a. meets the equivalent educational requirements and work experience necessary for such certificate or has completed the academic and practicum requirements for certification and is in the process of accumulating the necessary supervised work experience required for certification
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#### Knowledge, Skills and Abilities:

### **ESSENTIAL FUNCTIONS**

1. Make the initial evaluation visit to patient.
2. Evaluation of patient's status is required before initiation of patient care. Evaluation and treatment plan is submitted to the family physician for his approval and signature at the first visit. One copy is returned to therapist and the original placed in the patient record. Physician=s recertification of the plan is required every 60 days.
3. Initiate the plan of treatment and make necessary revisions.  
Treatment plan should include:
  - a. Speech Therapy problem
  - b. Intervention plan
  - c. Expected outcome
4. Progress notes are made of each treatment given and are done in accordance with problem oriented recording. Progress notes shall note any change in patient=s condition and any change of treatment plan. They shall include subjective and objective information, action and assessment of progress and plan.
5. Goals - short and long term must be recorded on evaluation sheet. Goals should be realistic expectations of what patient can achieve from speech therapy program.
6. It is the therapist's responsibility to inform the referring practitioner and Health Department supervisor when patient has reached maximum benefit from treatment and seek discontinuation of patient's speech therapy program.

7. Final assessment should include status on discharge and extent and attainment of the goals.
8. Participates in staff conferences when necessary.

Special notes for Hospice patients

1. The goal of care will be palliation.
2. Development and changes in the plan of care will be done in consultation with the Hospice Core Team.
3. Discharge of the patient will be done in consultation with the Hospice Core Team.

**SUPERVISION RECEIVED**

Works und the direction of the Director and/or Assistant Director of the Grant County Health Department

**SUPERVISION EXERCISED**

None

**ENVIRONMENTAL FACTORS**

This position works in clinics, offices, and in clients homes.

**CLOSING STATEMENT**

This description has been prepared to assist in evaluating duties, responsibilities and skills of this position. It is not intended as a complete list of specific responsibilities and duties, nor is it intended to limit duties to those listed. It is understood that the supervisor has the right to assign, direct, and modify duties and responsibilities.

Revised 01/07/2021