

EQUAL EMPLOYMENT OPPORTUNITY/ANTI-DISCRIMINATION POLICY

Grant County believes in equal employment opportunity. Accordingly, we afford equal opportunity and equal treatment to all persons. It is the County's policy not to unlawfully discriminate against any employee or applicant for employment because of race, creed, religion, color, sex, national origin, ancestry, age, physical appearance, disability, arrest or conviction records, marital status, military status, political affiliation, sexual orientation or any other characteristic protected by law. This policy shall include, but not be limited to the following: employment, promotion, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, or selection for training.

Grant County will not tolerate unlawful discrimination in any employment decision. We expect you to cooperate fully in helping us implement our equal opportunity policy. Employees are required to report all instances of unlawful discrimination. Employees are urged to inform the Personnel Department, or the County Board Chairperson of any violation of this policy. Grant County prohibits retaliation against any employee who makes a good faith report of discrimination.

(Revised 06/18/2019)