# THE COMMUNICATOR

Grant County Employee Newsletter

## ~In the Spotlight~
## *Coroner*

The Coroner's Office operates under the Wisconsin State Statues and Administrative Code. After pronouncing a death, the Coroner procures images and conducts preliminary examinations of the body to identify victims, locate signs of trauma, and identify factors that would indicate time of death.

Phyllis Fuerstenberg, RN, started her role as the Grant County Coroner in January.  In this short time period, the Coroner's office has dealt with 224 deaths.  Eleven of those required autopsies.

Autopsies are required when the cause of death is not immediately known.  The Coroner properly prepares the body and ID for transport to a forensic medical examiner at UW Madison Medical Examiner's Office.  The Coroner often takes notes for the Medical Examiner while the body is being examined. Everything from listing clothing attire, pocket contents, and taking photos of tattoos or distinguishing marks. The Medical Examiner meticulously examines all organs until the cause of death is found.  The whole process is completed with upmost dignity and respect of the deceased.

The Coroner is also charged with contacting the family of the deceased, complete death certificates and cause of death, and complete reports to the state.

Grant County Coroner Phyllis Fuerstenberg states, "The highlight of my time in office so far is solving a cold case from 1995. I contacted the FBI and requested them to run the finger prints and I also sent the skull to Northern Texas University for DNA retrieval.  I heard back from the FBI in April and then did the official request for them to reopen the case.  I received the official notification from the FBI that the person had been identified by his finger prints."

"The search then began with the help of the Grant County Sheriff's Office Dispatchers to find the next of kin. We located a sister. I spoke with her and was given the decedent's son's name.  With a search of ancestry.com I was able to find an ex-wife's name. I made the call to the ex-wife and was able to inform

her of the identification; she then wanted to tell her son and would have him contact me.  Michael Byers son did contact me and I was able to inform him that his father's remains had been found and he was buried in the Grant County Cemetery across from Orchard Manor Nursing Home. There will be a graveside service in the near future so his remains can be interned with him."



# Is the 52 Building Really Haunted?

Submitted by Lori Reid, ADRC Director



Jim Winter, co-founder of Transcendent Paranormal Society, heard through the grapevine that the 52 building was a source of many staff stories regarding odd noises, footsteps, and things that go bump in the night. He and his team were immediately curious and wanted to investigate the claims before the building was razed.  Jim contacted Robert Keeney, Grant County Board Chair, for permission to investigate the building. Upon receiving permission, Jim opened up the investigation to Grant County employees to help conduct the investigation and 15 people showed up on a steamy Saturday night in July eager to find out if spirits inhabited the building.

The 15 staff were paired up with 7 investigators armed with paranormal equipment such as digital voice recorders, Mel Meters, K2 meters, Spirit Boxes, video cameras, motion detectors, an REM pod, and an app called Spiritus. After giving us a brief overview of the rules and how the equipment worked, as well as letting the spirits know what they could and could not do, the groups were split into three with each group investigating each of the 3 floors independently.

It was scary hot in the building and the addition of water leaking through the roof, made an already unpleasant environment even more so, but that didn't diminish the enthusiasm of the group members in any way.  Our group set up camp on the 3rd floor and used a spirit box to see if any spirits were interested in speaking with us. A Spirit Box is an audio-only device that rapidly scans through multiple audio channels. This device is supposed to make it easier for spirits to manipulate and say a word or phrase in real time. These words are then captured by a digital recorder for investigators to review later.  Jim handed me the spirit box and I asked if a spirit knew my name.  An immediate response of Lori is what I heard. The group confirmed they had heard it as well.  I won't lie. Hearing my name right at the start un-nerved me a bit and I passed off the spirit box to Miriah who also asked if anyone knew her name and a muddled "Miriah" is what we thought we heard.

*(Continued from page 2)*

Each of the groups moved through offices and conference rooms on each of the floors and all reported activity through the night. One staff member wrote of the experience- "I had no idea that 5 minutes after we set up we'd be getting audio contact and after we moved into another room, the hello that came out of the machine was as clear as day. I thought it was from another group at first because I couldn't believe it. After setting up the laser lights in another hall, I clearly saw, several times, a shadow walk through. At first I thought I blinked wrong, but others saw it and then we saw it again and again."

One of the groups was lead by an investigator who also identified herself as a medium. A member from this group stated the group was told by the spirits that there were two fires. One was intentional and the other was not and a patient had been killed in the fire. The group kept asking who set the fire but never got a whole name. While the fire discussion was going on, a group member went into a room and accidentally stepped on a stuffed monkey that was on the floor. She brought it out and set it on the floor and asked if anyone was there, to please move the monkey. The monkey did not move, but the medium indicated a spirit spoke to her and he wanted to know how they went from talking about fires to monkeys!
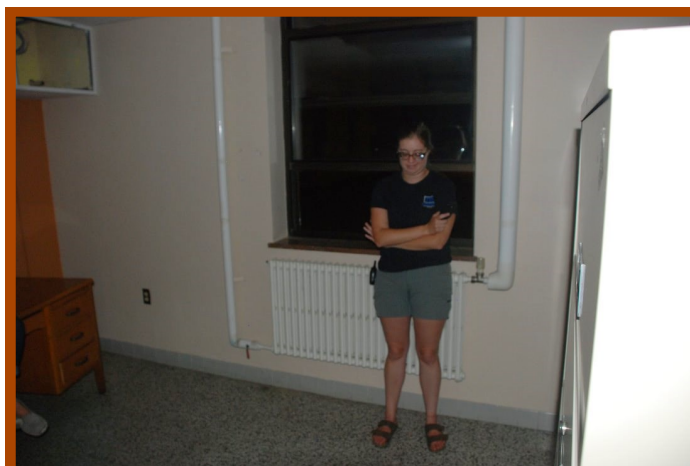
**Allie, lead investigator**

This group also had an experience with a spirit named Emma who worked in the kitchen. According to one group member, "We spoke with a spirit named Emma that lead us to the file room that used to be the kitchen. She, along with others were preparing food and told us it was time to eat and that we were in their way as they were trying to work."

As the investigation came to a close about 1:30 in the morning, a tired and hot group of staff and investigators left the building excited to find out the results. A few of us stayed around to shut the windows and lock up the building but by 2:00 a.m. it felt like it was time to leave the 52 building. Highway 129 was as dark as it ever was and the road to Boscobel was longer than ever. I looked over my shoulder more than once.

Jim and his team of investigators collected all the evidence and recordings and listened to all of it – some 40 hours in its entirety. On August 23, they held a reveal at the Youth & Ag building to showcase some of the evidence they received from the investigation. Each of the group leaders discussed what happened in their groups that night. They then presented about 12 audio recordings they thought were the best evidence of spirits communicating with group members. They also presented a video of a ghostly shadow entering by the reception desk at Social Services. At the end of the reveal they took questions from the 50 plus people in the audience. One audience member said she was there because her grandma had been a cook in the 52 building for 20 years. Can you guess her name? If you are curious or skeptical about the evidence presented you can visit transcedentalparanormal.com/building-52 and judge for yourself.

One last thing…. one of the groups asked what the spirits would do when the building was torn down. Would some go to the new building?  The answer was some already had.  As I finish up this article after hours, I'm pretty sure I'm the only employee in the CSB building. I feel the hair on the back of my neck stand up and a chill go up my spine and I know it's time to go home.

# Dana's Desktop
## Dana C. Andrews, Grant County IT Technician

Vol. 6 Issue 4

### Oh the Irony…

In the last quarter's county newsletter, there was an article about SIM Swapping (port out). Now, in a news story that broke around the end of August, the CEO of, no less than Twitter, Jack Dorsey, suffered just such a sim jack. While not saying who his cell phone provider was, Twitter support acknowledged this happened due to poor security by the phone company. At one point, it was so bad that they suspended the ability of Twitter users to send tweets via text message (SMS). Inability to securely text caused further issues with Twitter's SMS based two-factor authentication system.

For those who don't remember, Sim swapping/jacking/port out is a technique where hackers get your phone provider (US Cellular or Verizon for example) to transfer your phone number to a new sim card. The thieves then not only have access to all your phone content and connections, but it is their phone, not yours, that will get the verification code when you try to correct this.

### How's Your Memory?

The magazine ZDNet posted a guide compiled in 2019 on sizing RAM for a Windows PC:

- **1GB RAM** – Works If you have a 32-bit version of Windows 10. It will run one simple program at a time and web browse.
- **2GB RAM** – Like 1GB of RAM but for 64-bit versions of Windows 10.
- **4GB RAM** – This is appropriate for business systems. Speed will be okay, even with a few programs opened. Videos will play but 4K may suffer some underrunning. Games, image/video editors and 3D programs may run (with slowness issues) but there can be frequent 'crashes'.
- **8GB RAM** – As ZDNet puts it, "Now you're into performance territory." Video/image editors
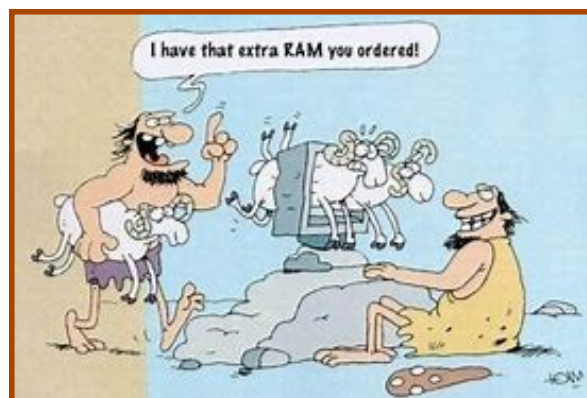
*(Continued from page 4)*

will run smoothly. Some gaming is supported (with appropriate graphics card). 4K videos will play well. You can have multiple programs running and numerous tabs open in browsers and not have any issue.

- **16GB RAM** – This is for specialty machines that will run CAD/3D modeling, 4K video editing, and other high-demand programs. This is also the minimum specs for any system that will run Hyper-V or VMware Workstations (where you virtualize other computers/servers using just the one physical machine). With the right video card, it will game well too.
- **More than 16GB?** This would be only for certain types of high-performance games or the above mentioned virtual hosts. Since virtual hosts provide the "RAM" for their virtual computers, the more RAM your system has, the more it can hand out. Windows 10 Pro, Enterprise, and Education (64-bit) O/S can support up to 2TB of RAM. The good news is RAM is very affordable these days. Amazon has 4GB sticks of PC4-19200 for under $19.00 (always check compatibility before buying any upgrade RAM).

For those who want to know what we use; our last purchase of a desktop computer was a HP EliteDesk 705 G4 DM. This is a very small form factor pc (you can hang it from the back of a monitor). Specs are Intel Core i5-8700, 8GB of RAM, 256GB of SSD (Hard drive), and system integrated graphics card. Street price of $548.99.

*(Note 1: Within RAM there are many specification of internal speed, latency, etc. So performance can vary within this guide. 2GB of cheap RAM may really struggle running a 64-bit Windows 10 machine while 2GB of top line sticks may run quite well.)*

*(Note 2: Gaming and video editing also depend heavily on graphic accelerator cards. Having a lot of RAM is not going to play Assassin's Creed or GTA 5 unless you are also running a 6GB, or larger, video card).*

### Be a Googling Hero

There is a new search site called Ecosia (ecosia.org). It's underpinning appear to be Google search. So why switch? Ecosia is an environmental focused organization. The profits they generate from the search engine business are used to buy and plant trees. Sign up was a breeze and after installing it, it is just another search engine that you can specify to be the default. It works just like Google search. Put your search in the address bar or Ecosia search site. The results look just like Google search but deep down inside will be a warm feeling you've done something good. Note that they also claim to use 100% renewable energy to drive their servers.
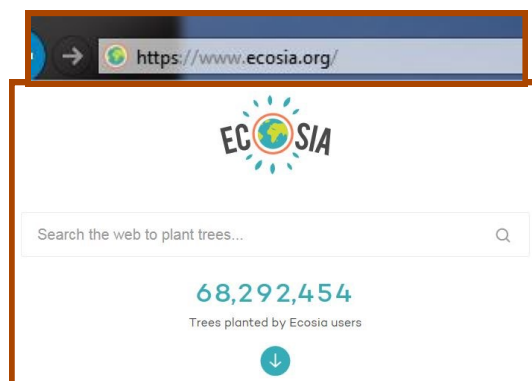


### Facial Recognition Issues

A recently released face-swapping app that uses AI (artificial intelligence), has come under fire from, of all places, China. The app works by a user uploading a facial image and then the AI superimposes it in a video clip. As the developer envisioned it, the Robert De Niro clip of "You talking to me" would look like you saying those iconic words. Unfortunately, any image can be uploaded and because the results

can look so realistic, government officials are concerned this will be used to spread disinformation. Imagine an ordinary looking video clip featuring Donald Trump kicking a homeless person or a seemingly valid clip of Kim Jong-un announcing nuclear missiles have been launched.

Apparently these 'deep-fake' videos are so good that the popular Asian app WeChat banned its content from being uploaded. Additionally, there is also a risk that financial organizations that use facial recognition for security could be spoofed by this technology. To this end, the Chinese online payment system Alipay (a division of Alibaba) now requires 3D facial recognition. Hardware and software is used to determine depth of field of the image (the latest versions of iPhones do the same thing).

### Editorial on the above story

The concern over this specific app is especially interesting in that China usually lets apps develop without restriction and then let other countries deal with any malicious fallout. Yet in this case, the facial recognition risk was discussed at a summit in Beijing co-organized by the think tank China Finance 40 Forum.

Li Wei, a senior director for China's central bank noted that a thief would only have to get or take a picture of your face and then note the pin number you type (they tend to use phone numbers as the unlocking pin in China, which would be even easier to get). He noted that one of the biggest risks in data security was the lack of legal awareness, risk awareness, compliance awareness, and awareness of consumer rights protection in small and medium sized organizations (including government).

This is damaging, not only in immediate loss but, as he phrased it, when personal privacy or information protection does not work, *digital panics lead to setbacks for healthy technological development*. It is hard not to draw a parallel from this statement to the lead article about the sim-jacking of a CEO. Lack of risk and consumer rights protection awareness by the phone provider enabled the hack that occurred which then results in many not trusting their computers and phones for any type of use.

The Beijing News may have put it best when they wrote, "… artificial intelligence has become not only a test for technological development, but a test for governance." Martin Chorzempa, research fellow at Peterson Institute for International Economics stated, "If your password is compromised ... you can just change the password. If that situation occurs with your face, the impact can be much longer lasting."

### And Finally… Women are Beautiful, Men are Rational

In reviewing a magazine on uses of Artificial Intelligence, a study from the University of Copenhagen caught my attention with that provocative title. A computer scientist from the university, along with a team of U.S. researchers, ran an analysis on 3.5 million books (11 billion words) to see whether there is a difference between the types of words used to describe men and women. What they found was men were typically described based on their behavior while adjectives ascribed to women were more associated with physical appearance. Women were most often

*(Continued from page 6)*

described as "Beautiful" or "Sexy" while men were tagged as "Righteous", "Rational", or "Brave".

*"We are clearly able to see that the words used for women refer much more to their appearances than the words used to describe men. Thus, we have been able to confirm a widespread perception, only now at a statistical level"* says computer scientist and Assistant Professor Isabelle Augenstein of the University of Copenhagen's Department of Computer Science.
*\*https://techxplore.com/news/2019-08-women-beautiful-men-rational.html*

| Female | | Male | |
|---|---|---|---|
| Positive | Negative | Positive | Negative |
| beautiful | battered | just | unsuitable |
| lovely | untreated | sound | unreliable |
| chaste | barren | righteous | lawless |
| gorgeous | shrewish | rational | inseparable |
| fertile | sheltered | peaceable | brutish |
| beauteous | heartbroken | prodigious | idle |
| sexy | unmarried | brave | unarmed |
| classy | undernourished | paramount | wounded |
| exquisite | underweight | reliable | bigoted |
| vivacious | uncomplaining | sinless | unjust |
| vibrant | nagging | honorable | brutal |

Having statistical models provides scientific qualification for other studies. One important area this applies is in how cover letters/resumes are written and evaluated based on the applicant's gender. Both in how the author describes their abilities and any hidden prejudice by the evaluator. *"If the language we use to describe men and women differs, in employee recommendations for example, it will influence who is offered a job…"* \*ibid

As artificial intelligence and language technology become more prominent across society, it is important to be aware of gendered language. Augenstein continues: *"We can try to take this into account when developing machine-learning models by either using less biased text or by forcing models to ignore bias, or even counteract the bias. All three things are possible."*

(Dana's note: After having read this study and then watching TV this weekend, these differences were very much in evidence in advertising. Makes you wonder if that is a deliberate component of all advertising.)

\*\*\* The research group includes Alexander Hoyle at the University of Maryland; Lawrence Wolf-Sonkin of Google Research; Ryan Cotterell of Johns Hopkins University, and Hanna Wallach at the University of Massachusetts/Amherst. Assistance was provided by Microsoft Research.

*Disclaimer:* The researchers point out that this analysis had its limitations. The books analyzed were all written in English between 1900 and 2008. Fiction and non-fiction were both included. It did not take into account who wrote the individual passages or their genders. Also not considered was the differences in the degrees of bias depending on whether the books were published during an earlier or later period within the data set timeline. Furthermore, it did not distinguish between genres—e.g. between romance novels and non-fiction.

## More Computer History

MIT researcher Fernando "Corby" Corbato recently passed away at age 93. Our debt of gratitude for him was the concept and implementation of the computer password. Working at MIT, he was responsible for their 'new' Time-Sharing System. It was one of the first computers where multiple users could be logged on at the same time. To make that work, he established a compartmentalization system that used passwords for basic privacy. This would later be adopted by Linux and Microsoft among others.

He also developed a simultaneous usage model that reduced the wait time for computer responses from hours to seconds. For IT geeks, he left us with "Corbato's Law" which states that programmers will write the same amount of code regardless of the language they are using. We truly have walked among giants.

# 2020 EMPLOYEE INSURANCE INFORMATIONAL MEETINGS

## When are the meetings?

October 1, 2019 at 4 p.m.
Administration Building
Grant County Board Room (2nd floor)

October 2, 2019 at 11 a.m.
Community Services Building Training Room

October 2, 2019 at 1:00 p.m.
Community Services Building Training Room

## Why should you attend?

- ✓ Get your health insurance questions answered from Quartz
- ✓ Find out the difference of HMO and Point of Service
- ✓ Change from HMO to Point of Service
- ✓ Change from Point of Service to HMO
- ✓ Get information regarding Open Enrollment
- ✓ Get questions answered regarding Flex
- ✓ Get questions answered regarding Dental
- ✓ Assistance completing forms
- ✓ Billing issue assistance
- ✓ Assistance with in-network Provider List
- ✓ Learn more about the Quartz Wellness Plan and how to earn $100 from Amazon

## Who will be there to help you?

Quartz
TRICOR
Grant County Personnel Department

# Grant County
# Quartz Health Insurance
# 2020 <u>Employee's Cost</u>
(based on average hours per pay period)

**Per Month** (same as 2019)

## HMO
Access to In-Network Providers

| Average Hours | Single | Family | Employee plus Spouse | Employee plus Child(ren) |
|---|---|---|---|---|
| 80 | $28.20 | $211.50 | $177.66 | $160.74 |
| 78 | $41.58 | $241.42 | $202.78 | $183.48 |
| 76 | $55.00 | $271.44 | $228.02 | $206.30 |
| 74 | $68.36 | $301.34 | $253.12 | $229.02 |
| 72 | $81.78 | $331.38 | $278.36 | $251.84 |
| 70 | $95.16 | $361.26 | $303.46 | $274.56 |
| 68 | $108.58 | $391.30 | $328.70 | $297.40 |
| 66 | $121.94 | $421.20 | $353.80 | $320.10 |
| 64 | $135.38 | $451.24 | $379.04 | $342.94 |
| 62 | $148.74 | $481.12 | $404.14 | $365.66 |
| 60 | $162.16 | $511.16 | $429.38 | $388.48 |

**Per Month** (less than 2019)

## POS
Access to In-Network and Out-of-Network Providers

*(this option has additional member out-of-pocket costs when using out-of-network providers)*

| Average Hours | Single | Family | Employee plus Spouse | Employee plus Child(ren) |
|---|---|---|---|---|
| 80 | $50.76 | $267.90 | $225.04 | $203.60 |
| 78 | $64.14 | $297.82 | $250.16 | $226.34 |
| 76 | $77.56 | $327.84 | $275.40 | $249.16 |
| 74 | $90.92 | $357.74 | $300.50 | $271.88 |
| 72 | $104.34 | $387.78 | $325.74 | $294.70 |
| 70 | $117.72 | $417.66 | $350.84 | $317.42 |
| 68 | $131.14 | $447.70 | $376.08 | $340.26 |
| 66 | $144.50 | $477.60 | $401.18 | $362.96 |
| 64 | $157.94 | $507.64 | $426.42 | $385.80 |
| 62 | $171.30 | $537.52 | $451.52 | $408.52 |
| 60 | $184.72 | $567.56 | $476.76 | $431.34 |

*Total Monthly Premium**

| Plan | Single | Family | Employee plus Spouse | Employee plus Child(ren) |
|---|---|---|---|---|
| HMO | $ 564.03 | $ 1,410.08 | $ 1,184.46 | $ 1,071.66 |
| POS | $ 586.59 | $ 1,466.48 | $ 1,231.84 | $ 1,114.52 |

*Grant County pays the difference each month between the total monthly premium and the employee's cost.*

**Please note: The Health Reimbursement Arrangement (HRA) for the deductible and the employee liability remain unchanged for 2020.**

# Insurance/Flex
# Annual Open Enrollment Deadline

The County's annual open enrollment period for completing benefit change and enrollment forms will end on **November 27th at 4 p.m.**  Please watch in October for a special newsletter and instructions to access the materials.  **All changes will be effective January 1st.**

# Aflac

Grant County's benefit eligible employees may participate in Aflac.
This coverage helps you pay for medical related out-of-pocket costs.

Policy changes/enrollments are effective July 1$^{st}$ and January 1$^{st}$.

Michelle Nodorft (608-778-8057) from Aflac will be in Lancaster to meet with employees that would like to learn about the coverage types, have questions, or want to make changes.

Visit date / times have been planned as follows.

**November 7, 2019**
9 a.m. to 10:30 a.m. at the Community Services Building (ADRC Room 1522)
*11 a.m. Group Presentation at the County Board Room; must contact Personnel Office if plan to attend*
11:30 a.m. to 12:30 p.m. at the Administration building (Conference Room 266)
1 p.m. to 3 p.m. at Orchard Manor (Conference Room 104)

# Do you have money left in your flex account?

Remember with healthcare and daycare flex you USE IT OR LOSE IT. You must request reimbursement before March 31st, 2020 for your 2019 healthcare and daycare flex election balances. Contact EBC or the County's Personnel Office if you have questions.

EBC: (800)346-2126 or www.ebcflex.com
Grant County Personnel: (608)723-2540 or dmergen@co.grant.wi.gov

*Anyone wishing to have a specific subject discussed in a future newsletter may contact Joyce Roling at 723-2045  or  jroling@co.grant.wi.gov.*

# Delta Dental - 2020 Cost (same as 2019)

|  | LOW | | HIGH | |
| --- | --- | --- | --- | --- |
|  | TOTAL COST | PRE-TAX SEMI-MONTHLY DEDUCTION | TOTAL COST | PRE-TAX SEMI-MONTHLY DEDUCTION |
| EMPLOYEE ONLY | $ 36.74 | $ 18.37 | $ 49.94 | $ 24.97 |
| EMPLOYEE + 1 | $ 74.34 | $ 37.17 | $ 101.32 | $ 50.66 |
| EMPLOYEE + 2 OR MORE | $ 125.26 | $ 62.63 | $ 169.40 | $ 84.70 |

# Flu Vaccinations
# It's that time of the year again

The Grant County Health Department is offering flu shots to county employees and dependents that are members of the County's employee health insurance plans. Shots are given at the Health Department on a walk in basis.   WIC Clinics are located throughout the county and employees can walk in at any of those clinics.  <u>Bring your insurance card with you</u> to any of their clinics or their office when you receive your shot.

| | |
|---|---|
| October 2$^{nd}$ | Social Services; 11:30 a.m. to 12:30 p.m. |
| October 2$^{nd}$ | Sheriff's Department* |
| October 10$^{th}$ | Unified Community Services; 8:30 a.m. to 9:00 a.m. |
| October 14$^{th}$ | Orchard Manor; 9:00 a.m. to 11:00 a.m. |
| October 15$^{th}$ | Orchard Manor; 1:00 p.m. to 3:00 p.m. |
| Highway Department* | |

A complete schedule will be posted on the county website.

*Date/times not scheduled as of the publication of this newsletter*

*Flu shots and good hand washing are two of the best ways to prevent illness!*

# Change In Status:

It is the responsibility of each employee to promptly **notify** his/her supervisor and **the County Personnel Department** of any changes in personal data **no later than seven business days after the change occurs**. Personal mailing addresses, **marital status**, telephone number, number and names of dependents, individuals to be contacted in the event of an emergency, educational accomplishment, and other such status reports should be accurate and current at all times with the employee's personnel file.

**Failing to notify the Personnel Department may impact your insurance and receipt of important notices.**

## Team Grant County

# Welcome to our Team!

*New Employees - July 7, 2019 through September 14, 2019*

**Isabella Miranda** ~ July 15 ~ Orchard Manor

**Emily Reuter** ~ July 15 ~ ADRC

**Shania Lange** ~ July 17 ~ Orchard Manor

**Alissa Barr** ~ August 5 ~ Fair

**Cindy Atkinson** ~ August 9 ~ Orchard Manor

**Lisa Henkel** ~ August 9 ~ Orchard Manor

**Bridget Iverson** ~ August 12 ~ Treasurer's Office

**Danielle Washington** ~ August 12 ~ Orchard Manor
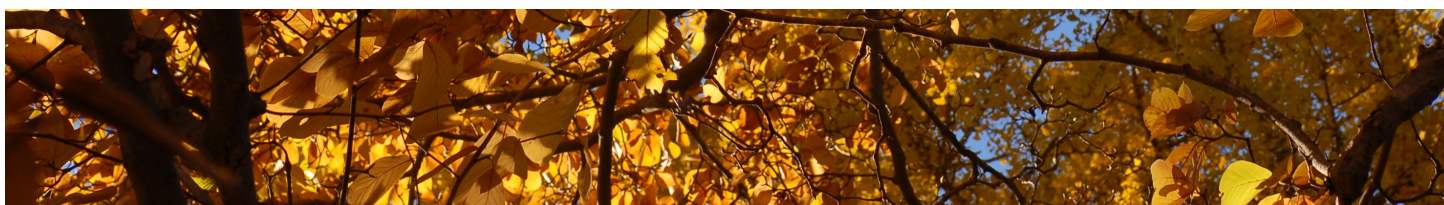
**Michelle Clark** ~ August 26 ~ Orchard Manor

**Teresa Morrow** ~ August 26 ~ Orchard Manor

**Haley Johll** ~ August 29 ~ Orchard Manor

**Matthew Sargent** ~ August 29 ~ ADRC

**Ashley Heinz** ~ September 3 ~ ADRC

**Kristina Klein** ~ September 10 ~ Orchard Manor

# Retirement Recognition

*July 9, 2019 through  September 14, 2019*

**Linda Wiest** (Orchard Manor), **24 years** (retired August 3)
**Cathy Olson** (Orchard Manor), **40 years** (retired July 26)
**Mark Udelhofen** (County Clerk's Office), **13 years** (retired August 30)
**Todd Kasper** (Sheriff's Office), **6 years** (retired August 14)

*Grant County wishes you a happy and healthy retirement!*
Reminder:  Please contact the County Personnel Office at least two months before your retirement date so we can assist you with the process.

# Service Anniversaries
*October, 2019 through December, 2019 (5 year increments)*

**Jennifer Vesperman** (Orchard Manor), **20 years** on December 2
**Tricia Vogelsberg** (Orchard Manor), **20 years** on December 28

**Troy Moris** (Health Department), **15 years** on December 3
**Kathleen Mumm** (Orchard Manor), **15 years** on December 21

**Andrew Walz** (Orchard Manor), **10 years** on October 8
**Lorraine Mergen** (Orchard Manor), **10 years** on November 24
**Chad Helbing** (Highway Department), **10 years** on December 7

**Lois Mook** (Orchard Manor), **5 years** on October 9
**Miriah Glasbrenner** (ADRC), **5 years** on October 16
**Brielle Baliff** (Orchard Manor), **5 years** on October 19
**Breann Duve** (Orchard Manor), **5 years** on November 17
**Kimberly Hollander** (Child Support), **5 years** on December 1
**Kimberly Pribnow** (Health Department), **5 years** on December 1

# A Word Find
# That May be a Bit Scary
## *~Therefore Appropriate for Halloween~*

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P R A Y E R S P I R I T S E E S E
L E S L G U E B R O F D E L E P S
E N N A S V F S E L R C R A H A O
S O T R B C C T P O N U M O L S R
T R I B U T E C C E X A M I N E R
N O I T A R B E L E C E F I L I O
O C I S N E R O F R I T H E H R W
R O F A L D P E A C E F T E O O
S I L I A N O M U E L O S U A M B
N P L T O C A S D Y L E O L L E O
O B I C Y T C C S E H L A I I M D
C V U R O G R P G N M P N A N O Y
F G E R I M O L O R R M R E G H P
R W Y R I T F L M U I C B O L T M
M M I L U A U O U G O E I G T N I
T O L A N M L A R E N U F R R E F
O L I R R R N N L T A A L O I G I
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| | | | | |
|---|---|---|---|---|
| Autopsy | Crematory | Funeral | Life Celebration | Respectful |
| Body | Death | Grief | Loss | Sorrow |
| Burial | Eternal | Gurney | Mausoleum | Spirits |
| Comfort | Eulogy | Healing | Memories | Spiritual |
| Condolence | Examiner | Home | Peace | Tribute |
| Coroner | Forensic | Life | Prayers | Vital Records |