



THE COMMUNICATOR

Volume 15, Issue 3,
July, 2017

Grant County Employee Newsletter

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Team Grant County

Welcome to our Team!

New Employees - March 22, 2017 through July 8, 2017

Ashley Scharpf ~ March 13 ~ Social Services

MacKenzie Johll ~ March 20 ~ Health

Heidi Klaas ~ March 20 ~ Information Technology / Treasurer's Office

Emma Johnson ~ March 21 ~ Orchard Manor

Barbara Thompson ~ April 4 ~ County Clerk's Office

Katelyn Mathews ~ April 5 ~ Sheriff's Office

Tyler Kirschbaum ~ April 7 ~ Sheriff's Office

Andrea Freymiller ~ April 10 ~ Orchard Manor

Morgan Schneider ~ April 14 ~ Orchard Manor

Journee Hutchcroft ~ April 21 ~ Orchard Manor

Cari Ehlen ~ April 24 ~ Health

Megan Daley ~ April 25 ~ Orchard Manor

Dennis Kelley ~ May 3 ~ Aging and Disability Resource Center

Zachary Fischer ~ May 5 ~ Sheriff's Office

Andrew Knapp ~ May 8 ~ Veterans' Service Office

Erin Murray ~ May 16 ~ Orchard Manor

Taylor Ploessl ~ May 16 ~ Orchard Manor

David Reuter ~ May 31 ~ Conservation, Sanitation, and Zoning

Raven Keele ~ June 2 ~ Social Services

Julie Laraia ~ June 5 ~ Orchard Manor

Brandon Mergen ~ June 7 ~ Orchard Manor

Allison Stader ~ June 7 ~ Orchard Manor

Kiersten Wolf ~ June 7 ~ Orchard Manor

Joseph Tesar, Jr. ~ June 12 ~ Highway

Hazen Newton ~ June 19 ~ Orchard Manor

Shawn Petersen ~ June 19 ~ Orchard Manor

Steven Retallick ~ June 19 ~ Highway

Kendra Robbins ~ June 19 ~ Sheriff's Office

Phillip Pennekamp ~ June 22 ~ River Access

Diane Wilkinson ~ June 22 ~ River Access

Brooke Crist ~ June 27 ~ Orchard Manor

Katelyn Parker ~ June 27 ~ Orchard Manor

Carol Durnen ~ June 28 ~ Aging and Disability Resource Center

Meet Our New Department Heads

Carrie Eastlick ~ County Treasurer

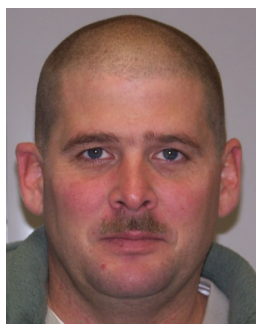


A native of Grant County, I grew up on my family farm in Ellenboro. Appointed as Treasurer in June 2017, I previously worked within the county as the Deputy Treasurer for 2.5 years and Office Assistant for 8 months. I married Jarvis in 2009, and we have a step-daughter Ava. When I'm not in the office, I enjoy working on the farm alongside my parents. I also love spending time with my family and friends. We are usually enjoying outdoors either boating, driving hot rods, or UTVing the trails.

Being raised a citizen of Grant County I am going to embrace this opportunity that has been presented to me and strive to serve the people to the best of my ability. Although challenging, I strongly believe that I can fulfil the duties of the position with great achievement. My ultimate goal is to make this distinguished title my life-long career with the support of my co-workers and the general public.



Ken McAndrew ~ Veterans Service Officer



I am originally from a small town in Northeast Pennsylvania. In June 1988 I graduated from Susquehanna Community High School. I enlisted in July 1988 in the United States Air Force, attending basic training in San Antonio, Texas. Following basic training, I was stationed at Chanute AFB Illinois for training as an Aerospace Ground Equipment (AGE) mechanic. I would work as an AGE Mechanic in different capacities for the next 22 years.

Over the course of those 22 years, I have been stationed at Tinker AFB OK, Tonopah Test Range Nevada, McGuire AFB NJ, Kunsan AB Republic of Korea, and Mildenhall RAFB United Kingdom. I have been deployed to many locations; such as Puerto Rico, Saudi Arabia, United Arab Emirates, Romania, Turkey, and Diego Garcia. Also, I went to many additional Temporary Duty locations all over the US.

I met my wife while I was stationed in Nevada. Carla was a Material Management Manager in the Air Force. We have been married for a little over 26 years. We both retired from the Air Force in September 2010 and moved to Lancaster. We have one son who is currently serving in the Air Force on active duty stationed in Wyoming.

The Veteran Service office is available to counsel, advise and assist Veterans in Federal benefit programs such as disability, pension, educational and medical benefits. We also assist Veterans in state programs like education and medical grants.

Exciting Times in Grant County ...



Robert Keeney
Grant County Board Chair

The bid opening for the proposed Law Enforcement Center, Social Services and ADRC facility went very well on Thursday June 22. This project started over 2 years ago and is now moving into the construction phase in hopes of occupancy late next year. Starting with a study on the building needs of our county, we worked through a Master Plan to determine building scope and selected a site for the project. A schematic design was then created and moved on to design development stage. After debate on the financing, the building project was moved forward to creation of construction documents.

In early April as the county progressed through the process, the County Board of Supervisors made a change in the project construction management firm to Epic Construction, Kieler, WI. Epic Construction is a local firm that realizes this is a Grant County project to be funded by Grant County taxpayers providing services to Grant

County residents. Brad Bierman and the Epic Construction staff worked diligently with our architect, Potter Lawson, and their consultants, as well as our department heads and committees, through the design of the proposed building. Furthermore, they worked together in contacting vendors and contractors to encourage local participation to supply quality products for the construction phase. This dedication and attention to detail paid off in acquiring at least one bid in each of the 20 work packages used to bid the project.

The apparent low bid total, including the added drop off canopy, was \$19,172,284. This, when added into other costs of design work, construction oversight, contingencies, furniture and equipment, demolition of the '52 Building and other options, will hopefully allow for total anticipated funding of \$25 million to decrease. That funding has been discussed at Executive Committee meetings with a proposal planned to be presented in July for a partnership of local banks providing a line of credit during construction. These local banks are teaming up with Baird Financial to provide a plan for the long term, again keeping the best interest of Grant County taxpayers in mind.

Other exciting news is that the Flag atop the Courthouse Dome is getting closer to reality. We have received a pledge to help fund the project and multiple preconstruction meetings have been held. Even though we have seen a couple of setbacks, materials are ordered, fabrication is taking place and the cranes will be scheduled soon to install a mechanism to safely change the flag from inside the Dome. The Public Property committee also approved the upgrade of lighting to illuminate the flag.

The excitement continues with the upcoming Grant County Fair, August 15-20, in Lancaster. Check out the planned activities on the fair website at www.grantcountyfairwi.org and on Facebook, Grant County Fair – Wisconsin. We also continue to get more buy in of the LEAN concept which is creating efficiencies and the continual improvement of services throughout Grant County. We have approximately 20% of county staff trained and we are increasing the number of facilitators to accommodate the amount of projects forthcoming.

Promoting Fitness and Wellness



Sheriff Nate Dreckman

It's often said that the definition of insanity is doing the same thing over and over, expecting different results. I've mulled that very definition in my mind on many occasions when it comes to my health and wellness. You see my family history is not good, heart disease, diabetes, kidney failure, obesity, cancer and so much more. I was doing the same thing over and over, expecting different results than other members of my family, but I knew it wouldn't work. That's when I decided enough was enough and took control. Now don't think that things changed overnight, because no matter what you decide to do to better your wellness and fitness, it takes time, it's gradual and you are always a work in progress. The upside is I feel better; I was able to raise my good cholesterol, as well as shed a few pounds along the way.

One of the committees I sit on for the Department of Justice Training and Standards is the curriculum advisory committee, which reviews the curriculum for the law enforcement academy. Two years ago or so they started looking at fitness at the academy level, along with officer wellness (suicide rate among law enforcement is double that of those killed in the line of duty). Twenty two years ago when I went through the academy there were no fitness standards, but they now have implemented a set of entrance standards, which are 80% of the exit standards. These standards are not age or gender specific, but are based on a variety of validation studies. Bottom line is this, whether you're a 21 year old female rookie officer or a 50 year old seasoned male officer, you are expected to do the same job at the same level. The standards that were put in place are achievable, with some training, for anyone. One of the things that the state is known for is putting something in the academy that is mandatory and eventually putting it out as the standard for all law enforcement. They did this with emergency vehicle operations and firearms and I believe that an annual fitness standard is only a few years away.

So how do we prepare for something like this? Law enforcement is typically a reactive type of career, we come after the crime has been committed (for the most part), we respond after the cars have crashed, we get equipment after something has happened or we develop a policy after an incident. In this case, I felt we needed to be proactive. I say that because as I alluded to earlier, improving your fitness and wellness is a gradual process, taking a commitment of time and effort. Knowing this, it was only fair to develop some type of incentive program and give the Sheriff's Office employees some tools to reach their goals.

Other agencies in our area and throughout the state have developed similar programs, so after considering all the various ideas that were out there, a policy was developed to offer a monetary incentive to those who passed the academy entrance standards. See below:

Test	Standard
Vertical Jump	11.5 inches
Agility Run	23.4 seconds
Sit-ups	24
300m run	82 seconds
Push ups	18
1.5 mile run	20:20 minutes

But you can't expect results if you don't have the tools to achieve them, leading to me reaching out to the fitness facilities here in Grant County. We held sessions over the course of the past month or so from trainers that talked about what they offer, but additionally information on nutrition and training. The hope is that those who attended will take the initiative and either join one of these gyms or work out a program on their own. Some of the Sheriff's Office employees have already taken a strong stance on their health and through a change in diet, along with increasing exercise, there are several who have lost over 30+ pounds! We hope they continue on this journey,

because as you improve your fitness level, you gain confidence, leading to fewer injuries, less sickness, more productivity, better attitude and an overall increase in positive self-image.

So our first testing will be this September, with all Sheriff's Office members able to participate in reaching the above standards. We won't post everyone's score, but we will have a leader board as a way to promote some friendly competition. It is my hope everyone who takes it, passes it.

The sharing of knowledge is power, so what little bit I have, I am willing to share. I am a certified Cooper law enforcement fitness specialist and currently teach fitness in the law enforcement academy, so if you want some ideas on workouts, nutrition and so forth, don't hesitate to reach out.

If you haven't made the leap off the couch, now is a good time as the county as a whole is taking a proactive approach towards improving well. Take advantage of the opportunities, you won't regret it!

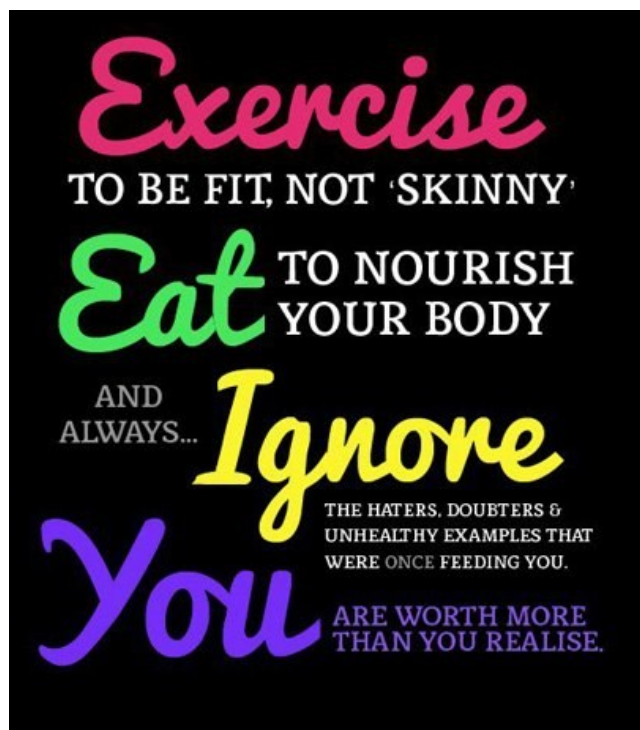
Staying Healthy at the Health Department



Marlaina Frigo
Public Health Nurse II

This year has started off with a healthy kick here at the Grant County Health Department. In May a total of 28 county employees signed up to be part of the Grant County 100 miles in 100 Days team. This is a program organized by UNITE, a community collaborative focused on promoting an active lifestyle in the Platteville area. Employees are encouraged to walk at least one mile every day throughout the summer, and keep track of their miles. UNITE hosts group walks in the Platteville area that people are welcome to join.

The public health nurses also organized Employee Wellness Clinics for all county employees. These clinics offered employees the chance to check their blood sugar, cholesterol, iron level, blood pressure, and get some health education. Sixty-two employees visited the clinics.



Anyone wishing to have a specific subject discussed in a future newsletter may contact Joyce Roling at 723-2045 jroling@co.grant.wi.gov

Fitness Club Corporate Memberships

Grant County Employees are eligible for corporate membership rates through three area fitness clubs. Most recently added is SNAP Fitness.

Elite Fitness

- Lancaster
- \$27.99 Employee
- Monthly Rate based on 1-year agreement
- \$50 sign-up fee

SNAP Fitness (www.snapfitness.com)

- Platteville
- \$37.95 Employee

SUPPZ Gym (www.suppzgym.com)

- Four locations:
Lancaster
Fennimore
Boscobel
Prairie du Chien
- \$28 Employee; \$46 Couple; \$58 Family
- Monthly Rate based on 1-year agreement
- \$20 sign-up fee



**YOU DON'T HAVE
TO
BE GREAT
TO START**

BUT YOU HAVE TO START TO BE GREAT
WWW.SNAPFITNESS.COM

WORKOUT WITH US TODAY!

- 24/7 Access
- Located next to the Piggly Wiggly in Platteville
- One time \$49 program fee **WAIVED**
- Discounted monthly rate of \$37.95

INCLUDED WITH MEMBERSHIP

- 30 day workout plan
- 1 session with a personal trainer and nutrition coach
- Unlimited access to classes such as P90X & Insanity with video on demand
- Discounted rates on morning yoga classes
- Private personal training room

**SNAP
FITNESS-24-7**



**ELITE
FITNESS**

Corporate Discount
Rate based on a 1-year agreement
\$50.00 sign-up fee
Class prices vary
Discount is for employee only

**GUILT FREE
ADVANCE TRAINING**

Don't hide yourself within your own shadow. Let our well educated personnel help you take the next step reaching your personal goals!

- Massage Room
- Group Classes
- Private Training Room

\$27.99 / Month
24/7 Access

100% RESULT



Astro Turf

- 50 Yard indoor astro turf speed and agility track!
- 65ft Sand pit for resistance training



Fitness Health

- Calorie tracking application with memberships.
- Professional hot yoga studio



Best Services

- 10,000 Square feet of state of the art cardio and strength training equipment.
- His/her locker rooms & showers

Contact: 608.723.0112 Address: 246 S. Roosevelt W: [facebook/elitefitnesswi](https://www.facebook.com/elitefitnesswi)



Your company is a Corporate partner of Suppz Gym. As an employee, you are eligible to receive our special Corporate rates including access to all four locations. Prices are based on a 1 yr agreement.

Single - \$28 a month EFT
Couple - \$46 a month EFT
Family - \$58 a month EFT

\$20 enrollment fee due at the time of signing up.

This membership includes:

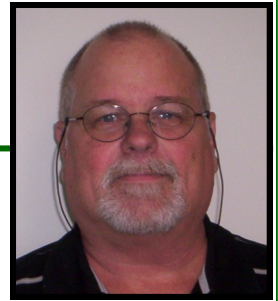
- 24 hour access to 4 Suppz Gym locations
- Fennimore - (608)822.4066
- Lancaster - (608)723.3481
- Prairie Du Chien - (608)326.2348
- Boscobel - (608)375.2295
- Free classes
- Free fitness assessment
- Use of locker rooms and showers
- Tanning available at Fennimore location
- Full free weight section
- Personal training (Fees)

**SUPPZ
24 HOUR
GYM**

Visit www.suppzgym.com

Dana's Desktop

by Dana C. Andrews, Grant County IT Technician



1987 - Prediction: When you walk into an office in 1998, the PC will sense your presence, switch itself on, and promptly deliver your overnight e-mail, sorted in order of importance. (PC World Annual Predictions)

2017 - Reality: When we arrive in our office, the computer ignores us, slowly delivers the overnight e-mail, and puts all the spam on top.

There has been an anticipation of complete automation of our lives almost as long as there have been mechanical devices around. From Jules Verne to Mark Zuckerberg, every futurist has envisioned a world where the petty and mundane tasks of life will be accomplished by fully autonomous machines. And while there have been some wild misses (like the above), the reality is we are actually starting to see electro-mechanical devices that interact with real-world environments based on the whims of a human.

For instance, right now, we are in the midst of a revolution in personal transportation. We've had smart speed control for many years that keeps our vehicles within 1 mph whether going uphill or down, winter or summer, wet or dry. More recently many vehicles have been equipped with the ability to parallel park themselves. One brand of truck even assists in backing up towed trailers. There are several experiments in the final stage with cars that completely drive themselves. In select major cities, there are now cabs with no cab-drivers in them. In a recent vehicle fatality investigation, the automobile was found "Not Guilty" meaning we are starting to legally recognize the behavior of THINGS.

However, there is probably no greater development going on than in the home. From internet enabled devices that allow us to remotely turn our lights, adjust heating, start or shut off ovens, lock and unlock doors, to new virtual assistants that set cooking temperatures based on what is being cooked, play music we want to hear, read our emails out loud, and find entertainment tailored to our individual preferences. There has been so much development in so many areas that it has become confusing as to what all these devices are and how they work as "living enhancement tools." So here is a short article on the terms and equipment being used (what my British friends call an 'explainer').

First up are the IoT devices (Internet of Things). These are items like Nest Thermostats, Wemo outlets, Chamberlain garage door openers, and RemoteLock's Lockstate door locks. These examples are only a few of an almost endless list of manufactures and devices that allow you to control your home environment remotely. Control is usually through a phone app to either remotely turn things on/off or to modify device behavior based on schedules or possibly even some sort of real-world awareness of what material is being dealt with. The door lock mentioned, for example, has a 'passage mode' state beyond the usual lock or unlock. Maid's Smart Microwave Oven sets the cooking time based on what you are heating.

The next class of items is the Home Entertainment systems. I don't think we need much discussion or examples here. There are now smart TV's that preclude you having to buy a Roku or Amazon stick etc. to view Netflix or Hulu or the other thousand content providers now available via the internet. All the major game consoles now do the same thing as well (Xbox, Sony

PlayStation, Nintendo Wii or Switch). Many of the newer versions of the consoles and TVs support some level of voice control as well.

The third category is the smarty pants. Cortana (Microsoft), Alexa (Amazon), Siri (Apple), Assistant (Google), and Mycroft (open source AI). Also coming soon is Jarvis, the digital butler from Facebook's Mark Zuckerberg. These are software programs that are not pre-programmed with instructions but rather they try to emulate human understanding and learning. While all of them are fairly limited in abilities right now, the pace of development has picked up in the last year or so. They are getting more reliable and performing with greater consistency.

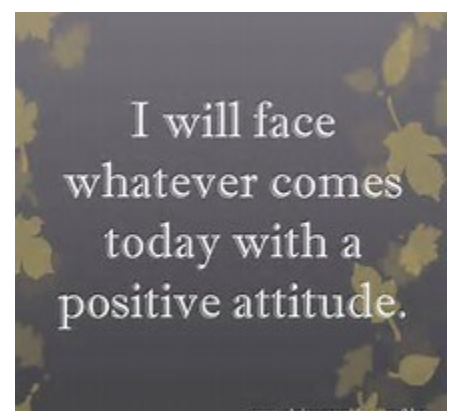
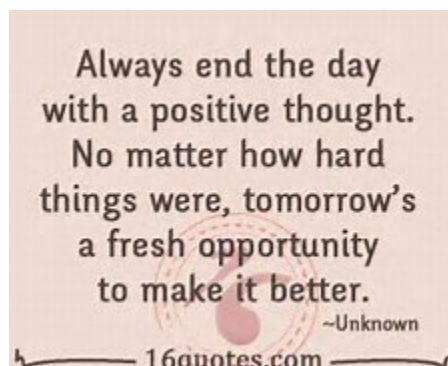
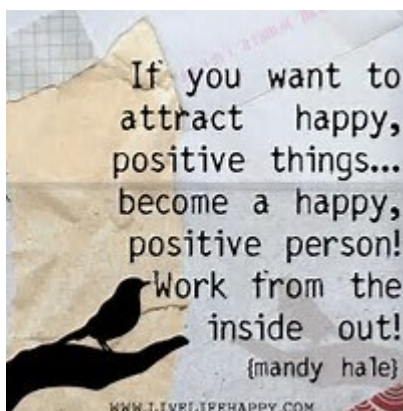
The final category of automation is the speaker systems. Most notable are Google Home, Amazon Echo/Spot/Show, Apple HomePod, and Microsoft Invoke. These are the connectors between IoT devices and the AI programs. By themselves they are only relays (some type of Wi-Fi provider with aural in/out capabilities). Some smart cellphones and smart watches can also fit into this category. The idea is that you SAY what you want a 'thing' to do rather than finding and activating an app or typing a command. There is also a growing legion of 3rd party devices that, while a little more dedicated to specific tasks, also operate in a similar fashion. Athom Homey is popular in Europe (they have a killer video at <https://www.athom.com/en/>), CastleHub works with Windows 10 (& Kinect), Insteon app, and Isee Slek (smart clock) are but a few examples.

Why are machines with these abilities being developed? One of the answers lies in the psychology that when using natural speech, conventional interfaces melt away. We don't want to dig for our phones, remotes, or have to startup our computers. We also don't want to explain or have to memorize a bunch of diverse commands. We just want some help when we need it. With natural speech and artificial intelligence that modifies itself based on how we interact with it, we begin to interact with the device as if it were a person rather than a device.

If you're thinking I left out a superstar...

Big Blue's Watson is an IBM stand-alone supercomputer that combines artificial intelligence (AI) and sophisticated analytical software as a "question answering" machine. Its design and intended use is not as a life-enhancement program but rather as a business tool. Factoid: The supercomputer is named for IBM's founder, Thomas J. Watson. It is now available online for personal use... provided you have a large database of data you'd like analyzed that is.

(Disclaimer, in writing this article, Microsoft's WORD™ program self-corrected numerous spelling errors and graciously pointed out all my grammatical errors.)





Grant County Interdisciplinary Team

*Information submitted by Deb Donald
Social Worker, Grant County Social Services*

Did you notice the banner and pinwheels on the Courthouse yard in mid June? They were placed their by the County's Interdisciplinary Team to raise awareness of Elder Abuse.

The Grant County Interdisciplinary Team is a group of professionals dedicated to increasing public and professional awareness in regards to elder abuse.

Team Goals:

- Increase awareness of elder abuse and abuse of adults at risk in the community, especially amongst professionals who regularly work with the population. This includes participation of World Elder Abuse Day
- As a result of the increased awareness in the community, increase the referrals made to the elder abuse agency
- Coordinate the efforts of the various agencies dealing with adult at risk/elder abuse and build a better understanding and respect for all the agencies involved
- Identify service gaps and define ways that the public and private sectors can work together to meet these needs to provide the best services to the elderly population
- Decrease adult at risk/elder abuse problems by developing appropriate resources implementing preventative strategies and/or identifying and/or intervening in cases earlier

When a person age 60 or older is subjected to any of the below types of abuse or neglect, it is elder abuse.

- **Physical Abuse:** Physical abuse is the willful infliction of physical pain, injury or unreasonable confinement. It includes but is not limited to, beating, choking or burning, inappropriate medication, or tying or locking a person up. It also includes sexual abuse. Sexual abuse occurs when a person has been forced, tricked, threatened, or otherwise coerced into sexual contact against one's will.
- **Financial Exploitation:** Financial abuse is the misuse of an elder's money or property. It includes deception, diverting income, mismanagement of funds and taking money or possessions against a person's will.
- **Neglect:** Neglect occurs when a caregiver's failure to provide adequate food, shelter, clothing, medical or dental care results in significant danger to the physical or mental health of another person in his/her care.
- **Self-neglect:** Self-neglect means a significant danger to an elder person's physical or mental health because the elder is unable or fails to provide him/herself with adequate food, shelter, clothing, medical or dental care.



GRANDSTAND EVENTS & ADMISSION

Tuesday, August 15

HUMAN FOOSBALL/MUD TUG OF WAR - 6:30 p.m. FREE

FAMILY MOVIE NIGHT, MOANA - on the infield racetrack

SPONSORED BY AMERICAN BANK - 8:30 p.m.FREE

Wednesday, August 16

ALTERNATIVE RECYCLING RACE NIGHT

PRESENTS LAFAYETTE COUNTY PROMOTIONS, LLC - 6:30 p.m.

Adults 18 & over (tax included) \$10.00

Students, 13-17 (tax included) \$6.00

Children 12 & under accompanied by an adult FREE

Thursday, August 17

CC BUCKING BULL RODEO & MUTTON BUSTIN - 6:30 p.m.

Adults (tax included) \$10.00

Children 12 & under accompanied by an adult FREE

Friday, August 18

TRI-STATE TRUCK & TRACTOR PULLERS - 6:30 p.m.

Adults (tax included) \$10.00

Children 12 & under accompanied by adult FREE

Saturday, August 19

ATV/UTV GARDEN TRACTOR PULL - 9:00 a.m. FREE

EPIC CONSTRUCTION PRESENTS

OPEN TRACTOR, TRUCK PULL, & DAIRYLAND ANTIQUE TRACTOR
PULL & SW WISCONSIN PULLERS - 6:00 p.m.

Adults (tax included) \$10.00

Children 12 & under accompanied by adult FREE

Sunday, August 20

HARD HIT PROMOTIONS, LLC - Demolition Derby - Noon

Adults (tax included) \$5.00

Children 12 & under accompanied by adult FREE

HARD HIT PROMOTIONS, LLC - Night of Destruction - 6:00 p.m.

Adults (tax included) \$10.00

Children 12 & under accompanied by adult FREE

For full details of the Grant County Fair visit our website at www.grantcountyfairwi.org

Deferred Compensation Retirement Contributions

Grant County partners with Wisconsin Deferred Compensation program and Nationwide deferred compensation program, to provide an additional avenue of saving for your retirement other than WRS. All benefit eligible employees have the option to save through pre-tax or after-tax payroll deduction.



Representatives from both programs will be in Lancaster to meet with employees that would like to learn about deferred compensation, have questions, or want to make changes to their accounts. Please see the below schedule and choose the location and time that works best for you.

September 28, 2017 Representative Visit Schedule

Nationwide Retirement Solutions; Bill Barnes (608)358-4821

9 a.m. to 10:30 a.m. at the Community Services building (Social Services Conference Room 1)
 11 a.m. *Group Presentation at the County Board Room; must contact Personnel Office if plan to attend*
 11:30 a.m. to 12:30 p.m. at the Administration building (Conference Room 201)
 1 p.m. to 2 p.m. at Orchard Manor (Conference Room 104)
 2:30 p.m. to 3:30 p.m. at the Law Enforcement building

Wisconsin Deferred Comp.; Great West Retirement (608)241-6604

9 a.m. to 10:30 a.m. at the Community Services building (Social Services Conference Room 22)
 11 a.m. *Group Presentation at the County Board Room; must contact Personnel Office if plan to attend*
 11:30 a.m. to 12:30 p.m. at the Administration building (Conference Room 266)
 1 p.m. to 2 p.m. at Orchard Manor (Conference Room 107)
 2:30 p.m. to 3:30 p.m. at the Law Enforcement building

Aflac

Grant County's benefit eligible employees may participate in Aflac. This coverage helps you pay for medical related out-of-pocket costs.

Aflac policy changes/enrollments are effective July 1st and January 1st

A representative from Aflac will be in Lancaster to meet with employees that would like to learn about the coverage types, have questions, or want to make changes.

Our contact person is Michelle Nodorft. (608)778-8057

Please see the below schedule and choose the location(s) and time(s) that work best for you.

Representative Visit Schedule

November 16, 2017

9 a.m. to 10:30 a.m. at the Community Services building (Social Services Conference Room 1)
 11:30 a.m. to 12:30 p.m. at the Administration building (Conference Room 266)
 1 p.m. to 2 p.m. at Orchard Manor (Conference Room 107)
 2:30 p.m. to 3:30 p.m. at the Law Enforcement building

December 14, 2017

9 a.m. to 10:30 a.m. at the Community Services building (Social Services Conference Room 1)
 11 a.m. *Group Presentation at the County Board Room; must contact Personnel Office if plan to attend*
 11:30 a.m. to 12:30 p.m. at the Administration building (Conference Room 266)
 1 p.m. to 2 p.m. at Orchard Manor (Conference Room 107)
 2:30 p.m. to 3:30 p.m. at the Law Enforcement building



STATE OF WISCONSIN
Department of Employee Trust Funds
Robert J. Conlin
SECRETARY

801 W Badger Road
PO Box 7931
Madison WI 53707-7931
1-877-533-5020 (toll free)
Fax (608) 267-4549
<http://etf.wi.gov>

CORRESPONDENCE MEMORANDUM

TO: Wisconsin Retirement System (WRS) Participants
FROM: Wisconsin Department of Employee Trust Funds (ETF)
DATE: June 20, 2017 (memo publication date)
RE: Small Group Appointment Retirement Sessions

ATTENTION any employee considering retirement within the next 12 months or any employee within 1 year of minimum retirement age (age 50 for protective categories or age 55 for general or teacher categories):

The Department of Employee Trust Funds will be at UW-Platteville's MARKEE Pioneer Student Center, 2nd floor, in the Wisconsin Room on Wednesday, July 26 to provide an overview of the retirement process and answer questions regarding your WRS retirement. Topics covered include but are not limited to: calculating a retirement pension, sorting through monthly annuity options, filling out retirement applications and beneficiary forms, possible annuity adjustments, life insurance and health insurance, returning to work, etc.

*** **ENROLLMENT IS LIMITED.** These are small group appointments; similar to individual appointments in Madison with the same information, presented professionally but also informally to allow for audience participation. Though these sessions are not mandatory, many of our participants recommend them as being very beneficial and helpful in navigating through the retirement process.

Contact Employee Trust Funds no later than Friday, July 14 to schedule an appointment for either the 10:00 am or 2:00 pm session on July 26.

*** You **must** already have a retirement estimate to schedule an appointment for these sessions. If you do not currently have a retirement estimate, you may order one when you schedule your appointment. Other dates and area locations are available if UW-Platteville on July 26th is not convenient for you.

*** Ordering an estimate or scheduling an appointment does not require you to retire. This can be for informational purposes only if that is all you need.

CALL 877-533-5020 TOLL-FREE TO SCHEDULE

Service Anniversaries

July, 2017 through September, 2017 (5 year increments)

Lisa Scholl (Orchard Manor), **35 years** on July 12

Roger Schauff (Highway), **30 years** on August 24

Dale Wood (Highway), **30 years** on August 25

Edward Breitsprecker (Sheriff's Office), **30 years** on September 7

Marla Thill (ADRC), **30 years** on September 14

Peggy Hollister (Orchard Manor), **25 years** on August 25

Michele Fishnick (Social Services), **20 years** on July 7

John Yanna III (Highway), **20 years** on August 19

Kelly Bird (Sheriff's Office), **20 years** on September 22

Heather Swatek (Social Services), **15 years** on July 23

Melissa Bradshaw (Orchard Manor), **15 years** on August 6

Louise Gotzinger (Orchard Manor), **15 years** on August 19

Sarah Campbell (Orchard Manor), **15 years** on August 29

Travis Kramer (Highway), **15 years** on September 3

Ann Brinkman (Orchard Manor), **15 years** on September 13

Benjamin Gavinski (Social Services), **10 years** on July 23

Teresa Lucey (Orchard Manor), **5 years** on July 12

Mark Van Natta (Orchard Manor), **5 years** on July 16

Lucinda (Cindy) Deener-Price (Orchard Manor), **5 years** on August 8

Heather Fishnick (Orchard Manor), **5 years** on August 22

Terry Clark (County Clerk's Office), **5 years** on September 10

Andrea Reynolds (Sheriff's Office), **5 years** on September 23

Retirement Recognition

March 12, 2017 through July 8, 2017

John Burton (Highway), **29 years** (retired May 4)

Timothy Murphy (Veterans' Service Office), **7 years** (retired May 12)

Louise Ketterer (Treasurer's Office), **34 years** (retired June 1)

Michael Nugent (Highway), **31 years** (retired July 6)

Grant County wishes you a happy and healthy retirement!

Reminder ~~ Please contact the County Personnel Office at least two months before your retirement date so we can assist you with the process.

Strive for Wellness

Active
 Agility
 Ambition
 Aromatherapy
 Body
 Confidence
 Dietician
 Emotional
 Energy
 Fitness
 Gym
 Hardy
 Health
 Holistic
 Lifestyle
 Nutrition
 Physical
 Power
 Preservation
 Preventative
 Rejuvenate
 Revitalize
 Security
 Shape
 Social
 Spa
 Spry
 Stamina
 Strength
 Training
 Tranquility
 Vigor
 Virility
 Vitality
 Wellbeing
 Whole
 Yoga

M	S	N	A	E	T	A	S	E	W	S	N	H	E	O	P	R	T
A	Y	T	I	L	I	G	A	H	F	O	P	N	E	P	L	I	Y
R	T	G	R	I	E	M	O	T	I	O	N	A	L	A	A	O	R
O	I	T	R	L	E	L	Y	T	S	E	F	I	L	C	L	H	P
M	L	W	G	E	E	N	A	N	N	P	O	C	Y	T	S	T	S
A	I	E	D	N	N	V	T	N	U	T	R	I	T	I	O	N	H
T	U	L	F	P	R	E	V	E	N	T	A	T	I	V	E	O	A
H	Q	L	R	E	V	I	T	A	L	I	Z	E	R	E	A	I	P
E	N	B	S	H	E	V	G	A	H	A	M	I	U	H	S	T	E
R	A	E	C	N	E	D	I	F	N	O	C	D	C	A	H	I	E
A	R	I	S	T	I	H	Y	R	T	E	L	I	E	R	H	B	I
P	T	N	T	S	A	T	U	I	I	Y	V	I	S	D	A	M	I
Y	U	G	O	N	E	G	O	R	W	L	O	U	S	Y	I	A	L
N	B	S	T	R	E	N	G	T	H	V	I	G	J	T	H	A	M
S	O	T	T	O	A	E	T	N	E	L	I	T	A	E	I	P	I
E	D	R	L	L	T	R	A	I	N	I	N	G	Y	C	R	C	R
G	Y	T	I	L	A	T	I	V	F	R	E	W	O	P	N	N	O
A	N	I	M	A	T	S	S	L	I	O	R	S	C	R	I	T	L

