

## Grant County Wage Schedule 1

(Managerial, Supervisory, & Professional)

Exempt employees will be paid a bi-weekly salary, not hourly.

Eff. 01/01/2017 (1% ATB)

Grade	Title	FLSA		MIN.	1	2	3	4	5	6	7	Control Pt. 8	9	10	11
N	<b>Vacant</b>		Hourly	\$35.69	\$36.54	\$37.39	\$38.23	\$39.08	\$39.92	\$40.77	\$41.61	\$42.45	\$43.30	\$44.15	\$45.00
			Bi-Weekly	\$2,855.65	\$2,923.73	\$2,990.97	\$3,058.23	\$3,126.29	\$3,193.55	\$3,261.61	\$3,328.87	\$3,396.11	\$3,464.19	\$3,531.43	\$3,599.51
M			Hourly	\$34.31	\$35.12	\$35.95	\$36.75	\$37.56	\$38.36	\$39.18	\$40.01	\$40.81	\$41.62	\$42.43	\$43.25
			Bi-Weekly	\$2,744.94	\$2,809.73	\$2,875.34	\$2,940.13	\$3,004.92	\$3,068.89	\$3,134.49	\$3,200.10	\$3,264.90	\$3,329.69	\$3,394.48	\$3,460.09
	Orchard Manor Administrator	Exempt													
L			Hourly	\$32.95	\$33.72	\$34.50	\$35.28	\$36.07	\$36.84	\$37.62	\$38.39	\$39.18	\$39.96	\$40.75	\$41.51
			Bi-Weekly	\$2,635.87	\$2,698.19	\$2,760.52	\$2,822.03	\$2,885.19	\$2,947.51	\$3,009.84	\$3,071.35	\$3,134.49	\$3,196.83	\$3,259.98	\$3,320.67
	Director of Social Services	Exempt													
K			Hourly	\$31.56	\$32.32	\$33.06	\$33.81	\$34.56	\$35.31	\$36.06	\$36.79	\$37.55	\$38.29	\$39.04	\$39.78
			Bi-Weekly	\$2,525.15	\$2,585.84	\$2,644.89	\$2,705.58	\$2,764.62	\$2,824.50	\$2,884.36	\$2,943.41	\$3,004.10	\$3,063.15	\$3,123.02	\$3,182.88
	Director/ Health Officer	Exempt													
	Finance Director / County Auditor	Exempt													
	Highway Commissioner	Exempt													
	Personnel Director	Exempt													
J	<b>Vacant</b>		Hourly	\$30.20	\$30.91	\$31.61	\$32.34	\$33.05	\$33.76	\$34.48	\$35.18	\$35.92	\$36.63	\$37.33	\$38.06
			Bi-Weekly	\$2,416.07	\$2,472.66	\$2,529.25	\$2,587.48	\$2,644.07	\$2,701.48	\$2,758.89	\$2,814.65	\$2,872.88	\$2,930.29	\$2,986.05	\$3,044.28
I			Hourly	\$28.81	\$29.49	\$30.18	\$30.86	\$31.53	\$32.23	\$32.90	\$33.58	\$34.26	\$34.94	\$35.62	\$36.29
			Bi-Weekly	\$2,304.54	\$2,359.48	\$2,414.44	\$2,468.56	\$2,522.69	\$2,578.46	\$2,631.77	\$2,686.71	\$2,740.84	\$2,794.97	\$2,849.92	\$2,903.22
	Director of Nursing- OM	Exempt													
	Professional Engineer	Exempt													
	Administrator - Conservation, Sanitation, & Zoning	Exempt													
H			Hourly	\$27.43	\$28.09	\$28.73	\$29.38	\$30.02	\$30.68	\$31.33	\$31.98	\$32.62	\$33.28	\$33.93	\$34.57
			Bi-Weekly	\$2,194.64	\$2,247.13	\$2,298.80	\$2,350.46	\$2,401.32	\$2,454.62	\$2,506.28	\$2,557.96	\$2,609.62	\$2,662.11	\$2,713.78	\$2,765.44
	Assistant Director- Public Health	Exempt													
	Chief Deputy- Sheriff	Exempt													
G			Hourly	\$26.07	\$26.67	\$27.29	\$27.91	\$28.53	\$29.15	\$29.75	\$30.37	\$30.98	\$31.59	\$32.23	\$32.84
			Bi-Weekly	\$2,085.57	\$2,133.95	\$2,183.16	\$2,232.36	\$2,282.40	\$2,331.61	\$2,379.98	\$2,430.02	\$2,478.40	\$2,527.61	\$2,578.46	\$2,626.85
	Director- ADRC	Exempt													
	Information Technology Director	Exempt													
F			Hourly	\$24.68	\$25.27	\$25.85	\$26.44	\$27.03	\$27.59	\$28.19	\$28.76	\$29.35	\$29.93	\$30.51	\$31.09
			Bi-Weekly	\$1,974.85	\$2,021.60	\$2,067.52	\$2,115.09	\$2,161.83	\$2,207.76	\$2,255.33	\$2,301.25	\$2,348.01	\$2,393.93	\$2,440.68	\$2,487.43
	BSN (Health Department)	Exempt													
	Business Manager- DSS	Exempt													
	Captain- Sheriff	Exempt													
	Child Support Agency Administrator	Exempt													
	Director of Emergency Management	Exempt													
	Quality Assurance Manager (7/2016)	Exempt													
	Patrol Superintendent- County	Exempt													
	Patrol Superintendent- State	Exempt													
	RN Nurse Manager- OM	Exempt													
	RN/ HSS- OM	Exempt													
	Social Work Supervisor	Exempt													

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Grade	Title	FLSA		MIN.	1	2	3	4	5	6	7	Control Pt. 8	9	10	11
<b>E</b>			<b>Hourly</b>	\$23.31	\$23.87	\$24.42	\$24.98	\$25.51	\$26.07	\$26.61	\$27.17	\$27.71	\$28.26	\$28.81	\$29.36
			<b>Bi-Weekly</b>	\$1,864.95	\$1,909.24	\$1,953.52	\$1,997.81	\$2,041.28	\$2,085.57	\$2,129.03	\$2,173.32	\$2,216.79	\$2,261.07	\$2,304.54	\$2,348.83
	ADN (Health Department)	Exempt													
	Economic Support Supervisor	Exempt													
	Environmental Health Coordinator	Exempt													
	Occupational Therapist/ QMRP	Exempt													
	Registered Nurse- OM *	Not Exempt													
	RN Medicare Coordinator	Not Exempt													
	Sergeant	Not Exempt													
	Sergeant (Detective)	Not Exempt													
	Sergeant/Jail Administrator	Not Exempt													
	Veterans Service Officer	Exempt													
<b>D</b>			<b>Hourly</b>	\$21.94	\$22.45	\$22.98	\$23.48	\$24.01	\$24.52	\$25.05	\$25.55	\$26.08	\$26.59	\$27.12	\$27.62
			<b>Bi-Weekly</b>	\$1,755.06	\$1,796.06	\$1,837.89	\$1,878.89	\$1,920.72	\$1,961.72	\$2,003.56	\$2,044.56	\$2,086.39	\$2,127.39	\$2,169.22	\$2,210.22
	Activities Manager	Exempt													
	Communication Supervisor	Not Exempt													
	Probate Registrar	Exempt													
	RN Medical Records Coordinator	Not Exempt													
	Road Supervisor	Not Exempt													
	Social Services Manager- OM	Exempt													
	WIC Director	Exempt													
<b>C</b>			<b>Hourly</b>	\$20.54	\$21.04	\$21.51	\$22.01	\$22.49	\$22.98	\$23.45	\$23.95	\$24.43	\$24.92	\$25.40	\$25.90
			<b>Bi-Weekly</b>	\$1,643.52	\$1,682.88	\$1,721.43	\$1,760.79	\$1,799.35	\$1,837.89	\$1,876.44	\$1,915.80	\$1,954.35	\$1,993.71	\$2,032.26	\$2,071.62
	Treatment Court Program Coordinator	Not Exempt													
<b>B</b>			<b>Hourly</b>	\$19.19	\$19.65	\$20.08	\$20.53	\$21.00	\$21.44	\$21.90	\$22.35	\$22.81	\$23.25	\$23.70	\$24.15
			<b>Bi-Weekly</b>	\$1,535.26	\$1,572.17	\$1,606.62	\$1,642.70	\$1,679.61	\$1,715.69	\$1,751.77	\$1,787.86	\$1,824.77	\$1,860.04	\$1,896.11	\$1,932.20
	Benefits Specialist	Not Exempt													
	Dietary Manager	Not Exempt													
	Facilities Maintenance Supervisor- OM	Not Exempt													
	Fairgrounds and Operations Director	Not Exempt													
	Office Manager- HWY, OM	Not Exempt													
	Personnel Specialist	Not Exempt													
<b>A</b>			<b>Hourly</b>	\$17.82	\$18.23	\$18.65	\$19.07	\$19.48	\$19.91	\$20.33	\$20.75	\$21.16	\$21.58	\$22.00	\$22.42
			<b>Bi-Weekly</b>	\$1,425.37	\$1,458.18	\$1,492.62	\$1,525.42	\$1,558.23	\$1,592.67	\$1,626.30	\$1,659.92	\$1,692.73	\$1,726.35	\$1,759.98	\$1,793.60
	Admin Assistant- OM	Not Exempt													
	Administrative Assistant - Health Dept	Not Exempt													
	Administrative Assistant - Sheriff	Not Exempt													
	Admission Specialist	Not Exempt													
	LPN- OM *	Not Exempt													
	Music Therapist	Not Exempt													
	Outreach Services Coordinator	Not Exempt													

**Notes:**

Plan progression based upon documented performance at least meeting expectations.

1-year step increments from plan minimum to Control Point (Step 8), and 2-year step increments thereafter.

\* Non-managerial RN's and LPN's at Orchard Manor have a working shift differential of \$0.75 for p.m.'s and \$1.50 for nights